

Supervisor Walters calls the meeting to order at 7:13 p.m.

ROLL CALL: Steven J. Walters Supervisor
 Michael Quinn, Jr. Councilman
 Cheryl Potter-Juda Councilwoman

ALSO PRESENT: Catherine A. Rybczynski, Town Clerk;
Mary Dosch, Sr. Account Clerk; Walter Rooth, III, Deputy Town Attorney; Craig Cwick, Deputy Town Attorney; Gerard Kapsiak, Town Engineer; Tom Best Sr., Highway Superintendent; Michael Williams, Police Chief; Marty Denecke, Director of Youth, Recreation & Senior Services; Christopher Hull, Director of Community Development; Kurt Allen, Supervising Code Enforcement Officer; Barbara Brauch, Clerk of Justice Court; Thomas Taylor, Sr. Public Safety Dispatcher; Sean Crotty, Emergency Management Coordinator; Ted Casey, Traffic safety Coordinator; Amy Ziegler, Deputy Supervisor

The Pledge of Allegiance was recited.

Information on location of Fire exits was provided.

Supervisor Walters comments that he would like to take a moment to remember someone that has been near and dear to the hearts of the Hamburg Town Board. He is someone that has been coming to Town Board meetings for a very long time and there is an empty seat in the first row. Steve Strnad passed away recently. He came to know Mr. Strnad very well over the last nine years. He used to pop into his office every now and then to chat about Town government. He really cared about this community and you really don't see that level of commitment that often. For a man who was struggling over the last year, he still made it a point to come to Town Board meetings. When he would see him out, with his family, he always grabbed his wrist and, with a big smile, said I want to introduce you to someone. Family meant everything to him and this Town was just an extension of his family. He considered it an honor and a privilege to have known him, to have called him a friend, to have attended some of his parties, and to be invited into his home for lunch. One of the great things about his job is the great people you get to meet along the way. Mr. Strnad was one of those great people. It was an honor to have worked with him and gotten the third degree from him as well. He always asked questions and wouldn't let it go until he had an answer. Those are the type of folks we need in this community. He sends his condolences to the entire Strnad family and thanks them for allowing Mr. Strnad to serve the community the way he did.

Councilwoman Potter-Juda expresses her condolences to the family as well and states that she always looked forward to his questions. He will be sadly missed.

Supervisor Walters asks for a moment of silence on behalf of Steve Strnad.

01/12/2015 Organizational Meeting Town of Hamburg, New York

1.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

WHEREAS, the Town Law requires the town board of every town of first class to hold at least one (1) meeting in each month of the year:

NOW BE IT RESOLVED, that the regular MONTHLY MEETINGS of the Town Board of the Town of Hamburg, except as otherwise designated by the Town Board, shall be held in the Town Hall Council Chambers at 7:00 P.M. the second and fourth Monday of each month. Prior to the start of the meetings, the Hamburg Town Board shall hold a public work session held at 6:00 P.M. Special meetings of the Town Board shall be called in accordance with the provisions of the Town Law and Public Officers Law.

2.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board adopt RULES OF ORDER FOR TOWN BOARD MEETINGS originally adopted March 17, 1958.

3.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approves the form and sufficiency of the Travelers St. Paul PUBLIC EMPLOYEE DISHONESTY AND FAITHFUL PERFORMANCE BOND effective December 15, 2009, covering all officers and employees, while acting within the scope of their duties, including but not limited to, the Supervisor, Town Justices (2), Town Clerk and the Highway Superintendent, with a limit of \$1,000,000 per loss over a deductible of \$25,000 each occurrence. Excess coverage in the amount of \$750,000 is provided for the Town Clerk and Deputy Town Clerks.

4.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board name Supervisor Steven J. Walters as "APPOINTING AUTHORITY" of the Town of Hamburg. Per Section 2 of the Civil Service Law the "APPOINTING AUTHORITY" signs appointment forms and personnel changes submitted to his office; certifies that the Civil Division payroll is accurate and in accordance with Civil Service Law; canvasses eligible lists and performs the functions relating to Civil Service Law; signs PO-1M Forms reporting appointments, terminations and other personnel changes to Erie County Department of Personnel.

