

MEETING NO. 1
January 6, 1997
7:00 P.M.
HAMBURG TOWN BOARD
S-6100 South Park Avenue
Hamburg, New York 14075

The Organizational Meeting of the Hamburg Town Board was called to order by Supervisor Patrick Hoak at 7:00 P.M.

ROLL CALL:	Patrick H. Hoak	Supervisor
	D. Mark Cavalcoli	Councilman
	Thomas Quatroche Jr.	Councilman
	Kathleen C. Hochul	Councilwoman
ALSO PRESENT:	George Danyluk	Town Clerk
	Richard Boehm	Dep. Town Attorney
	Gerard Kapsiak	Town Engineer
	James M. Spute	Finance Director
	Timothy Ellis	Traffic Safety Coord.
	Richard Tripp	Recreation Director
	Robert Hutchison	Assessor
	John Farrell	Director of Senior Services
	Christopher Hull	Dir. of Community Dev.
	Barbara Brauch	Clerk of Justice Court
	Robert Mars	Receiver of Taxes
	James Connolly	Highway Superintendent
	Kurt Allen	Supv. Bldg. Inspector

The Pledge of Allegiance was recited.

Information on location of Fire exits was provided.

I.

WHEREAS, the Town Law requires the town board of every town of first class to hold at least one (1) meeting in each month of the year:

NOW BE IT RESOLVED, that the regular MONTHLY MEETINGS of the Town Board of the Town of Hamburg shall be held in the Town Hall Council Chambers at 7:00 P.M. the second and fourth Monday of each month, and that the first and third Monday of each month, except as otherwise designated by the Town Board, be public work sessions held at 5:00 P.M., and that special meetings of the Town Board shall be called in accordance with the provisions of the Town Law and Public Officers Law.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

II.

RESOLVED, that the Town Board adopt RULES OF ORDER FOR TOWN BOARD MEETINGS originally adopted March 17, 1958.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

III.

RESOLVED, that the Town Board approve the form and sufficiency of the American Motorist Insurance Company PUBLIC EMPLOYEE DISHONESTY AND FAITHFUL PERFORMANCE BOND effective from July 1, 1992, covering all officers and employees including the Supervisor, Town Clerk, Town Justices (2), Highway Superintendent and Receiver of Taxes with a limit of \$250,000 over a deductible of \$1,000 each occurrence.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

IV.

RESOLVED, that the Town Board name Supervisor Patrick H. Hoak as "APPOINTING AUTHORITY" of the Town of Hamburg. Per Section 2 of the Civil Service Law the "APPOINTING AUTHORITY" signs appointment forms and personnel changes submitted to his office; certifies that the Civil Division payroll is accurate and in accordance with Civil Service Law; canvasses eligible lists and performs the functions relating to Civil Service Law; signs PO-1M Forms reporting appointments, terminations and other personnel changes to Erie County Department of Personnel.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

V.

RESOLVED, that Supervisor Hoak be authorized to sign properly submitted forms for hiring TEMPORARY EMERGENCY PERSONNEL, to be confirmed at the next immediate Town Board Meeting following hiring.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Hochul

CARRIED

VI.

RESOLVED, that the Town Board approve the SUPERVISOR'S ANNUAL REPORT for filing according to Article 29-10a of the Town Law.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

IX.

RESOLVED, that the Supervisor be authorized to temporarily deposit or invest Town monies not required for immediate expenditure in special time deposit accounts or Certificates of Deposit issued by a bank or trust company located and authorized to do business in this state, or obligations of the United States of America, or obligations of the State of New York.

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Hoak

CARRIED

X.

RESOLVED, that the Town Justices be authorized to employ COURT STENOGRAPHERS if and when necessary.

MOVED: Hochul
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Cavalcoli

CARRIED

XI.

RESOLVED, that the Town Board designate the HAMBURG SUN and the Blasdell-Woodlawn FRONT PAGE as the OFFICIAL NEWSPAPERS for the Town of Hamburg for the year 1997.

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Hoak

CARRIED

XII.

RESOLVED, that the Town Board approve the payment of \$1,600 as compensation for the DEPUTY SUPERVISOR when he is filling in for the Town Supervisor, per Section 42, Art. 3, of Town Law.

MOVED: Hoak
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Hochul

CARRIED

XIII.

RESOLVED, that the Town Board approve the payment of \$60.00 a day for each COMMISSIONER of the MOUNT VERNON SEWER DISTRICT and WOODLAWN SEWER DISTRICT for each day actually spent in service to the District; and that each Commissioner file with the Town Clerk an official undertaking bond in the amount of \$4,000.00.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Hoak

CARRIED

XIV.

RESOLVED, that the Town Board approve payment of \$50.00 a day for each COMMISSIONER of the WANAKAH SANITARY SEWER DISTRICT for each day actually and necessarily spent in service to the district and that each Commissioner shall file with the Town Clerk an official undertaking bond in the amount of \$4,000.00

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XV.

RESOLVED, that the Town Board approve a MILEAGE RATE for Town officials and employees for the year 1997 at \$.25 per mile for official town business.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Hochul

CARRIED

XVI.

Supervisor Hoak requests confirmation of the following appointments commencing January 1, 1997, and ending December 31, 1997. The Town Board hereby confirms the appointments as set forth in the 1997 Salary & Wage Schedule:

DIRECTOR OF FINANCE & ADMINISTRATION - James M. Spute
SECRETARY TO THE SUPERVISOR - Shirley Anzalone
TOWN HISTORIAN - James Baker
DEPUTY SUPERVISOR - D. Mark Cavalcoli
BUDGET DIRECTOR - James M. Spute

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XVII.

RESOLVED, that the Town Board confirms the following appointments commencing January 1, 1997, and ending December 31, 1997:

The Town Board hereby confirms the salaries as set forth in the 1997 Salary and Wage Schedule.

DEPUTY TOWN CLERK: Barbara Allen
DEPUTY TAX RECEIVERS: Lynn M. Grotke - 1st Deputy
Mary Pfaffenbach - 2nd Deputy
TOWN JUSTICE DEPUTIES:
Deputy Clerk [Gorman] - Dolores Rooth
Deputy Clerk [Rooth] - Sandra Puleo

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XXI.

RESOLVED, that the Town Board approve the following reappointment to the TOWN BUILDING BOARD for a one (1) year term commencing January 1, 1997, and ending December 31, 1997:

CONSULTANT - Ted Ortel - 4381 Clark St., Hamburg, NY

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XXII.

RESOLVED, that the Town Board approve the following reappointment to the TOWN BUILDING BOARD for a term of five (5) years commencing January 1, 1997, and ending on December 31, 2001:

MEMBER - Robert Gonser

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XXIII.

RESOLVED, that the Town Board approve appointment of the following to the CONSERVATION ADVISORY BOARD for a two (2) year period commencing January 1, 1997, and ending December 31, 1998:

Ray Vaughn
Edward Drabek
Martin Derby

Douglas Nichols
Linda Cooper

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XXIV.

RESOLVED, that the Town Board make the following appointments to the COMMUNITY DEVELOPMENT CITIZENS ADVISORY COMMITTEE for a one (1) year term commencing January 1, 1997, and ending December 31, 1997:

Robert McConnell
Jeanne Dembski
Stephen Strnad

George Lee
Stanley Figiel
Ronalda Saunders

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XXV.

RESOLVED, that the Town Board approve the following appointment of HOUSING DISCRIMINATION OFFICER for a one (1) year term commencing January 1, 1997, and ending December 31, 1997:

William Barr

MOVED: Hochul
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None
SECONDED: Quatroche
CARRIED

XXVI.

RESOLVED, that the Town Board make the following appointments to the TOWN PLANNING BOARD:

Richard Crandall - MEMBER and CHAIRMAN for a seven (7) year term commencing January 1, 1997, and ending December 31, 2003.

Donald McKenna - ATTORNEY for a one (1) year term commencing January 1, 1997, and ending December 31, 1997.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None
SECONDED: Quatroche
CARRIED

XXVII.

RESOLVED, that the Town Board approve the following reappointment as COORDINATOR of the TRAFFIC SAFETY BOARD for a one (1) year term commencing January 1, 1997, and ending December 31, 1997:

Timothy Ellis

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None
SECONDED: Cavalcoli
CARRIED

XXVIII.

RESOLVED, that the Town Board approve the following appointments to the TRAFFIC SAFETY ADVISORY BOARD for a one (1) year term commencing January 1, 1997, and ending December 31, 1997:

George Triepel Jr.	Patrick Bapst
Carole Gillette	Gerard Koenig
Leo Vanderbush	Ptl. Joseph Muldowney
Ptl. Eugene Paolini	John Tarnish
Kathleen Courtney, Secretary	

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None
SECONDED: Hochul
CARRIED

XXIX.

RESOLVED, that the Town Board approve the following appointments to the SENIOR CITIZENS ADVISORY BOARD for a one (1) year term commencing January 1, 1997, and ending December 31, 1997:

James Walsh
William Barr
Harold Dragstedt
Carl Soby
Betty Sheehan

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None
SECONDED: Hochul
CARRIED

XXX.

RESOLVED, that the Town Board appoint the following to the HAMBURG EMERGENCY MANAGEMENT TEAM for a one (1) year term commencing January 1, 1997, and ending December 31, 1997:

COORDINATOR: James M. Spute
DEPUTY COORDINATORS: Chief Mathew Czerwiec
James Connolly
Richard Connell
James Ryan
Capt. John Gracon
Asst. Chief Joseph Coggins
William Dash
Robert Brown
Dave Miller
Mike Ring
Robert Paas
John Makin
Robert Mueller
Lieut. Peter Lilga
Glenn Zawierucha
Michael Springer
Walter Bratek
Jeffrey Sweetland
Thomas Taylor

MOVED: Hoak
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None
SECONDED: Quatroche
CARRIED

XXXI.

RESOLVED, that pursuant to the provisions of Section 284 of the Highway Law, the Town Board agrees that monies levied and collected for the repair and improvement of highways, and received from the state for the repair and improvement of highways, shall be expended as follows:

The sum of \$1,839,931 may be expended for general repairs upon 135.18 miles of town highways, including sluices, culverts and bridges (having a span of less than five [5] feet), and boardwalks or the renewal thereof.

BE IT FURTHER RESOLVED, that the Town Board execute in duplicate the AGREEMENT for the EXPENDITURE OF HIGHWAY MONEYS.

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
SECONDED: Cavalcoli

XXXII.

RESOLVED, that the Town Board authorize the Supervisor to sign the contract with the County of Erie (SNOW REMOVAL CONTRACT) which pays the Town \$1,615 per lane mile for 1997.

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Cavalcoli

CARRIED

XXXIII.

RESOLVED, that pursuant to Section 143 of Highway Law, the Town Board authorizes the Town Superintendent of Highways to rent or hire equipment within the approved budgetary appropriations.

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Cavalcoli

CARRIED

XXXIV.

WHEREAS, Section 142 of the Highway Law requires the Town Board to approve all purchases of equipment, tools, and other implements utilized for highway maintenance in excess of \$1,000.00 per year; and

WHEREAS, Section 103 of the General Municipal Law requires public bidding for purchases of equipment in excess of \$10,000.00; and

WHEREAS, the Highway Superintendent of the Town of Hamburg makes numerous purchases from time to time throughout the year in a total amount not to exceed the annual budget; and

WHEREAS, pursuant to Section 142 of the Highway Law it is desirable for the Town Board to authorize the Highway Superintendent to purchase said equipment, tools, and other implements in excess of \$1,000.00;

NOW, THEREFORE, BE IT RESOLVED, that the Highway Superintendent is hereby authorized to purchase without prior approval of the Town Board: equipment, tools, and other implements to be used for highway maintenance, construction, or reconstruction; snow plows or other devices for the removal of snow from highways in a sum not to exceed the limitations as prescribed under Section 103 of the General Municipal Law as amended from time to time.

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Hoak

CARRIED

XXXV.

BE IT RESOLVED, that reimbursement of out-of-town MEAL EXPENSES will be a maximum of \$40.00 per diem.

MOVED: Hoak

SECONDED: Cavalcoli

ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul

NOES: None

CARRIED

XXXVI.

RESOLVED, that the Town Board approve the hiring of PART TIME PUBLIC SAFETY DISPATCHERS for the Town of Hamburg at a rate of \$7.50 per hour starting January 1, 1997, and ending December 31, 1997:

Sean Crotty
William Kramer
John Hilliard
Kenneth Manista

Robert Traina
Joseph Wells
Paul Cervoni
Michael Springer

MOVED: Cavalcoli

SECONDED: Hoak

ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul

NOES: None

CARRIED

XXXVII.

RESOLVED, that the following be appointed to the SHORELINE REVITALIZATION COMMITTEE for a one (1) year term commencing January 1, 1997, and ending December 31, 1997:

Norman Masse
Paul Howe
Paul DeWald
Bruce Thompson

Carl Peglau
Jean Woods
Paul Burke
Robert Bieber

MOVED: Quatroche

SECONDED: Cavalcoli

ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul

NOES: None

CARRIED

XXXVIII.

RESOLVED, that the Hamburg Town Board does hereby approve the SALARY AND WAGE SCHEDULE as submitted by the Finance Director (Attached).

MOVED: Cavalcoli

SECONDED: Hoak

ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul

NOES: None

CARRIED

XXXIX.

BE IT RESOLVED, that the following members be appointed to the RECREATION DEPARTMENT ADVISORY BOARD for a two (2) year term commencing January 1, 1997, and ending December 31, 1998:

John Gerken

Ann DiMatteo

MOVED: Quatroche

SECONDED: Hochul

ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul

NOES: None

CARRIED

XL.

RESOLVED, that the Hamburg Town Board reappoint to the ZONING BOARD OF APPEALS for a term of one (1) year commencing January 1, 1997, and ending December 31, 1997:

Joseph Shaw - ATTORNEY

MOVED: Cavalcoli

SECONDED: Quatroche

ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul

NOES: None

CARRIED

XLI.

RESOLVED, that the Town Board appoint the following members to the SAFETY COMMITTEE for a term of one (1) year commencing January 1, 1997, and ending December 31, 1997:

Mathew Czerwiec

James Connolly

Richard Tripp

Theresa Dubey

Joanne Eagan

Kurt Allen

MOVED: Hochul

SECONDED: Cavalcoli

ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul

NOES: None

CARRIED

XLII.

RESOLVED, that the Town Board make the following DEPARTMENT and LIAISON ASSIGNMENTS for :

DEPARTMENT ASSIGNMENTS:

SUPERVISOR HOAK -

Police

Public Safety Dispatchers

Historian

Finance

Community Development

Assessing

COUNCILMAN QUATROCHE -

Recreation

Buildings & Grounds

Highway

Youth Bureau

COUNCILWOMAN HOCHUL -

Court

COUNCILMAN CAVALCOLI - Engineering
Senior Services
Planning

LIAISON ASSIGNMENTS:

COUNCILMAN QUATROCHE - Youth Bureau
Public Communications
Personnel Rules & Regs.
Waterfront Revitalization
Recreation Advisory Board

SUPERVISOR HOAK - Community Dev. Advisory Board
Personnel Rules & Regs.

COUNCILMAN CAVALCOLI - Conservation Board
Senior Citizens
Planning Board

COUNCILWOMAN HOCHUL - Street Lighting
Traffic Safety
Library Board
Safety Committee
Town Rejuvenation Committee
Building Board

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XLIII.

BE IT RESOLVED, that the Town Board designate Supervisor Hoak VOTING DELEGATE to the ASSOCIATION OF TOWNS Annual Training Session for 1997, and

FURTHER RESOLVED, that the Town Clerk be authorized to complete the CERTIFICATION OF DESIGNATION and file with the Association of Towns no later than February 19, 1997.

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Cavalcoli

CARRIED

XLIV.

RESOLVED, that the Town Board approve the following reappointment:

TOWN PHYSICIAN - Dr. Lawrence Plumb of S-5307 Lake Shore Road, Hamburg.

MOVED: Hoak
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XLV.

RESOLVED, that the Town Board make the following appointments to the YOUTH BOARD for a three (3) year term beginning January 1, 1997, and ending December 31, 1999:

Robert Taylor	Paul Pellicano
Barbara Taylor	Marcja Swiatek
Lt. John Conlon	

FURTHER RESOLVED, that current YOUTH BOARD members be appointed Youth Board Officers as follows:

CHAIRPERSON - Rick Pinkowski
CO-CHAIRPERSON - Todd Jusko

MOVED: Quatroche
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Hochul

CARRIED

XLVI.

RESOLVED, that George Danyluk, Town Clerk, be appointed REGISTRAR OF VITAL STATISTICS for District #1465 (Town of Hamburg) for the term of January 1, 1997, to December 31, 1997.

WHEREAS, Section 4124 of the Public Health Law refers to compensation,

BE IT FURTHER RESOLVED, that Mr. Danyluk shall be paid a total of \$2,713; and Marian Felice, Deputy of Registrar, the sum of \$1,000.

[The combined districts of Hamburg are 1429 (Village of Blasdell), 1430 (Village of Hamburg) and 1465 (Town of Hamburg) and, as provided under the law, all fees collected by the Registrar in the discharge of his duties shall be the property of the municipality.] The fees collected as revenue to the town shall be entered in revenue account A2590.9.

MOVED: Hochul
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul
NOES: None

SECONDED: Quatroche

CARRIED

XLVII.

WHEREAS, the Hamburg Town Board has discussed at various times recently, the possibility of building expansion and future needs,

BE IT RESOLVED, that the Hamburg Town Board appoint the following members to an "AD HOC BUILDING COMMITTEE" for the coming year:

Supervisor Patrick Hoak	Judge Walter Rooth
James Connolly - Highway	James Spute-Finance&Admin.
Chief Mathew Czerwiec	Richard Crandall-Planning
Kurt Allen - Bldg. Insp.	Gerard Kapsiak-Engineering
John Farrell-Sr.Services	

LI.

RESOLVED, that the Town Board sign the application for travel, thereby granting permission for the assessing office - Robert Hutchinson, Fredrick Kingsbury, Barbara Pietrocarlo, Marjorie Sullivan, Geraldine Torchia and Thomas Oakley to attend NYS Assessors Association and Erie County Assessors Association meetings on various dates throughout the year.

MOVED: Cavalcoli
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul

SECONDED: Hochul

NOES: None

CARRIED

LII.

RESOLVED, that the Town Board reappoint to a five (5) year term on the TOWN LIBRARY BOARD beginning January 1, 1997, and ending December 31, 2001.

Karen Sherwood

MOVED: Hoak
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul.

SECONDED: Quatroche

NOES: None

CARRIED

LIII.

RESOLVED, that the Supervisor be authorized to sign a service agreement renewal with Simplex for all of the Simplex Time Clocks in the Town. The amount of the contract is \$1,153.75 with funds in the 97 Budget in account A3020.423.

BE IT FURTHER RESOLVED, that the Supervisor be authorized to sign a service agreement renewal with Simplex for the Fire Alarm Panel used to receive alarms from various establishments in the Town of Hamburg. The amount of the contract is \$946.00 with funds in the 97 Budget in account A3020.423.

MOVED: Hoak
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul.

SECONDED: Quatroche

NOES: None

CARRIED

LIV.

RESOLVED, that the Town Board approve the appointment of patrolman William Scully to the vacant position of Detective - Temporary, effective immediately. Salary \$23.47 hourly; funds available in B3120.

MOVED: Hoak
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul.

SECONDED: Quatroche

NOES: None

CARRIED

LV.

RESOLVED, that the Town Board approve the transfer of appropriations for the Zoning Board within the 1997 Budget as follows:

From: Contingency Acct.	B1990.419	-\$1,615
To: Zoning Bd - Pers Serv.	B8010.100	-\$1,500
Zoning Bd - Soc. Sec.	B8010.830	-\$ 115

To Cover cost of overtime on meetings not originally budgeted for in the 1997 Budget.

MOVED: Hoak
ROLL CALL: AYES: Hoak, Cavalcoli, Quatroche and Hochul.

SECONDED: Hochul

NOES: None

CARRIED

LVI.

WHEREAS, the Town of Hamburg, herein called the "Borrower" after thorough consideration of the various aspects of the problems and study of available data, has hereby determined that the project generally described as the rehabilitation of sanitary sewers within Town sewer districts which are tributary to the Village of Blasdell wastewater treatment facility, and identified as SRF Project Number 6691-02, herein called the "Project", is desirable and in the public interest, and to that end it is necessary that action preliminary to the construction of said Project be taken immediately; and

WHEREAS, the United States, pursuant to the Federal Water Quality Act of 1987 (as such may be amended from time to time, the "Water Quality Act"), requires each State to establish a water pollution control revolving fund to be administered by an instrumentality of the state before the state may receive capitalization grants under the Water Quality Act; and

WHEREAS, the State of New York has, pursuant to the State Water Pollution Control Revolving Fund Act, Chapter 565 of the Laws of New York 1989, as amended (the "SRF Act") established in the custody of the New York State Environmental Facilities Corporation (The "Corporation") a water pollution control revolving fund (the "Fund")

WHEREAS, the Corporation has been created, reconstituted and continued pursuant to the New York State Environmental Facilities Corporation Act, as amended, (the "Act") being Chapter 744 of the Laws of 1970, as amended, and constituting Title 12 of Article 5 of the Public Authorities Law and Chapter 43-A of the Consolidated Laws of the State of New York, and constitutes a public benefit corporation under the laws of the State of New York, being a body corporate and politic with full lawful power and authority to provide financial assistance from the Fund; and

WHEREAS, the corporation has the responsibility to administer the Fund and to provide financial assistance from the Fund to municipalities for eligible projects, as provided in the SRF Act; and

WHEREAS, the SRF Act authorizes the establishment of a program for financial assistance for planning, design and construction of eligible projects;

NOW, THEREFORE, BE IT RESOLVED by the Town Board of the Town of Hamburg as follows:

1. The filing of an application for SRF assistance in the form required by the Corporation in conformity with the SRF Act is hereby authorized, including all understandings and assurances contained in said application.