5.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that Supervisor Steven J. Walters be authorized to sign properly submitted forms for hiring TEMPORARY EMERGENCY PERSONNEL, to be confirmed at the next immediate Town Board Meeting following hiring.

6.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the SUPERVISOR'S ANNUAL REPORT for filing according to Article 29-10a of the Town Law.

7.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

WHEREAS, Section 64 of the Town Law requires the Town Board to designate the BANKS OR TRUST COMPANIES in which the Supervisor, Town Clerk, Town Justice (2), and Finance Office Manager shall deposit all monies coming into their hands by virtue of their offices:

NOW, BE IT RESOLVED, that the funds of the Town of Hamburg be deposited in any or all of the following banks:

- Bank of America
- Manufacturers and Traders Trust Company
- Key Bank of Western New York
- Evans National Bank of Angola
- Chase Bank
- Citizens Bank
- First Niagara Commercial Bank

at their respective offices within the Town of Hamburg, Blasdell, and Buffalo, and

01/12/2015 Organizational Meeting Town of Hamburg, New York

BE IT FURTHER RESOLVED, that all of the said banks are hereby designated as depositories for the funds of the Town of Hamburg.

8.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the following:

That the Manufacturers and Traders Trust Company, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, First Niagara Commercial Bank and MBIA "Class" be designated depositories of the Town of Hamburg, and they are hereby requested, authorized and directed to honor checks, drafts or other orders of payment on money drawn in the name of the Town of Hamburg including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof when bearing or purporting to bear the facsimile signature of the Supervisor of the Town of Hamburg, Steven J. Walters, and the Manufacturers and Traders Trust Company, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, and First Niagara Commercial Bank shall be entitled to honor and to charge the Town of Hamburg for such checks, drafts or other, regardless of by whom or by what means the actual or purported signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Manufacturers and Traders Trust Company, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, and First Niagara Commercial Bank by the secretary or other officer of the Town of Hamburg.

9.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Supervisor be authorized to temporarily deposit or invest Town monies not required for immediate expenditure in special time deposit accounts or Certificates of Deposit issued by a bank or trust company located and authorized to do business in this state, or obligations of the United States of America, or obligations of the State of New York.

10.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED that the Town Board hereby establishes the following as a standard workday for elected and appointed officials for the sole purpose of determining days worked reportable to the New York State and Local Employee's Retirement System:

ELECTED OFFICIALS

- Supervisor
- Councilman
- Town Clerk
- Superintendent of Highways
- Town Justices

Five day work week, six hour day

APPOINTED OFFICIALS

- Town Attorney
- Deputy Town Attorneys
- Assessor
- Planning Board Members
- Zoning Board of Appeals Members

Five day work week, six hour day

11.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED

Ayes	3	Walters, Quinn, Potter-Juda
Noes	0	

RESOLVED, that the Town Justices be authorized to employ COURT STENOGRAPHERS if and when necessary.

12.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED

Ayes	3	Walters, Quinn, Potter-Juda
Noes	0	

RESOLVED, that the Town Board designate the HAMBURG SUN and the Blasdell-Woodlawn FRONT PAGE as the OFFICIAL NEWSPAPERS for the Town of Hamburg for the year 2015 with the option to terminate with a 30 day notice by either party.

13.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED

Ayes	3	Walters, Quinn, Potter-Juda
Noes	0	

01/12/2015 Organizational Meeting Town of Hamburg, New York

RESOLVED, that the Town Board approve the following appointment as COORDINATOR of the TRAFFIC SAFETY BOARD for a one (1) year term commencing January 1, 2015, and ending December 31, 2015:

Ted Casey

14.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was ADOPTED

Ayes	3	Walters, Quinn, Potter-Juda
Noes	0	

RESOLVED, that the Town Board approve the payment of \$80.00 a day for each COMMISSIONER of the WOODLAWN SEWER DISTRICT for each day actually spent in service to the District; and that each Commissioner file with the Town Clerk an official undertaking bond in the amount of \$4,000.00.

15.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was ADOPTED

Ayes	3	Walters, Quinn, Potter-Juda
Noes	0	

RESOLVED, that the Town Board approve a MILEAGE RATE for Town officials and employees for the year 2015 at \$.41 per mile for official town business.

16.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED

Ayes	3	Walters, Quinn, Potter-Juda
Noes	0	

RESOLVED, that the Town Board authorize the following:

WHEREAS, it has been brought to the attention of the Supervisor and Town Board of the Town of Hamburg, that the present system of processing vouchers does not comply with State regulations, and

WHEREAS, the computer network which is used to process said vouchers is located in the Finance Department, and it has been the custom of the Finance Director to process payment of said vouchers, and

WHEREAS, the state regulations mandate that the said vouchers be authorized by the Town Clerk or Town Comptroller;

NOW, THEREFORE BE IT RESOLVED, that Mary Dosch, Office Manager, be given the powers and authority of TOWN COMPTROLLER limited to preserving the present system of voucher authorization for a period commencing January 1, 2015, and ending December 31, 2015.

17.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve appointment of the following to the CONSERVATION ADVISORY BOARD for a two (2) year period commencing January 1, 2015 and ending December 31, 2016:

Douglas Nichols
Edward Drabek
Robert Adrle, MD

William McKeever
Donald Gregory MD

18.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the following appointment of HOUSING DISCRIMINATION OFFICER for a one (1) year term commencing January 1, 2015, and ending December 31, 2015:

Michael Fruth

19.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the following appointments to the TRAFFIC SAFETY ADVISORY BOARD for a one (1) year term commencing January 1, 2015, and ending December 31, 2015:

Ted Casey-Coordinator/Chairman
George Triepel Jr.-Emeritus
Carole Gillette
Michael Gallerani
Michael Bennett

Patrick Bapst
Pat Ryan
Eugene Paolini
Charlie Cox

Bill Grogan
Lindsey Dunne
John Tarnish

20.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

01/12/2015 Organizational Meeting Town of Hamburg, New York

RESOLVED, that the Town Board approve the following appointments to the SENIOR CITIZENS ADVISORY BOARD for a one (1) year term commencing January 1, 2015, and ending December 31, 2015:

Jack Edson	Jim Voye	Marcella Fugle
Deborah J. Urbank	Mary Bannister	Theresa Dubey
Andrea Maxick	Sue Montgomery	Ms. Paula Takach
Stephania Baxter	Amy McKnight	Shirley Anzalone

21.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the following to the HAMBURG EMERGENCY MANAGEMENT TEAM for 2015:

Coordinator:	Sean Crotty
Deputy Coordinator:	Paul Randall
Finance/Administration:	Steve Walters/Mary Dosch
I/T Support:	Donna Gavin
Town Clerk:	Cathy Rybczynski
Police:	Greg Wickett
Public Safety Dispatch:	Thomas Taylor
Highway:	Thomas Best Sr./Jason Collard/Linda Rogers
Buildings and Grounds:	Ray Pawlowski/Matt Giacomini
Fire Dept. Liaisons:	Paul Wilson (D2)/Mike Guadagno (D2-1)
Engineering:	Rick Lardo
Assessing/GIS:	Bob Hutchison

22.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that pursuant to the provisions of Section 284 of the Highway Law, the Town Board agrees that monies levied and collected for the repair and improvement of highways, and received from the state for the repair and improvement of highways, shall be expended as follows:

The sum of \$5,006,706.00 may be expended for general repairs upon 150.97 miles of town highways, including sluices, culverts and bridges (having a span of less than five [5] feet), and boardwalks or the renewal thereof.

BE IT FURTHER RESOLVED, that the Town Board executes in duplicate the AGREEMENT for the EXPENDITURE OF HIGHWAY MONEYS.

23.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

WHEREAS, Section 142 of the Highway Law requires the Town Board to approve all purchases of equipment, tools, and other implements utilized for highway maintenance in excess of \$1,000.00 per year; and

WHEREAS, Section 103 of the General Municipal Law requires public bidding for purchases of equipment in excess of \$20,000.00; and

WHEREAS, the Highway Superintendent of the Town of Hamburg makes numerous purchases from time to time throughout the year in a total amount not to exceed the annual budget; and

WHEREAS, pursuant to Section 142 of the Highway Law it is desirable for the Town Board to authorize the Highway Superintendent to purchase said equipment, tools, and other implements in excess of \$1,000.00;

NOW, THEREFORE, BE IT RESOLVED, that the Highway Superintendent is hereby authorized to purchase without prior approval of the Town Board and without compliance with guideline 3 of the Fiscal Policies: equipment, tools, and other implements to be used for highway maintenance, construction, or reconstruction; snow plows or other devices for the removal of snow from highways in a sum not to exceed \$5,000.00.