2. The Town Supervisor, Patrick H. Hoak, as chief fiscal officer, is directed and authorized as the official representative of the Borrower to execute and deliver an application for SRF assistance, to execute and deliver the Project Financing and Loan Agreement and any other documents necessary to receive financial assistance from the Fund for the Project, to act in connection with the Project and to provide such additional information as may be required and to make such agreements on behalf of the Borrower as may be required.

3. The official designated above is authorized to make application for financial assistance under the SRF Program for either short-term or long-term financing or both.

4. One (1) certified copy of this resolution shall be prepared and sent to the New York State Environmental Facilities Corporation, 50 Wolf Road, Albany, New York 12205-2603.

5. This resolution shall take effect immediately.

MOVED: Cavalcoli

SECONDED: Quatroche

ROLL CALL: AYES:

Hoak, Cavalcoli, Quatroche and Hochul.

NOES: None

CARRIED

LVII.

RESOLVED, that the Town Board approve the Audit of Cash Disbursements as follows:

OPERATING FUND:

BATCH # 1 \$112,551.53

TOTAL OPERATING FUND DISBURSEMENTS: \$112,551.53

CAPITAL FUND DISBURSEMENTS:

BATCH # 1 \$ 1,584.00

TOTAL CAPITAL FUND DISBURSEMENTS: \$ 1,584.00

PETTY CASH:

DEC. \$ 123.90

TOTAL PETTY CASH DISBURSEMENTS: \$ 123.90

TOTAL CASH DISBURSEMENTS SUBMITTED FOR AUDIT: \$114,259.43

MOVED: Hoak

SECONDED: Cavalcoli

ROLL CALL: AYES:

Hoak, Cavalcoli, Quatroche and Hochul.

NOES: None

CARRIED

George Danyluk, Town Clerk

TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND

P/T HOURLY RATE			HOURLY	1996 EXTENDED 2,096	HOURLY RATE	1997 EXTENDED 2,088	PER CENT CHANGE
1996	1997						
\$6.25	\$6.50	1 yrs, Less than 3 yrs					
\$6.50	\$6.75	3 yrs, Less than 6 yrs					
\$6.75	\$7.00	Over 6 yrs					
A 1010 TOWN BOARD (COUNCILMEN)							
01/82	CONNOLLY	COUNCILMAN	\$8.8200	\$18,487	\$8.8540	\$18,487	0.00%
01/84	CAVALCOLI	COUNCILMAN	\$8.8200	\$18,487	\$8.8540	\$18,487	0.00%
01/94	HOCHUL	COUNCILMAN	\$8.8200	\$18,487	\$8.8540	\$18,487	0.00%
01/94	QUATROCHE	COUNCILMAN	\$8.8200	\$18,487	\$8.8540	\$18,487	0.00%
	PART TIME	CLERK TYPIST (*)	\$6.2500	\$4,493	\$6.2500	\$4,500	0.00%
	LONGEVITY			\$1,800		\$1,600	-11.11%
TOTAL A 1010				<u>\$80,241</u>		<u>\$80,048</u>	<u>-0.24%</u>
A 1110 TOWN JUSTICE (JUDICIAL)							
01/72	ROOTH	TOWN JUSTICE	\$19.6600	\$41,207	\$20.4500	\$42,700	4.00%
01/90	GORMAN	TOWN JUSTICE	\$19.6600	\$41,207	\$20.4500	\$42,700	4.00%
07/88	BRAUCH	CLERK JUSTICE COURT	\$17.3600	\$36,387	\$18.0500	\$37,688	4.00%
01/88	PULEO	CLERK TO JUSTICE	\$11.3500	\$23,790	\$11.8000	\$24,638	4.00%
01/90	ROOTH	CLERK TO JUSTICE	\$11.3500	\$23,790	\$11.8000	\$24,638	4.00%
08/89	Mc CLEARY	DATA ENTRY OPERATOR	\$11.9300	\$25,005	\$12.3800	\$25,849	3.80%
06/87	TONNIES	SR CLERK TYPIST	\$12.9800	\$27,206	\$13.4700	\$28,125	3.80%
		CLERK TYPIST	\$0.0000	\$0	\$0.0000	\$0	0.00%
	PART TIME -	COURT OFFICERS	\$10.0000	\$2,000	\$10.0000	\$5,500	0.00%
	PART TIME -	CLERK TYPISTS					
	96- 2 @ \$ 6.79 @ 19 WKS @ 19.5 HRS			\$8,800		\$9,152	4.00%
	OVERTIME			\$3,135		\$3,135	0.00%
	LONGEVITY			\$4,600		\$4,975	8.15%
	VACATION SELL BACK			\$0		\$0	0.00%
	UNALLOCATED			\$0		\$0	0.00%
TOTAL A 1110				<u>\$237,127</u>		<u>\$249,100</u>	<u>5.05%</u>
A 1220 TOWN SUPERVISOR							
01/88	HOAK	TOWN SUPERVISOR	\$30.8500	\$64,662	\$31.7800	\$66,357	3.00%
01/93	ANZALONE	SECRETARY TO SUPERV	\$14.3100	\$29,994	\$14.8800	\$31,069	4.00%
	PART TIME	CLERK TYPIST		\$1,000		\$1,000	0.00%
	OVERTIME			\$500		\$500	0.00%
	LONGEVITY			\$750		\$1,400	86.67%
	VACATION SELL BACK			\$0		\$0	0.00%
	UNALLOCATED			\$0		\$0	0.00%
TOTAL A 1220				<u>\$96,906</u>		<u>\$100,326</u>	<u>3.53%</u>

TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND

			1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
A 1310 DIRECTOR of FINANCE & ADMINISTRATION							
02/74	SPUTE	DIR. FINANCE & ADMIN.	\$6.6500	\$13,938	\$6.9200	\$14,449	4.00%
02/74	SPUTE	TOWN ACCOUNTANT	\$23.3900	\$49,025	\$24.3300	\$50,801	4.00%
01/79	BROWN	SR. ACCOUNT CLERK	\$19.7200	\$41,333	\$20.5100	\$42,825	4.00%
05/81	DOSCH	SR. ACCOUNT CLERK	\$16.2000	\$33,955	\$16.8500	\$35,183	4.00%
	OVERTIME			\$5,100		\$5,100	0.00%
	LONGEVITY			\$2,950		\$2,950	0.00%
	VACATION SELL BACK			\$4,000		\$4,200	5.00%
	UNALLOCATED/OUT OF TITLE PAY			\$1,500		\$1,500	0.00%
		TOTAL A 1310		\$151,801		\$157,008	3.43%
A 1330 TAX COLLECTION							
01/74	MARS	RECEIVER OF TAXES	\$24.5300	\$51,415	\$25.5100	\$53,265	4.00%
08/91	GROTKE	DEP. REC. OF TAXES	\$14.0600	\$29,470	\$14.6200	\$30,527	4.00%
05/96	PFaffenBAC	DEP. REC. OF TAXES	\$11.9300	\$25,005	\$12.4100	\$25,912	4.00%
	PART-TIME	CLERICAL 96-(6.87/7.84)		\$12,600		\$12,600	0.00%
	OVERTIME			\$1,000		\$1,000	0.00%
	LONGEVITY			\$2,850		\$1,700	-40.35%
	VACATION SELL BACK / UNALLOCATED			\$1,866		\$0	0.00%
		TOTAL A 1330		\$124,206		\$125,004	0.64%
A 1355 ASSESSING							
10/95	HUTCHISON	ASSESSOR	\$23.5900	\$49,445	\$24.5300	\$51,219	4.00%
01/88	KINGSBURY	REAL PROP. APPRAISER	\$18.7700	\$39,342	\$19.4800	\$40,674	3.80%
04/79	PIETROCARLO	SR. ASSESSMENT CLERK	\$16.2000	\$33,955	\$16.8200	\$35,120	3.80%
01/90	OAKLEY	REAL PROP. APPRAISAL TECH.	\$13.6300	\$28,568	\$14.1500	\$29,545	3.80%
02/90	TORCHIA	ASSESSMENT CLERK	\$11.9300	\$25,005	\$12.3800	\$25,849	3.80%
06/86	SULLIVAN	ASSESSMENT CLERK	\$11.9300	\$25,005	\$12.3800	\$25,849	3.80%
	PART TIME	REVAL MAINT.		\$0		\$0	0.00%
	OVERTIME / OUT OF TITLE			\$1,000		\$2,000	100.00%
	LONGEVITY			\$2,975		\$2,725	-8.40%
	VACATION SELL BACK			\$0		\$0	0.00%
	- TERM -	BOARD OF REVIEW					
	10/96	GROSJEAN, MEMBER, \$10 @ 40 HRS		\$300		\$400	33.33%
	10/97	PIRRATINO, CHAIRMAN, \$12 @ 40 HRS		\$360		\$480	33.33%
	10/98	COOPER, MEMBER, \$ 10 @ 40 HRS		\$300		\$400	33.33%
	UNALLOCATED			\$0		\$0	0.00%
		TOTAL A 1355		\$206,255		\$214,261	3.88%

TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND

		1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE	
(*) BASED ON 1014 HRS							
A 1410 TOWN CLERK							
01/88	DANYLUK, G.	TOWN CLERK	\$24.5300	\$51,415	\$25.5100	\$53,265	4.00%
10/95	ALLEN, B.	DEPUTY TOWN CLERK	\$10.6600	\$22,343	\$11.0900	\$23,156	4.00%
05/89	FELICE, M.	CLERK TYPIST	\$11.1400	\$23,349	\$11.5600	\$24,137	3.80%
01/79	HULL, M.	TELEPHONE OPERATOR	\$10.3000	\$21,589	\$10.6900	\$22,321	3.80%
	CHASE, C.	P/T BINGO INSPECTOR (*)	\$3.5100	\$3,559	\$3.6500	\$3,701	4.00%
	McDONNELL,	P/T BINGO INSPECTOR (*)	\$3.5100	\$3,559	\$3.6500	\$3,701	4.00%
	NUWER, P.	P/T BINGO INSPECTOR (*)	\$3.5100	\$3,559	\$3.6500	\$3,701	4.00%
	KRAUTSACK,	P/T BINGO INSPECTOR (*)	\$3.5100	\$3,559	\$3.6500	\$3,701	4.00%
	PART TIME	CLERICAL		\$12,000		\$12,000	0.00%
	OVERTIME			\$2,500		\$2,500	0.00%
	LONGEVITY			\$2,525		\$1,975	-21.78%
	VACATION SELL BACK			\$0		\$0	0.00%
	DOG CENSUS			\$3,500		\$3,500	0.00%
	UNALLOCATED			\$0		\$0	0.00%
	TOTAL A 1410		\$153,457		\$157,658	2.74%	
A 1420 LAW							
01/88	SORRENTINO	TOWN ATTORNEY	\$21.9500	\$46,007	\$22.8300	\$47,669	4.00%
01/95	GAUGHAN	DEP. TOWN ATTORNEY	\$9.7500	\$20,436	\$10.1400	\$21,172	4.00%
01/82	BOEHM	DEP. TOWN ATTORNEY	\$9.7500	\$20,436	\$10.1400	\$21,172	4.00%
09/84	CONLON, C.	SR. PARA LEGAL	\$16.6600	\$34,919	\$17.3300	\$36,185	4.00%
	PART TIME	CLERK TYPIST		\$5,000		\$5,000	0.00%
	OVERTIME			\$900		\$900	0.00%
	LONGEVITY			\$1,600		\$1,500	-6.25%
	VACATION SELL BACK			\$0		\$1,387	100.00%
	UNALLOCATED			\$0		\$0	0.00%
	TOTAL A 1420		\$129,298		\$134,985	4.40%	
A 1430 PERSONNEL							
05/86	EAGAN, J.	PERSONNEL CLERK	\$17.1400	\$35,925	\$17.8300	\$37,229	4.00%
08/94	LOOMIS	PAYROLL CLERK	\$12.5800	\$26,137	\$13.0800	\$27,311	4.00%
	PART TIME	CLERICAL		\$3,135		\$3,135	0.00%
	OVERTIME			\$3,135		\$3,135	0.00%
	LONGEVITY			\$850		\$850	0.00%
	VACATION SELL BACK			\$2,800		\$2,800	0.00%
	OUT OF TITLE			\$800		\$800	0.00%
				\$72,782		\$75,260	3.40%

**TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND**

		1996		1997		PER	
		HOURLY	EXTENDED	HOURLY	EXTENDED	CENT	
(*) BASED ON 1014 HRS		RATE	2,096	RATE	2,088	CHANGE	
A 1440 ENGINEERING							
05/90	KAPSIK, J.	TOWN ENGINEER	\$26.5700	\$55,691	\$27.6300	\$57,691	4.00%
09/70	RYAN, J.	PRIN. ENGINEERING ASST	\$18.7700	\$39,342	\$19.4800	\$40,674	3.80%
06/74	LARDO, R.	PRIN. ENGINEERING ASST	\$18.7700	\$39,342	\$19.4800	\$40,674	3.80%
05/79	DUFFETT, C.	SR. ENGINEERING ASST.	\$16.7100	\$35,024	\$17.3400	\$36,206	3.80%
02/88	HIGGINS, T.	SR. ENGINEERING ASST.	\$16.7100	\$35,024	\$17.3400	\$36,206	3.80%
10/89	LARDO, T.	SR ENG DRAFTSWORKER	\$14.5500	\$30,497	\$15.0900	\$31,556	3.70%
02/82	LaROSA, J.	SR. CLERK STENO.	\$16.2000	\$33,955	\$16.8200	\$35,120	3.80%
02/90	PALUCH, D.	CLERK TYPIST	\$11.1400	\$23,349	\$11.5600	\$24,137	3.80%
	PART TIME	CLERICAL		\$0		\$0	0.00%
	OVERTIME			\$9,000		\$10,000	11.11%
	LONGEVITY			\$4,775		\$5,475	14.66%
	VACATION SELL BACK			\$0		\$0	0.00%
	UNALLOCATED			\$0		\$0	0.00%
TOTAL A 1440				\$305,999		\$317,739	3.84%
620 TOWN HALL OPERATION & MAINTENANCE							
C 3	BANTLE, R.	MAINTENANCE WORKER	\$16.1000	\$33,746	\$16.8200	\$35,120	4.50%
04/79	PEMBERTON,	CREW CHIEF	\$15.6400	\$32,781	\$16.3400	\$34,118	4.50%
	BOLGA, S.	LABORER P/T (*)	\$7.0100	\$7,108	\$7.3300	\$7,433	4.60%
	REGAN, K.	LABORER P/T (*)	\$7.0100	\$7,108	\$7.3300	\$7,433	4.60%
	SAUER, P.	LABORER P/T (*)	\$7.0100	\$7,108	\$7.3300	\$7,433	4.60%
	NORMAN	LABORER P/T (*)	\$7.0100	\$7,108	\$7.3300	\$7,433	4.60%
	OVERTIME			\$4,500		\$4,700	4.44%
	LONGEVITY			\$1,700		\$1,900	11.76%
	TRANSFER FROM A7140.100			\$4,200		\$4,200	0.00%
TOTAL A 1620				\$105,359		\$109,770	4.19%
A 1640 CENTRAL GARAGE							
10/69	KOERNER, W.	AUTO MECHANIC	\$16.1000	\$33,746	\$16.8200	\$35,120	4.50%
01/73	BRUSCIA, R.	SPECIAL LABORER	\$15.5800	\$32,656	\$16.2800	\$33,993	4.50%
	OVERTIME			\$1,860		\$1,860	0.00%
	LONGEVITY			\$1,800		\$2,000	11.11%
	TRANSFER FROM A7140.100			\$0		\$0	0.00%
TOTAL A 1640				\$70,062		\$72,973	4.15%

TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND

		1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
A 1680 CENTRAL DATA PROCESSING						
01/79	CRANE, R.N. SR. COMPUTER OPERATO	\$17.3500	\$36,366	\$18.0400	\$37,668	4.00%
10/95	BRATEK, M. DATA ENTRY CONTROL O	\$10.4500	\$21,903	\$12.3800	\$25,190	18.50%
	OVERTIME		\$4,500	18 MONTH	\$4,500	0.00%
	LONGEVITY		\$950		\$950	0.00%
	VACATION SELL BACK		\$1,400		\$1,400	0.00%
	UNALLOCATED / OUT OF TITLE PAY		\$1,000		\$1,000	0.00%
	TOTAL A 1680		<u>\$66,119</u>		<u>\$70,708</u>	6.94%
A 3020 PUBLIC SAFETY COMMUNICATION						
08/74	ZIEGELHOFER SR. PUBLIC SFTY DISPAT.	\$19.9400	\$41,794	\$20.7400	\$43,305	4.00%
08/74	LINDSTROM, PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
07/75	LYNCH, R. PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
07/75	MAKIN, J. PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
09/74	MUELLER, R. PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
09/82	FOX, J. PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
09/91	O'BRYANT, D. PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
09/91	PARTRIDGE, T PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
09/91	SWEETLAND, PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
09/91	TAYLOR, T. PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
09/91	TRASK, D. PUBLIC SAFETY DISPATC	\$16.4900	\$34,563	\$17.1200	\$35,747	3.80%
07/96	STELMACH, G PUBLIC SAFETY DISPATC	\$15.0900	\$31,629	\$15.9500	\$33,304	5.70%
	REQUESTED PUBLIC SAFETY DISPATCHER		\$0	\$0.0000	\$0	0.00%
	REQUESTED PUBLIC SAFETY DISPATCHER		\$0	\$0.0000	\$0	0.00%
	REQUESTED PUBLIC SAFETY DISPATCHER		\$0	\$0.0000	\$0	0.00%
	PART TIME RELIEF DISPATCHERS		\$10,000		\$10,000	0.00%
	OVERTIME		\$35,000		\$35,000	0.00%
	LONGEVITY		\$9,640		\$10,450	8.40%
	VACATION SELL BACK		\$5,225		\$5,225	0.00%
	SELL BACK OF SICK LEAVE	\$19.9400	\$34,397	\$0.0000	\$0	-100.00%
	VACANT HAZ. MAT. COMM. COORD.		\$5,434		\$5,651	4.00%
	TOTAL A 3020		<u>\$518,749</u>		<u>\$500,405</u>	-3.54%
A 3121 YOUTH BOARD						
07/74	DUNDON, M. EXEC. DIR. YOUTH BOAR	\$23.6200	\$49,508	\$24.5600	\$51,281	4.00%
07/76	EISENHAUER, ASST.EXEC. DIR. YTH BO	\$20.1400	\$42,213	\$20.9100	\$43,660	3.80%
09/90	FRANZ, T. PROGRAM COORDINATOR	\$14.7000	\$30,811	\$15.2600	\$31,863	3.80%
05/84	COLLINS, L. CLERK TYPIST	\$11.1400	\$23,349	\$11.5600	\$24,137	3.80%
	PART TIME CLERK TYPIST		\$1,200		\$1,200	0.00%
	OVERTIME		\$2,000		\$2,000	0.00%
	LONGEVITY		\$2,825		\$3,125	10.62%
	VACATION SELL BACK		\$0		\$0	0.00%
	UNALLOCATED		\$0		\$0	0.00%
	TOTAL A 3121		<u>\$151,906</u>		<u>\$157,266</u>	3.53%

**TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND**

		1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
(*) BASED ON 1014 HRS						
A 3310 TRAFFIC CONTROL						
06/77	HOJNACKI, J. MAINTENANCE WORKER	\$16.1000	\$33,746	\$16.8200	\$35,120	4.50%
06/77	SWEENEY, W. LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
	OVERTIME		\$1,400		\$1,400	0.00%
	LONGEVITY		\$1,500		\$1,900	26.67%
	TOTAL A 3310		<u>\$68,044</u>		<u>\$71,097</u>	4.49%
A 3510 CONTROL OF ANIMALS						
08/74	PAAS, R. DOG CONTROL OFFICER	\$15.6800	\$32,865	\$16.3100	\$34,055	4.00%
12/83	JONES, A. DOG CONTROL OFFICER	\$15.6800	\$32,865	\$16.3100	\$34,055	4.00%
	PART TIME DOG CONTROL OFFICER		\$6,360		\$6,360	0.00%
	OVERTIME		\$1,200		\$1,200	0.00%
	LONGEVITY		\$1,900		\$1,900	0.00%
	VACATION SELL BACK	\$15.6800	\$2,509	\$16.3100	\$2,610	4.02%
	UNALLOCATED		\$0		\$0	0.00%
	TOTAL A 3510		<u>\$77,699</u>		<u>\$80,180</u>	3.19%
A 3620 SAFETY INSPECTION						
01/88	ELLIS, T. (*) TRAFFIC SFTY. COORD. P/	\$16.4200	\$16,650	\$17.0800	\$17,319	4.00%
12/56	PAOLINI, E. POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
	VACATION SELLBACK	\$21.1700	\$1,694	\$22.0200	\$1,762	4.01%
	OVERTIME		\$1,200		\$1,200	0.00%
	LONGEVITY		\$1,050		\$1,050	0.00%
	UNALLOCATED		\$0		\$0	0.00%
	TOTAL A 3620		<u>\$64,966</u>		<u>\$67,309</u>	3.61%
A 4020 REG. VITAL STATISTICS						
		FLAT RATE		FLAT RATE		
	DANYLUK, G. TOWN CLERK	\$104.3500	\$2,713	\$104.3500	\$2,713	0.00%
	FELICE, M. CLERK TYPIST	\$38.4600	\$1,000	\$38.4600	\$1,000	0.00%
	TOTAL A 4020		<u>\$3,713</u>		<u>\$3,713</u>	0.00%
A 4060 SAFETY & HAZARD COMMUNICATION						
11/88	VACANT COORDINATOR (*)	\$9.8600	\$9,998	\$9.8600	\$9,998	0.00%
	TOTAL A 4060		<u>\$9,998</u>		<u>\$9,998</u>	0.00%

TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND

		1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
A 4212 DRUG PREVENTION & EDUCATION		18 MONTH RATE				
06/94	RAYHILL, J. DARE COORDINATOR	\$11.5200	\$24,146	\$11.9600	\$24,972	3.80%
06/74	MULDOWNEY POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
11/75	REID, B. POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
	PART TIME CLERK TYPIST		\$9,722		\$10,111	4.00%
	OVERTIME		\$2,950		\$2,950	0.00%
	LONGEVITY		\$2,100		\$2,100	0.00%
	VACATION SELL BACK	\$21.1700	\$3,387	\$22.0200	\$3,523	4.02%
	UNALLOCATED		\$0		\$0	0.00%
TOTAL A 4212			<u>\$131,049</u>		<u>\$135,612</u>	3.48%
A 5010 SUPERINTENDENT OF HIGHWAYS						
01/72	SMITH, R. SUPT. OF HIGHWAYS	\$29.7800	\$62,419	\$30.9700	\$64,665	4.00%
03/80	SEIFLEIN, M. SR. ACCOUNT CLERK	\$16.2000	\$33,955	\$16.8200	\$35,120	3.80%
12/89	SCHARLOCK, CLERK TYPIST	\$11.1400	\$23,349	\$11.5600	\$24,137	3.80%
	2 -PART TIME CLERK TYPIST		\$10,000		\$10,000	0.00%
	OVERTIME		\$2,500		\$2,500	0.00%
	LONGEVITY		\$2,075		\$2,375	14.46%
	VACATION SELL BACK		\$0		\$0	0.00%
	UNALLOCATED		\$0		\$0	0.00%
TOTAL A 5010			<u>\$134,298</u>		<u>\$138,797</u>	3.35%
A 6772 PROGRAMS FOR AGING						
01/78	FARRELL, J. DIRECTOR OF SR. CITIZEN	\$23.5900	\$49,445	\$24.5300	\$51,219	4.00%
03/87	FELICE, M. REC. SUPV.-SR. CITIZENS	\$14.5000	\$30,392	\$15.0800	\$31,487	4.00%
	PART TIME CLERK TYPIST (3)		\$20,027		\$20,787	3.79%
	VARIOUS CLUB DIRECTORS		\$7,546		\$7,836	3.84%
	NUTRITION MANAGERS (7)		\$31,109		\$33,579	7.94%
	PART TIME VAN DRIVERS (8)		\$48,173		\$63,565	31.95%
	VARIOUS WHEEL CHAIR VAN DR. (5)		\$34,223		\$34,476	0.74%
	PART TIME VAN DISPATCHERS (4)		\$24,960		\$19,500	-21.88%
	PART TIME FITNESS INSTRUCTORS (2)		\$16,640		\$17,160	3.13%
	OVERTIME		\$3,000		\$3,000	0.00%
	LONGEVITY		\$1,700		\$1,800	5.88%
	VACATION SELL BACK		\$0		\$0	0.00%
	VARIOUS C.D. FUNDING		(\$50,493)		\$0	0.00%
TOTAL A 6772			<u>\$216,722</u>		<u>\$284,409</u>	31.23%

TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND

			1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
A 6780 ADULT DAY CARE CENTER							
00/96	SPAULDING	PROGRAM COORDINATOR	\$13.2500	\$27,772	\$13.7500	\$28,710	3.80%
11/95	CONNOLLY, S.	PROGRAM LEADER	\$10.8400	\$22,721	\$11.2500		
					\$12.3800	\$24,900	
00/96	CROWLEY	P/T PROGRAM ASST.	\$7.5000	\$7,605	\$7.7500	\$7,859	3.30%
00/96	BIELA	P/T PROGRAM ASST.	\$6.5000	\$6,591	\$6.7500	\$6,845	3.80%
00/96	SCHRANZ	P/T PROGRAM ASST.	\$6.5000	\$2,704	\$6.7500	\$2,808	3.80%
00/96	SZKOLNYJ	P/T PROGRAM ASST.	\$6.5000	\$4,056	\$6.7500	\$4,212	3.80%
00/96	VACANT	P/T PROGRAM ASST.	\$7.5000	\$7,605	\$7.7500	\$7,859	3.30%
	OVERTIME			\$0		\$3,000	100.00%
	LONGEVITY			\$0		\$0	0.00%
	VACATION SELL BACK			\$0		\$0	0.00%
	UNALLOCATED			\$0		\$0	0.00%
TOTAL A 6780				\$79,054		\$86,192	9.03%

A 7020 RECREATION ADMINISTRATION							
08/75	TRIPP, R.	DIR. OF RECREATION	\$23.6600	\$49,591	\$24.6100	\$51,386	4.00%
11/88	DENECKE, M.	ASST. DIR. RECREATION	\$18.1400	\$38,021	\$18.8700	\$39,401	4.00%
02/95	HERRMANN,	RECREATION SUPERVISOR	\$13.0000	\$27,248	\$13.5200	\$28,230	4.00%
01/95	WENZEL, J.	REC. SPECIALIST	\$13.0000	\$0	\$13.5200	\$14,115	4.00%
11/84	MACHELSKI,	CLERK TYPIST	\$11.1400	\$22,455	\$11.5600	\$24,137	3.80%
07/94	EUSTACE, M.E	REC. ATTENDANT	\$8.9400	\$17,775	\$9.2800	\$19,377	3.80%
04/93	MCLAUGHLIN	REC. ATTENDANT	\$8.9400	\$17,775	\$9.2800	\$19,377	3.80%
	PART TIME	CLERK		\$4,180		\$4,180	0.00%
	OVERTIME			\$1,500		\$1,500	0.00%
	LONGEVITY			\$2,450		\$2,450	0.00%
	VACATION SELL BACK			\$0		\$0	0.00%
	UNALLOCATED			\$0		\$0	0.00%
TOTAL A 7020				\$180,995		\$204,153	12.79%

TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND

		1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
A 7140 PLAYGROUND & RECREATION CENTERS						
07/74	GILMARTIN, T SUPERINTENDENT B & G	\$27.2400	\$57,095	\$28.3300	\$59,153	4.00%
04/89	POTTER, S. ACCT. CLERK TYPIST	\$12.9800	\$27,206	\$13.4700	\$28,125	3.80%
	PART TIME CLERK TYPIST		\$7,035		\$7,316	4.00%
	OVERTIME		\$1,000		\$1,000	0.00%
	LONGEVITY		\$1,325		\$1,425	7.55%
	VACATION SELL BACK		\$0		\$0	0.00%
	UNALLOCATED		\$0		\$0	0.00%
SUB TOTAL			\$93,661		\$97,019	3.59%
04/65	MILLER, D. WORKING CREW CHIEF	\$16.5400	\$34,668	\$17.2800	\$36,081	4.50%
07/70	FERRO, W. WORKING CREW CHIEF	\$16.5400	\$34,668	\$17.2800	\$36,081	4.50%
12/83	DARLING, P. J HEAVY EQUIP. OPERATOR	\$15.7500	\$33,012	\$16.4600	\$34,368	4.50%
07/67	PATTISON, R. HEAVY EQUIP. OPERATOR	\$15.7500	\$33,012	\$16.4600	\$34,368	4.50%
03/67	NORMAN, R. MAINTENANCE WORKER	\$16.1000	\$33,746	\$16.8200	\$35,120	4.50%
07/90	GRANICA, M. SPECIAL LABORER	\$15.5800	\$32,656	\$16.2800	\$33,993	4.50%
05/92	COUGHLIN SPECIAL LABORER	\$15.5800	\$32,656	\$16.2800	\$33,993	4.50%
10/85	PRIOR, G. LIGHT EQUIP. OPERATOR	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
06/87	NOWAK, R. LIGHT EQUIP. OPERATOR	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
06/77	FANNING, S. LIGHT EQUIP. OPERATOR	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
11/74	LEWIS, D. LIGHT EQUIP. OPERATOR	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
08/80	FALLON, P. LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
09/91	FIORIELLO LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
08/91	FISHER, P. LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
05/94	RYAN LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
05/95	NUWER LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
SUB TOTAL			\$520,104		\$541,357	4.09%
	PART TIME SOLAR, J. LABORER	\$7.9700	\$8,289	\$7.9700	\$8,289	0.00%
	97- 25 MEN @ 12 WEEKS SEASONAL LABORERS		\$60,000		\$60,000	0.00%
	SEASONAL WORKERS G/C		\$0		\$16,380	0.00%
	HOURLY RATE JOB CLASSIFICATION DIFFERENTIAL P		\$12,400		\$13,000	4.84%
	OVERTIME PROVISION		\$14,100		\$14,800	4.96%
	LONGEVITY					
	MORE THAN 5 YRS, LESS THAN 10 YRS		\$0		\$0	0.00%
	MORE THAN 10 YRS, LESS THAN 15 YRS		\$0		\$0	0.00%
	MORE THAN 15 YRS, LESS THAN 20 YRS		\$0		\$0	0.00%
	MORE THAN 20 YRS, LESS THAN 25 YRS		\$0		\$0	0.00%
	MORE THAN 25 YRS		\$8,275		\$10,700	29.31%
	LESS: ALLOCATION TO A 7266.100		(\$52,500)		(\$54,900)	4.57%
	ALLOCATION TO A 1620.100		(\$4,000)		(\$4,200)	5.00%
	ALLOCATION TO A 1640.100		\$0		\$0	0.00%
TOTAL A 7140			\$660,329		\$702,445	6.38%

TOWN OF HAMBURG
WAGE SCHEDULE
GENERAL FUND

			1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
			(*) BASED ON 416 HRS				
A 7510	HISTORIAN BAKER, J.	TOWN HISTORIAN (*)	\$9.7600	\$4,060	\$10.1500	\$4,222	4.00%
TOTAL A 7510				<u>\$4,060</u>		<u>\$4,222</u>	4.00%
A 8020	PLANNING VACANT	PLANNING DIRECTOR	\$0.0000	\$0	\$0.0000	\$0	0.00%
	VACANT	ASSISTANT PLANNER	\$0.0000	\$0	\$0.0000	\$0	0.00%
12/74	DUBEY, T.	SR. CLERK STENO.	\$16.2000	\$33,955	\$0.0000	\$0	-100.00%
	PART TIME	CLERK		\$900		\$0	-100.00%
	OUT OF TITLE PAY			\$600		\$0	-100.00%
	OVERTIME			\$2,500		\$0	-100.00%
	LONGEVITY			\$850		\$0	-100.00%
	VACATION SELL BACK			\$1,200		\$0	-100.00%
	UNALLOCATED			\$0		\$0	0.00%
TOTAL A 8020				<u>\$40,005</u>		<u>\$0</u>	-100.00%
A 8540	DRAINAGE ALLOCATION TO A 7140.100			\$0		\$0	0.00%
	ALLOCATION TO HIGHWAY DEPARTMENT			\$0		\$10,000	0.00%
TOTAL A 8540				<u>\$0</u>		<u>\$10,000</u>	0.00%
A 8686	COMMUNITY DEVELOPMENT ADMINISTRATION						
12/88	HULL, C.	DIR. COMM. DEVELOPME	\$22.1200	\$46,364	\$23.0000	\$48,024	4.00%
04/93	WILLARD, T.	COMM. DEV. ASSISTANT	\$14.3000	\$29,973	\$14.8400	\$30,986	3.80%
06/80	KRUSZKA, M.	SR. ACCOUNT CLERK	\$16.2000	\$33,955	\$16.8200	\$35,120	3.80%
03/96	REGAN, T.	COMM. DEV. AIDE-PROV.	\$8.0000	\$16,768	\$9.1300	\$17,895	14.10%
	PART TIME	CLERK		\$1,000	18 MONTH	\$1,000	0.00%
	OVERTIME			\$1,000		\$1,000	0.00%
	LONGEVITY			\$1,500		\$1,500	0.00%
	VACATION SELL BACK			\$1,000		\$1,000	0.00%
	REIMBURSEMENT BY C.D. FUNDS			(\$46,741)		(\$48,695)	4.18%
	UNALLOCATED			\$0		\$0	0.00%
TOTAL A 8686				<u>\$84,819</u>		<u>\$87,830</u>	3.55%
A 8760	EMERGENCY DISASTER SERVICES OVERTIME PROVISION			\$3,000		\$3,000	0.00%
TOTAL A 8760				<u>\$3,000</u>		<u>\$3,000</u>	0.00%

**TOWN OF HAMBURG
WAGE SCHEDULE
PART TOWN FUND**

			1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
B 3120 POLICE							
02/66	CZERWIEC, M.	POLICE CHIEF	\$33.7900	\$70,824	\$35.1500	\$73,393	4.00%
04/72	COGGINS, J.	ASST. POLICE CHIEF	\$29.8500	\$62,566	\$31.0500	\$64,832	4.00%
11/74	CLARK, K.	SR. CLERK TYPIST	\$12.9800	\$27,206	\$13.4700	\$28,125	3.80%
97-	TRANSFER	CLERK TYPIST	\$0.0000	\$0	\$10.6900	\$22,321	100.00%
	PART TIME-	CLERK TYPIST		\$8,300	\$0.0000	\$8,300	0.00%
		SUB TOTAL		<u>\$168,896</u>		<u>\$196,971</u>	<u>16.62%</u>
09/68	GRACON, J.	POLICE CAPTAIN	\$28.1600	\$59,023	\$29.2900	\$61,158	4.00%
05/67	BEST, T.	POLICE CAPTAIN	\$28.1600	\$59,023	\$29.2900	\$61,158	4.00%
		SUB TOTAL		<u>\$118,046</u>		<u>\$122,316</u>	<u>3.62%</u>
11/75	KESNER, C.	DETECTIVE LIEUT.	\$27.8600	\$58,395	\$28.9700	\$60,489	4.00%
08/80	CONLON, J.	POLICE LIEUTENANT	\$26.0400	\$54,580	\$27.0800	\$56,543	4.00%
07/73	LICKFIELD, W	POLICE LIEUTENANT	\$26.0400	\$54,580	\$27.0800	\$56,543	4.00%
04/72	LILGA, P.	POLICE LIEUTENANT	\$26.0400	\$54,580	\$27.0800	\$56,543	4.00%
03/79	GLEASON, D.	POLICE LIEUTENANT	\$26.0400	\$54,580	\$27.0800	\$56,543	4.00%
02/75	SHEA, A.	POLICE LIEUTENANT	\$26.0400	\$54,580	\$27.0800	\$56,543	4.00%
07/80	WILLARD, D.	POLICE LIEUTENANT	\$26.0400	\$54,580	\$27.0800	\$56,543	4.00%
02/87	MIKAC, S.	POLICE LIEUTENANT	\$0	\$0	\$27.0800	\$56,543	4.00%
30	WILLIAMS, M.	POLICE LIEUTENANT	\$0	\$0	\$27.0800	\$56,543	4.00%
		SUB TOTAL		<u>\$385,875</u>		<u>\$512,833</u>	<u>32.90%</u>
CASH IN LIEU OF VACATIONS							
	CHIEF/ASST.	2		\$5,448		\$5,646	3.63%
	CAPTAINS	2		\$4,540		\$4,704	3.61%
	DET. LIEUT.	1		\$2,246		\$2,327	3.61%
	LIEUT.	9		\$16,794		\$19,573	16.55%
		SUB TOTAL		<u>\$29,028</u>		<u>\$32,250</u>	<u>11.10%</u>
LONGEVITY PAY							
	MORE THAN 5 YRS, BUT LESS THAN 10			\$0		\$0	0.00%
	MORE THAN 10 YRS, BUT LESS THAN 15			\$0		\$0	0.00%
	MORE THAN 15 YRS, BUT LESS THAN 20			\$2,850		\$2,850	0.00%
	MORE THAN 20 YRS			\$9,250		\$11,150	20.54%
		SUB TOTAL		<u>\$12,100</u>		<u>\$14,000</u>	<u>15.70%</u>
	HOLIDAY SELL BACK (10 DAYS)		\$28.1600	\$27,034	\$29.2900	\$30,462	12.68%
	PERSONAL DAYS SELL BACK (4 DAYS)			\$10,813		\$12,185	12.69%
	OVERTIME PA 1996 [12 @ 140 HRS MAXIUM]			\$47,309			
	1997 [12 @ 160 HRS MAXIUM]					\$60,923	28.78%
	COMMAND SUB TOTAL			<u>\$799,100</u>		<u>\$981,940</u>	<u>22.88%</u>

TOWN OF HAMBURG
WAGE SCHEDULE
PART TOWN FUND

			1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
B 3120 POLICE CONTINUED							
SUB TOTALS CARRYFORWARD				\$799,100		\$981,940	22.88%
DETECTIVES							
04/72	BIERSBACH, T	DET. SARGEANT TEMP.	\$22.6800	\$47,537	\$23.5900	\$49,256	4.00%
07/80	WILLIAMS, R.	DET. SARGEANT TEMP.	\$22.6800	\$47,537	\$23.5900	\$49,256	4.00%
10/78	MACH, H.	DET. SARGEANT TEMP.	\$22.6800	\$47,537	\$23.5900	\$49,256	4.00%
06/74	PANASUK, F.	DETECTIVE TEMP.	\$22.5700	\$47,307	\$23.4700	\$49,005	4.00%
01/78	THOMAS, K.	DETECTIVE TEMP.	\$22.5700	\$47,307	\$23.4700	\$49,005	4.00%
06/74	VITELLO, L.	DETECTIVE TEMP.	\$22.5700	\$47,307	\$23.4700	\$49,005	4.00%
04/87	KOCH, J.	DETECTIVE TEMP.	\$22.5700	\$47,307	\$23.4700	\$49,005	4.00%
03/79	SAUER, J.	DETECTIVE TEMP.	\$22.5700	\$47,307	\$23.4700	\$49,005	4.00%
97-	REQUESTED	DETECTIVE TEMP.	\$0.0000	\$0	\$0.0000	\$0	0.00%
97-	REQUESTED	DET./ TRAINING	\$0.0000	\$0	\$0.0000	\$0	0.00%
SUB TOTAL				\$379,146		\$392,793	3.60%
POLICE OFFICERS [OVER 3 YEARS]							
04/72	HURD, B.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
03/67	PULEO, H.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
07/73	KLINGER, R.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
12/56	PAOLINI, E.	POLICE OFFICER		T.D.Y. A 3620		T.D.Y. A 3620	
06/74	MULDOWNEY	POLICE OFFICER		T.D.Y. A 4212		T.D.Y. A 4212	
06/74	BAUER, D.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
01/75	BRAMAN, R.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
02/75	FALZONE, J.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
02/75	HOGAN, B.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
11/75	GREEN, E.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
11/75	REID, B.	POLICE OFFICER		T.D.Y. A 4212			
11/75	FULL, E.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
01/78	CLARK, D.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
03/79	BECKWITH, T.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
03/79	HINO, W.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
05/79	ARNST, M.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
07/80	BARTKOWIAK	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
06/90	RANDALL, P.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
09/76	SCULLY, W.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
08/87	ADYMY, G.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
07/80	DUNNE, L.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
08/80	SCHNORR, N.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
07/81	BRAUN, R.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
02/82	COFFEY, D.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
01/82	SPRINGER, M.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
03/86	BILLITTIER, L.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
03/86	LAVELLE, M.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
SUB TOTAL				\$1,064,928		\$1,103,472	3.62%
CARRYFORWARD				\$2,243,174		\$2,478,205	10.48%

TOWN OF HAMBURG
WAGE SCHEDULE
PART TOWN FUND

			1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
B 3120 POLICE CONTINUED							
SUB TOTALS CARRYFORWARD				\$2,243,174		\$2,478,205	10.48%
POLICE OFFICERS [OVER 3 YEARS] CONTINUED							
02/87	ZAWIERUCHA	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
00/00	VACANT	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
10/87	WICKETT, G.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
02/88	HOJSAN, M.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
04/88	BOYER, T.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
07/88	STALEY, L.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
07/88	O'BRIEN, J.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
11/88	McKNIGHT, H.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
09/91	BEST, T, JR.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
12/92	PRESTON, K.	POLICE OFFICER	\$21.1700	\$44,372	\$22.0200	\$45,978	4.00%
SUB TOTAL				\$443,720		\$459,780	3.62%
POLICE OFFICERS [LESS 3 YEARS]							
94	JOHNSTON, T.	POLICE OFFICER	\$17.6100	\$39,818	\$20.7000	\$45,503	17.50%
			\$19.3000		\$22.0200		
08/94	BROOKS, T.	POLICE OFFICER	\$17.6100	\$38,137	\$20.0700	\$44,352	14.00%
			\$19.3000		\$22.0200		
07/95	FRASER, S.	POLICE OFFICER	\$16.5200	\$35,594	\$18.3100	\$40,334	10.80%
			\$17.6100		\$20.7000		
09/95	BUTERA, A.	POLICE OFFICER	\$16.5200	\$35,594	\$18.3100	\$39,704	10.80%
			\$17.6100		\$20.7000		
02/96	KLEINFELDER	POLICE OFFICER	\$16.5200	\$34,626	\$17.1800	\$38,005	4.00%
			\$0.0000		\$18.3100		
02/96	BROWN, T.	POLICE OFFICER	\$16.5200	\$34,626	\$17.1800	\$38,005	4.00%
			\$0.0000		\$18.3100		
08/96	SCHUM, A.	POLICE OFFICER	\$16.5200	\$34,626	\$17.1800	\$36,848	4.00%
			\$0.0000		\$18.3100		
08/96	PALUCH, J.	POLICE OFFICER	\$16.5200	\$34,626	\$17.1800	\$36,848	4.00%
			\$0.0000		\$18.3100		
00/00	VACANT	POLICE OFFICER	\$0.0000	SIX MONTHS	\$17.1800	\$17,936	100.00%
			\$0.0000		\$0.0000		
00/00	VACANT	POLICE OFFICER	\$0.0000	SIX MONTHS	\$17.1800	\$17,936	100.00%
			\$0.0000		\$0.0000		
SUB TOTAL				\$287,647		\$355,471	23.58%
CARRYFORWARD				\$2,974,541		\$3,293,456	10.72%