24.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that reimbursement of out-of-town MEAL EXPENSES will be a maximum of \$40.00 per diem, unless otherwise approved by the Town Board.

01/12/2015 Organizational Meeting Town of Hamburg, New York

25.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the following be appointed to the SHORELINE REVITALIZATION COMMITTEE for a one (1) year term commencing January 1, 2015, and ending December 31, 2015:

Joseph Paskiewicz	Joe Killian
Paul DeWald	Laura Hahn
Anthony Muscarella	Lynn Rudnicki
Peter Wasmund	Larry Cobado

26.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Hamburg Town Board does hereby approve the 2015 SALARY AND WAGE SCHEDULE (Attached) as amended.

27.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board appoint the following members to the SAFETY COMMITTEE for a term of one (1) year commencing January 1, 2015, and ending December 31, 2015:

Charlie Zahm- Safety Committee Coordinator	
Steven Walters	Tom Best, Sr
Marty Denecke	Jason Collard
Gerard Kapsiak	Kurt Allen
Joe Pietrus	Michael Reilly
Joe Conigilio-OSEA Rep	Vinny Pupo
Brian Greeson-Lawley Insurance	Tracey Haffner
Jim Klimowicz	or Highway Union Rep.
Patrick Ryan	or Building & Grounds Union Rep.
Rose Nadrich	or IAFF Union Rep.
James Eberhardt	or White Collar Union Rep.
Tom Brown	or PBA Union Rep.
Nicholas Budney	or Command Officer Union Rep.

BE IT FURTHER RESOLVED, the Safety Committee Coordinator shall be paid \$96.16 per pay.

28.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that Cathy Rybczynski, Town Clerk, be appointed REGISTRAR OF VITAL STATISTICS for District #1465 (Town of Hamburg), and Barbara Allen, DEPUTY REGISTRAR for the term of January 1, 2015 to December 31, 2015.

WHEREAS, Section 4124 of the Public Health Law refers to compensation,

BE IT FURTHER RESOLVED, that Cathy Rybczynski shall be paid a total of \$3662.00. [The combined districts of Hamburg are 1429 (Village of Blasdell), 1430 (Village of Hamburg) and 1465 (Town of Hamburg) and, as provided under the law, all fees collected by the Registrar in the discharge of his/her duties shall be the property of the municipality.] The fees collected as revenue to the town shall be entered in revenue account A2590.9.

29.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board make the following appointments to the Town of Hamburg DOMESTIC VIOLENCE ADVISORY BOARD for a one (1) year term beginning January 1, 2015 and ending December 31, 2015:

Rick Popson	Suzanne Gannon	Cheryl Potter-Juda-EX-OFFICIO
Chief Mike Williams	Nina Deming	Jen Kosmowski (Ad Hoc)
Bonnie Jensen	Joe O'Brien	

30.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Hamburg Town Board approve the listing of PART TIME and SEASONAL WORKERS as set forth in the 2015 Salary and Wage Schedule (Attached) as amended.

01/12/2015 Organizational Meeting Town of Hamburg, New York

31.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board make the following appointments to the TOWN REJUVENATION COMMITTEE for a one (1) year term beginning January 1, 2015, ending December 31, 2015:

Councilwoman Potter-Juda- Chairman

Laura Hahn	Debra Young	Kim Finley	Deborah Yerke
Pat Ryan	Lynn Evans	Cathy Rybczynski	
John Blette	Barbara Dole	Jim Bitten	Mary Blakeslee
Thomas Moses Sr.	Donna Gavin	Jane McAnaney	
Paula Takach	Karen Rogers		

32.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board sign the application for travel, thereby granting permission for the Assessing Office –Milton Bradshaw, Kim Mercer and Lynn DiPirro - to attend NYS Assessors' Association and Erie County Assessors' Association, N.Y. State ORPS meetings on various dates throughout the 2015 year.

33.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the following are appointed to serve as the first Deputy to the Highway Superintendent in the indicated departments for a one (1) year term to expire December 31, 2015.

Jason Collard	Highway Department	\$173.08/pay period
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34.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board confirms that the following are authorized to sign Purchase Orders, Town vouchers, Request for supplemental and/or Budget transfers, Payroll Input sheets for their respective department.

<u>DEPARTMENT</u>	<u>AUTHORIZED</u>	<u>IN THEIR ABSENCE</u>
ASSESSOR	MILTON BRADSHAW	KIM MERCER
BUILDING & GROUNDS	TOM BEST, SR	PAT RYAN
BUILDING INSPECTION	KURT ALLEN	T. WILLARD
CENTRAL SUPPLIES	MARY DOSCH	DONNA GAVIN
COURT	BARBARA BRAUCH	TOWN JUSTICE'S
COMMUNITY DEVELOPMENT	CHRIS HULL	T. REGAN
INFORMATION TECHNOLOGY	DONNA GAVIN	MARY DOSCH
DOMESTIC VIOLENCE	JENNIFER KOSMOWSKI	CHERYL POTTER-JUDA
ENGINEERING	GERALD KAPSIK	R. LARDO
EMERGENCY MANAGEMENT	SEAN CROTTY	PAUL RANDALL/MICHAEL QUINN
FINANCE	MARY DOSCH	STEVEN WALTERS
HIGHWAY DEPARTMENT	TOM BEST, SR (BLUE COPY OF P.O. ONLY)	J. COLLARD/M. FELICE
HISTORIAN	JAMES BAKER	STEVEN WALTERS
LEGAL	WALTER ROTH III	CRAIG CWICK
RECREATION	MARTIN DENECKE	C. HERRMANN/J. WENZEL
PERSONNEL	PAULA BUCCI	MARY DOSCH
PLANNING/PLAN BOARD	CHERYL POTTER-JUDA	MICHAEL QUINN
POLICE / D.C.O.	MICHAEL WILLIAMS	G. WICKETT
PUBLIC SAFETY DISP.	THOMAS TAYLOR	MICHAEL WILLIAMS
SAFETY COMMITTEE	STEVE WALTERS	
SENIOR SERVICES	MARTIN DENECKE	J. WENZEL/J. PIETRAS
ADULT DAY CARE	MARTIN DENECKE	J. WENZEL/J. PIETRAS
TOWN CLERK/TAX	C. RYBCZYNSKI	D. AYDELOTTE
TRAFFIC SAFETY	TED CASEY	MICHAEL QUINN
YOUTH BUREAU	MARTIN DENECKE	JOE WENZEL
ZONING BOARD	KURT ALLEN	T. WILLARD
CONSERVATION BOARD	MICHAEL QUINN	- -

35.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

BE IT RESOLVED, that the Town Board appoint Fr. Joe Bayne as Police Chaplain to a one (1) year term effective January 1, 2015 and ending December 31, 2015.

36.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

BE IT RESOLVED that the Town Board authorize the Supervisor to sign a contract for accounting services with Drescher & Malecki. Drescher & Malecki will be retained to oversee and direct the Town Finance Department. The hourly rate of the agreement will be set at **\$165** per hour for Partners, \$125 per hour for Managers/Supervisors, \$100 per hour for Seniors, **\$65** per hour for staff. The term of this agreement will be effective from January 1, 2015 and ending December 31, 2015 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account A1310.456, Consulting Fees.

37.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

BE IT RESOLVED, that the Town Board authorize the Supervisor to sign a contract for Planning Consultant Services with Wendel Duchscherer Architects & Engineers, P.C. Wendel Duchscherer Architects & Engineers, P.C. will be retained to oversee and direct the Town Planning Department. The rate of the agreement will be set at not to exceed \$126,000 per annum as follows: (not to exceed) \$74,000 for Planning Retainer, (not to exceed) \$42,000 for Planning Support services, and (not to exceed) \$10,000 for Zoning Board Services. The term of this agreement will be effective from January 1, 2015 through December 31, 2015 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account B8020.456, Consulting Fees.