TOWN OF HAMBURG
WAGE SCHEDULE
PART TOWN FUND

			1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
B 3120 POLICE CONTINUED							
SUB TOTALS CARRYFORWARD				<u>\$2,974,541</u>		<u>\$3,293,456</u>	10.72%
97-	PROPOSED	POLICE OFFICER	\$0.0000	\$0	\$0.0000	\$0	0.00%
97-	PROPOSED	POLICE OFFICER	\$0.0000	\$0	\$0.0000	\$0	0.00%
97-	PROPOSED	POLICE OFFICER	\$0.0000	\$0	\$0.0000	\$0	0.00%
SUB TOTAL				<u>\$0</u>		<u>\$0</u>	0.00%
12/95	SANDERS, K.	POLICE CLERK	\$9.0000	\$18,864	\$9.3600 \$10.1900	\$20,495	4.00%
97-	PROPOSED	POLICE CLERK, PROV.	\$0.0000	\$0	\$9.3600	\$19,544	100.00%
97-	PROPOSED	POLICE CLERK, PROV.	\$0.0000	\$0	\$0.0000	\$0	0.00%
97-	PROPOSED	POLICE CLERK, PROV.	\$0.0000	\$0	\$0.0000	\$0	0.00%
SUB TOTAL				<u>\$18,864</u>		<u>\$40,039</u>	112.25%
LONGEVITY PAY							
MORE THAN 5 YRS, BUT LESS THAN 10				\$9,750		\$9,750	0.00%
MORE THAN 10 YRS, BUT LESS THAN 15				\$3,400		\$3,400	0.00%
MORE THAN 15 YRS, BUT LESS THAN 20				\$13,300		\$13,300	0.00%
MORE THAN 20 YRS				\$16,800		\$12,850	-23.51%
SUB TOTAL				<u>\$43,250</u>		<u>\$39,300</u>	-9.13%
OVERTIME PAY							
96-[55 @ 21.17 * 140 HRS MAXIUM]				\$163,009			
96-[55 @ 22.02 * 160 HRS MAXIUM]						\$193,776	18.87%
SCHOOL CROSSING GUARDS BASED ON			1109	HOURS	1109	HOURS	
	STAFFELDT, R	CROSSING GUARD P/T	\$7.5610	\$8,385	\$7.8600	\$8,717	4.00%
	EAGAN, M.	CROSSING GUARD P/T	\$7.5610	\$8,385	\$7.8600	\$8,717	4.00%
	ABOLISHED	CROSSING GUARD P/T	\$0.0000	\$0	\$0.0000	\$0	0.00%
SUB TOTAL				<u>\$16,770</u>		<u>\$17,434</u>	3.96%
OUT OF TITLE PAY				\$5,173		\$5,380	4.00%
CASH IN LIEU OF VACATIONS [2 WEEKS]			\$21.1700	\$93,148	\$22.0200	\$96,888	4.02%
PERSONAL DAYS SELL BACK (4 DAYS)			\$21.1700	\$37,259	\$22.0200	\$38,755	4.02%
UNALLOCATED / SICK TIME SELL BACK			\$21.1700	\$39,270	\$22.0200	\$60,105	53.06%
PULEO \$60,356							
TOTAL B 3120				<u>\$3,391,284</u>		<u>\$3,785,133</u>	11.61%

TOWN OF HAMBURG
WAGE SCHEDULE
PART TOWN FUND

		1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE	
BASED ON 104 HOURS/ 95 52 HOURS (*)							
B 3610 EXAMINING [BUILDING] BOARD							
	CHATLEY, I.	CHAIRMAN 12/31/99 (*)	\$11.6000	\$603	\$12.0600	\$627	4.00%
	HOCK, E.	MEMBER 12/31/97 (*)	\$10.4600	\$544	\$10.8800	\$566	4.00%
	CHIACCHIA,	MEMBER 12/31/98 (*)	\$10.4600	\$544	\$10.8800	\$566	4.00%
	DE BERARDIN	MEMBER 12/31/00 (*)	\$10.4600	\$544	\$10.8800	\$566	4.00%
	GONSER, R.	MEMBER 12/31/96 (*)	\$10.4600	\$544	\$10.8800	\$566	4.00%
	PART TIME	CLERK TYPIST		\$506		\$506	0.00%
		TOTAL B 3610		\$3,285		\$3,397	3.41%
B 3620 SAFETY INSPECTION							
01/94	ALLEN, K.	SUPERVISING BLDG. INSP.	\$22.9400	\$48,082	\$23.8600	\$49,820	4.00%
11/72	CONNELL, R.	BUILDING INSPECTOR	\$20.5900	\$43,157	\$21.4100	\$44,704	4.00%
09/95	EBERHARDT, J	ASST. BLDG. INSPECTOR	\$16.0900	\$33,725	\$18.5200	\$37,956	15.10%
05/86	BRATEK, W.	ASST. BLDG. INSPECTOR	\$17.8400	\$37,393	\$18.5200	\$38,670	3.80%
7/96	SICKAU, D.	ASST. BLDG. INSPECTOR	\$16.0900	\$33,725	\$18.5200	\$35,962	15.10%
7/73	DANYLUK, K.	CLERK TYPIST	\$11.1400	\$23,349	\$11.5600	\$24,137	3.80%
7/92	HAFFNER, T.	SR. CLERK	\$10.7300	\$22,490	\$11.5600	\$23,312	7.70%
	OVERTIME			\$2,000		\$2,000	0.00%
	LONGEVITY			\$2,825		\$3,325	17.70%
	VACATION SELL BACK			\$5,000		\$6,500	30.00%
	UNALLOCATED			\$0		\$0	0.00%
		TOTAL B 3620		\$251,746		\$266,386	5.82%
BASED ON 156 HOURS (**) BASED ON 260 HOURS (***)							
B 8010 ZONING BOARD OF APPEALS							
	BLAAUBOER,	CHAIRMAN 06/30/98 (**)	\$17.5100	\$2,732	\$18.2100	\$2,841	4.00%
	RAHILL, J.	SECRETARY 06/30/97 (***)	\$10.6300	\$2,764	\$11.0600	\$2,876	4.00%
	DOHERTY, F.	MEMBER 06/30/00 (*)	\$22.0500	\$2,293	\$22.9300	\$2,385	4.00%
	WOODS, J.	MEMBER 06/30/98 (*)	\$22.0500	\$2,293	\$22.9300	\$2,385	4.00%
	SPINNER, C.	MEMBER 06/30/99 (*)	\$22.0500	\$2,293	\$22.9300	\$2,385	4.00%
	CARBERRY, E.	MEMBER 06/30/01 (*)	\$22.0500	\$2,293	\$22.9300	\$2,385	4.00%
	STRNAD, J.	MEMBER 06/30/01 (*)	\$22.0500	\$2,293	\$22.9300	\$2,385	4.00%
	PART TIME	CLERK TYPIST		\$1,500		\$1,500	0.00%
	UNALLOCATED			\$0		\$0	0.00%
		TOTAL B 8010		\$18,461		\$19,142	3.69%

**TOWN OF HAMBURG
WAGE SCHEDULE
PART TOWN FUND**

	1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
B 7310 YOUTH PROGRAMS					
WINTER PROGRAMS					
SWIM PROGRAM					
2 LEADERS 6.75/9 HRS X 24 WKS		\$2,633		\$2,800	6.30%
4 GUARDS 5.75/9 HRS X 24 WKS		\$4,457		\$4,750	6.60%
SATURDAY GYM					
4 LEADERS 6.75/10 HRS X.24 WKS		\$5,852		\$6,200	5.90%
4 ASSTS. 5.25/10 HRS X 24 WKS		\$4,501		\$4,800	6.60%
TUESDAY GYM					
1 LEADERS 6.75/ 5 HRS X 21 WKS		\$641		\$675	5.30%
1 ASSTS. 5.25/ 5 HRS X 21 WKS		\$492		\$525	6.70%
SATURDAY BASKETBALL LGS					
1 LEADERS 6.75/ 6 HRS X 21 WKS		\$769		\$800	4.00%
2 ASSTS. 5.75/ 6 HRS X 21 WKS		\$1,300		\$1,375	5.80%
THURSDAY BASKETBALL LGS					
1 LEADERS 6.75/ 5 HRS X 21 WKS		\$641		\$675	5.30%
2 ASSTS. 5.75/ 5 HRS X 21 WKS		\$1,084		\$1,150	6.10%
CO-ED VOLLEYBALL					
1 LEADERS 6.75/ 5 HRS X 20 WKS		\$609		\$650	6.70%
1 ASSTS. 5.75/ 5 HRS X 20 WKS		\$575		\$575	0.00%
MENS REC. VOLLEYBALL					
1 LEADERS 6.75/ 10 HRS X 20 WKS		\$1,219		\$1,300	6.60%
1 ASSTS. 5.75/ 10 HRS X 20 WKS		\$516		\$550	6.60%
YOUTH VOLLEYBALL					
1 LEADERS 6.75/ 16 HRS X 42 WKS		\$4,717		\$4,536	-3.80%
1 ASSTS. 5.25/ 16 HRS X 42 WKS		\$3,669		\$3,528	-3.80%
MEMS COMP. VOLLEYBALL					
1 LEADERS 6.75/ 5 HRS X 20 WKS		\$609		\$650	6.70%
1 ASSTS. 5.75/ 5 HRS X 20 WKS		\$516		\$550	6.60%
HANDICAPPED RECREATION					
1 LEADERS 7.75/ 5 HRS X 20 WKS		\$703		\$750	6.70%
4 GUARDS 6.75/ 5 HRS X 20 WKS		\$2,439		\$2,600	6.60%
WATER BABIES					
2 LEADERS 7.75/ 3 HRS X 14 WKS		\$591		\$625	5.80%
TOWN TOT PROGRAM					
1 LEADERS 7.50/ 16 HRS X 42 WKS		\$4,097		\$4,500	9.80%
1 ASSTS. 6.50/ 16 HRS X 42 WKS		\$3,150		\$3,600	14.30%
SUB TOTAL CARRYFORWARD		\$45,780		\$48,164	5.20%