38.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

BE IT RESOLVED, that the Town Board authorize the Supervisor to sign a contract for Grant Writing Services with Connie Miner, Grant Consultant. The hourly rate of the agreement will be set at \$50.00 per hour. The term of this agreement will be effective from January 1, 2015 through December 31, 2015 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account A1220.456, Consulting Fees.

39.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

01/12/2015 Organizational Meeting Town of Hamburg, New York

43.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board make the following appointments to the Town of Hamburg RECREATION ADVISORY BOARD for a two (2) year term beginning January 1, 2015 and ending December 31, 2016:

Thomas Ryan Anne DiMatteo John McFall Patrick McAnaney

44.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board renew its Military Leave Policy. The policy will be effective from January 1, 2015 to December 31, 2015.

45.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve appointment of the following BINGO INSPECTORS for a one (1) year period commencing January 1, 2015, and ending December 31, 2015:

Dorothy Haffner Stacy Marchlewski

46.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Hamburg Town Board makes the following appointments to the ZONING BOARD OF APPEALS:

Brad Rybczynski- CHAIR for a one (1) year term commencing January 1, 2015, and ending December 31, 2015;

Mark Walling-ATTORNEY for one (1) year term commencing January 1, 2015 and ending December 31, 2015.

47.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board appoint the following to the Hamburg Seaway Trail Visitor’s Center Advisory Board for a one (1) year term commencing January 1, 2015 and ending December 31, 2015:

Lyn Geyer-Braun -	President	Andrew Babcock	Liz Reszka
Patty O’Shei -	Vice President	Brianna Gwitt	Megan Farrell
Francine Geyer -	Treasurer	Cindy Cervoni	Stephan Hoak
Sara McGonnell -	Secretary	Dick Crandall	Joe Kilian

48.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

WHEREAS, Under Title 19 NYCRR, Part 434 The Department of the State Codes Division requires each Code Enforcement personnel to receive a minimum of 24 hours of in service training on an annual basis and,

WHEREAS, the Western Southern Tier Building Officials Association periodically sponsors education training conferences, which can be attributed toward the State mandated in-service training and,

WHEREAS, in order that the Town employed Code Enforcement Officials, namely, Kurt Allen, Joseph Boncore, and Lon Robinson be eligible to attend such training seminars, they must be active members of Western Southern Tier Building Officials Association.

THEREFORE BE IT RESOLVED that the Town Board authorized travel requests for Code Enforcement Officials, Kurt Allen, Joseph Boncore, and Lon Robinson to attend the Western Southern Tier Building Officials Association sponsored periodic monthly training sessions held throughout the year. New York State Codes Division will apply the required credit toward each of the attendees continuing educational needs.

BE IT FURTHER RESOLVED that Town Board approve the annual membership renewal for the three Code Enforcement Officials at an annual cost of \$50.00 per member or \$150.00 total (Funds are available in account A1970.492 (seminars). Use of a Town vehicle will be required.

49.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

01/12/2015 Organizational Meeting Town of Hamburg, New York

WHEREAS, Under Title 19 NYCRR, Part 434 The Department of the State Codes Division requires each Code Enforcement personnel to receive a minimum of 24 hours of in service training on an annual basis and,

WHEREAS, the Niagara Frontier Building Officials Association periodically sponsors education training conferences, which can be attributed toward the State mandated in-service training and,

WHEREAS, in order that four Town employed Code Enforcement Officials, namely, Jeffrey Adrian, James Eberhardt, Roger Gibson, and Tim Willard be eligible to attend such training seminars, they must be active members of Niagara Frontier Building Officials Association.

THEREFORE BE IT RESOLVED that the Town Board authorized travel requests for Building Inspectors Jeffrey Adrian, James Eberhardt, Roger Gibson and Tim Willard to attend the Niagara Building Officials Association sponsored Annual Educational Conference on Tuesday, January 27, 2015 through Thursday, January 29, 2015. This program is to be held at the Millennium Airport Hotel, Walden Avenue, Cheektowaga, New York. The New York State Department of State Codes Division will apply 24 hours of in-service credit toward each of the attendees continuing educational needs.