TOWN OF HAMBURG
WAGE SCHEDULE
PART TOWN FUND

	1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
7310 YOUTH PROGRAMS					
SUB TOTAL CARRYFORWARD		\$45,780		\$48,164	5.20%
SUMMER PROGRAMS					
PLAYGROUNDS					
22 LEADERS 5.75/ 33 HRS X 7 WKS 96- 26		\$30,391		\$32,000	5.30%
23 ASSTS. 4.75/ 33 HRS X 7 WKS 96- 26		\$26,246		\$27,500	4.80%
11 CRAFT INST. 5.75/ 33 HRS X 7 WKS 96- 12		\$15,194		\$16,000	5.30%
3 DIST. SUPVRS. 8.10/ 40 HRS X 7 WKS		\$6,096		\$6,400	5.00%
2 SPECIAL EVENTS 7.25/40 HRS X 7 WKS		\$3,907		\$4,060	3.90%
1 CRAFT SUPVR. 8.10/40 HRS X 7 WKS		\$2,232		\$2,268	1.60%
1 ASST. CRAFT SUPVR. 7.25/40 HRS X 7 WKS		\$1,953		\$2,030	3.90%
4 ROVERS 5.75/ 33 HRS X 7 WKS		\$5,065		\$5,313	4.90%
YOUTH TENNIS					
1 SUPVR. 8.10/ 40 HRS X 7 WKS		\$2,232		\$2,268	1.60%
6 INSTRUCTORS 6.75 / 38 HRS X 7 WKS		\$10,339		\$10,773	4.20%
1 BUS MONITOR 4.75 / 40 HRS X 7 WKS		\$1,255		\$1,330	6.00%
YOUTH SWIM					
1 SUPVR. 8.10/ 40 HRS X 7 WKS		\$2,232		\$2,268	1.60%
6 INSTRUCTORS 7.25 / 40 HRS X 7 WKS		\$11,720		\$12,180	3.90%
1 BUS MONITOR 4.75 / 40 HRS X 7 WKS		\$1,255		\$1,330	6.00%
BASKETBALL LGS.					
1 SUPVR. 8.10/ 40 HRS X 7 WKS		\$2,232		\$2,268	1.60%
2 ASSTS. 6.75/ 40 HRS X 7 WKS		\$3,628		\$3,780	4.20%
2 ASSTS. 6.25/ 40 HRS X 7 WKS		\$3,349		\$3,500	4.50%
BOYS BASEBALL					
1 SUPVR. 8.25/ 35 HRS X 12 WKS		\$3,349		\$3,402	1.60%
GIRLS SOFTBALL					
1 SUPVR. 8.10/ 35 HRS X 12 WKS		\$3,349		\$3,402	1.60%
SUMMER TOT					
1 SUPVR. 8.10/ 40 HRS X 7 WKS		\$2,232		\$2,268	1.60%
1 ASSTS. 7.75/ 35 HRS X 7 WKS		\$1,831		\$1,899	3.70%
2 LEADERS 5.75/ 35 HRS X 7 WKS		\$2,685		\$2,818	5.00%
YOUTH LA CROSSE					
1 SUPVR. 8.10/ 6 HRS X 7 WKS		\$335		\$340	1.50%
3 ASSTS. 7.25/ 6 HRS X 7 WKS		\$879		\$914	4.00%
CHEERLEADING CLINIC					
1 SUPVR. 8.10/ 20 HRS X 3 WKS		\$478		\$486	1.70%
4 ASSTS. 5.25/ 15 HRS X 3 WKS		\$987		\$1,035	4.90%
MENS SOFTBALL					
1 SUPVR. 8.10/ 10 HRS X 14 WKS		\$1,116		\$1,134	1.60%
ADULT SCUBA					
1 SUPVR. 8.10/ 2 HRS X 7 WKS		\$112		\$113	0.90%
TOTAL B 7310		\$192,459		\$201,243	4.60%

TOWN OF HAMBURG
WAGE SCHEDULE
PART TOWN FUND

		1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
BASED ON 260 HOURS (***)						
B 8020 TOWN PLANNING BOARD						
	CRANDALL, R	CHAIRMAN 12/31/96 (***)	\$12.1600	\$3,162	\$12.6500	\$3,289 4.00%
	POHLMAN, R.	MEMBER 12/31/97 (***)	\$11.1200	\$2,891	\$11.5600	\$3,006 4.00%
	EUSTACE, P.	MEMBER 12/31/00 (***)	\$11.1200	\$2,891	\$11.5600	\$3,006 4.00%
	PHILLIPS, D.	MEMBER 12/31/02 (***)	\$11.1200	\$2,891	\$11.5600	\$3,006 4.00%
	FITZPATRICK,	MEMBER 12/31/98 (***)	\$11.1200	\$2,891	\$11.5600	\$3,006 4.00%
	GANEY, S.	MEMBER 12/31/99 (***)	\$11.1200	\$2,891	\$11.5600	\$3,006 4.00%
	KOENIG, G.	MEMBER 12/31/01 (***)	\$11.1200	\$2,891	\$11.5600	\$3,006 4.00%
	McKENNA, D.	ATTORNEY (***)	\$12.2800	\$3,193	\$12.7700	\$3,320 4.00%
	PART TIME	CLERK TYPIST		\$2,800		\$2,800 0.00%
12/74	DUBEY, T.	SR. CLERK STENO	\$0.0000	\$0	\$16.8200	\$35,120 100.00%
	PART TIME	CLERK		\$0		\$1,000 100.00%
		OUT OF TITLE PAY		\$0		\$800 100.00%
		OVERTIME		\$0		\$2,500 100.00%
		LONGEVITY		\$0		\$950 100.00%
		VACATION SELL BACK		\$0		\$1,346 100.00%
		TOTAL B 8020		<u>\$26,501</u>		<u>\$69,161</u> 161.00%
SS 50						
8120 GENERAL SUPERVISION, COLLECTION, TREATMENT & DISPOSAL						
02/70	RING, M.	WORKING CREW CHIEF	\$16.5400	\$34,668	\$17.2800	\$36,081 4.50%
03/88	VENTI	HVY. EQUIPMENT OPERA	\$15.7500	\$33,012	\$16.4600	\$34,368 4.50%
01/86	OBAD, L.	CREW LEADER	\$15.6400	\$32,781	\$16.3400	\$34,118 4.50%
03/94	ZAHM	LIGHT EQUIPMENT OPERA	\$15.3500	\$32,174	\$16.0400	\$33,492 4.50%
07/96	SORTISIO, J.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677 4.50%
		HOURLY RATE JOB CLASSIFICATION DIFFERENTIAL P		\$11,790		\$11,790 0.00%
		OVERTIME PROVISION		\$13,410		\$13,410 0.00%
		LONGEVITY		\$2,150		\$2,175 1.20%
		TOTAL SS 50 8120		<u>\$191,383</u>	1140	<u>\$198,111</u> 3.50%

**TOWN OF HAMBURG
WAGE SCHEDULE
HIGHWAY FUND**

			1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
HIGHWAY FUND							
01/80	DASH, W.	WORKING CREW CHIEF	\$16.5400	\$34,668	\$17.2800	\$36,081	4.50%
10/80	BOSWELL, D.	WORKING CREW CHIEF	\$16.5400	\$34,668	\$17.2800	\$36,081	4.50%
06/78	KRAUTSACK,	WORKING CREW CHIEF	\$16.5400	\$34,668	\$17.2800	\$36,081	4.50%
		SUB TOTAL		\$104,004		\$108,243	4.10%
10/82	BEDNARZ, L.	AUTO MECHANIC	\$16.1000	\$33,746	\$16.8200	\$35,120	4.50%
05/91	PAWLOWSKI	MECHANIC'S HELPER	\$15.5800	\$32,656	\$16.2800	\$33,993	4.50%
02/82	SHEEHAN, N.	HEAVY EQUIP. OPERATOR	\$15.7500	\$33,012	\$16.4600	\$34,368	4.50%
04/75	CLEVELAND,	HEAVY EQUIP. OPERATOR	\$15.7500	\$33,012	\$16.4600	\$34,368	4.50%
01/80	KRAUTSACK,	HEAVY EQUIP. OPERATOR	\$15.7500	\$33,012	\$16.4600	\$34,368	4.50%
		SUB TOTAL		\$165,438		\$172,217	4.10%
12/71	SCHUNK, H.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
07/83	KLEIN, P.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
06/79	KUCALA, F.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
01/80	YOUNG, W.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
12/71	BRAND, R.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
02/80	WILLIS, D.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
35	RENZI, W.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
57	DUBBERT, D.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
05/82	COLLARD, J.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
01/80	BROWN, J.	MOTOR EQUIP. OPERATO	\$15.3500	\$32,174	\$16.0400	\$33,492	4.50%
		SUB TOTAL		\$321,740		\$334,920	4.10%
07/78	MISHANEC, S.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
02/96	HUGHES, E.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
04/73	SCHIEDEL, N.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
01/88	SMITH, D.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
11/88	BOOTH, M.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
01/88	HAFFNER, J.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
11/89	SCHINZEL, D.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
01/91	RANKIN, R.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
03/90	ROORDA, J.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
11/95	BINIARZ, M.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
05/94	REED, M.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
02/93	HENRY, J.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
01/93	SMITH, D.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
02/93	BUDNEY, K.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
03/94	SULLIVAN, T.	LABORER	\$14.9800	\$31,398	\$15.6500	\$32,677	4.50%
		SUB TOTAL		\$470,970		\$490,155	4.10%
		SUB TOTAL CARRYFORWARD		\$1,062,152		\$1,105,535	4.10%

TOWN OF HAMBURG
WAGE SCHEDULE
HIGHWAY FUND

			1996 HOURLY RATE	1996 RATE EXTENDED 2,096	1997 HOURLY RATE	1997 RATE EXTENDED 2,088	PER CENT CHANGE
SUB TOTAL CARRYFORWARD				<u>\$1,062,152</u>		<u>\$1,105,535</u>	4.10%
/96	PROPOSED	MOTOR EQUIP. OPERATO	\$0.0000	\$0	\$0.0000	\$0	0.00%
/96	PROPOSED	MOTOR EQUIP. OPERATO	\$0.0000	\$0	\$0.0000	\$0	0.00%
/96	PROPOSED	LABORER	\$0.0000	\$0	\$0.0000	\$0	0.00%
/96	PROPOSED	LABORER	\$0.0000	\$0	\$0.0000	\$0	0.00%
SUB TOTAL				<u>\$0</u>		<u>\$0</u>	0.00%
HOURLY RATE JOB CLASSIFICATION DIFFERENTIAL PROV.					1,040		
		WORKING CREW CHIEF	3	\$2,465	\$0.8200	\$2,558	3.80%
		MECHANIC	1	\$1,165	\$1.1700	\$1,217	4.50%
		CREW LEADERS	5	\$4,004	\$0.8100	\$4,212	5.20%
		MOTOR EQUIPMENT OPER	5	\$1,924	\$0.3900	\$2,028	5.40%
SUB TOTAL				<u>\$9,558</u>		<u>\$10,015</u>	4.80%
OVERTIME PROVISION				\$65,000		\$65,000	0.00%
LONGEVITY							
		MORE THAN 5 YRS, LESS THAN 10 YRS		\$0		\$0	0.00%
		MORE THAN 10 YRS, LESS THAN 15 YRS		\$0		\$0	0.00%
		MORE THAN 15 YRS, LESS THAN 20 YRS		\$0		\$0	0.00%
		MORE THAN 20 YRS, LESS THAN 25 YRS		\$0		\$0	0.00%
		MORE THAN 25 YRS		\$17,425		\$17,475	0.30%
SUB TOTAL				<u>\$17,425</u>		<u>\$17,475</u>	0.30%
PART TIME							
		96- 30 MEN @ 40 HRS/12 WKS @ \$6.00 SEASONAL LABO		\$86,400			
		97- 30 MEN @ 40 HRS/12 WKS @ \$6.00 SEASONAL LABORERS				\$86,400	0.00%
TOTAL HIGHWAY				<u>\$1,240,535</u>		<u>\$1,284,425</u>	3.50%
HIGHWAY DISTRIBUTION							
		DB 5110.100	0.64	\$793,942		\$822,032	3.50%
		DB 5130.100	0.09	\$111,648		\$115,598	3.50%
		DB 5140.100	0.10	\$124,054		\$128,443	3.50%
		DB 5142.100	0.17	\$210,891		\$218,352	3.50%
			1.00	<u>\$1,240,535</u>		<u>\$1,284,425</u>	3.50%