BE IT FURTHER RESOLVED that Town Board approves the annual membership renewal for the Town's four Code Enforcement Officials at an annual cost of \$40.00 for:

Tim Willard, James Eberhardt, Roger Gibson, and Jeffrey Adrian

and conference registration fees of \$ 275.00 per attendee for:

Tim Willard, Roger Gibson , and Jeffrey Adrian

The total cost to the Town for the three-day seminar and memberships will be \$ 985.00. Use of a Town vehicle will be required.

THEREFORE BE IT FURTHER RESOLVED, the Town Board approve the transfer of funds in the amount of \$ 985.00.00 from A1990.419 (contingency) to A3620.492 (seminars) to fund the total cost as stated.

50.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED	Ayes	3	Walters, Quinn, Potter-Juda
	Noes	0	

RESOLVED, that the Town Board approve the appointment of Katherine A. Strnad, to the full-time Public Safety Dispatcher position (Probational) effective January 4, 2015. Ms. Strnad has met the Civil Service requirements for this position and is currently on the Civil Service List established October 24, 2012 Exam #069068. Salary is \$21.25 per hour, funds available in A3020.100.

51.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the appointment of Matthew Jurek & Jordan M. Pede, to the part-time Public Safety Dispatcher position effective January 4, 2015, pending the successful completion of the background check. Salary is \$14.50 per hour, funds available in A3020.100.

52.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 2 Quinn, Potter-Juda
 Noes 1 Walters

RESOLVED, that the Town Board make the following appointments to the TOWN PLANNING BOARD:

Daniel O’Connell – CHAIR for a one (1) year term commencing January 13, 2015, and ending December 31, 2015;

Joseph A. Collins– MEMBER for a seven (7) year term commencing immediately, and ending December 31, 2021;

Ryan McCann – ATTORNEY for a one (1) year term commencing January 13, 2015 and ending December 31, 2015.

Supervisor Walters comments that he is opposed to the new member appointment. He also questions if Councilman Quinn can vote on this due to a conflict of interest. He and Mr. Collins work out of the same building. On Mr. Collins letterhead it indicates that he is an affiliated office of Collins & Collins which is the Law Office that employees Councilman Quinn. Therefore he feels that Councilman Quinn should recuse himself from any vote on resolution 52.

Walt Rooth, Town Attorney, comments that this is the first time it was brought to his attention, however he does not feel it is a conflict of interest because Mr. Collins is not a family member of Mr. Quinn. They may have some sort of business relationship but that needs to be determined by Mr. Quinn and Mr. Collins. Even if they do have a business relationship he doesn’t think it prevents Mr. Quinn from voting on this resolution.

Supervisor Walters comments that it is General Municipal Law, in the 800 Section, which indicates that the conflict of interest arises at both a familial relationship and a business relationship. Based on the letterhead he has received in the past he feels there is a business relationship. This resolution should be tabled and sent to the Town Board of Ethics for review and a determination.

01/12/2015 Organizational Meeting Town of Hamburg, New York

Councilman Quinn comments that he feels that Joseph Collins is a perfect fit for this position. He is a past Councilman and he knows the area businesses. Mr. Collins is not his boss, and Mr. Collins does not pay him and he does not pay Mr. Collins. They do work out of the same building but he does not see a conflict of interest.

Walt Rooth comments that he would be happy to look at the statute. He does not believe it needs to go to the Board of Ethics.

Joseph Collins comments that there is no conflict of interest. He has an independent sole practice.

Supervisor Walters comments that he will copy the said letterhead to the Town Attorney.

Joseph Collins comments that he was the liaison to the Planning Board for 4 years, he is a lawyer, he has developed real estate, condominiums, owned a commercial plaza, worked with the people on the Planning Board and the qualifications are there.

Supervisor Walters makes a motion to table.

Councilman Quinn responds that he doesn't believe there is a conflict of interest and is ready to move forward with the resolution.

Supervisor Walters responds that the motion to table fails due to the lack of a second.

53.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED	Ayes	3	Walters, Quinn, Potter-Juda
	Noes	0	

WHEREAS, the Town Board of the Town of Hamburg has determined that it is prudent to appoint a committee to perform the following tasks:

- Review of the Code of the Town of Hamburg on an ongoing basis and make recommendations to the Town Board with respect to modification and generally advising the Town Board with respect to local laws, present and proposed
- Provide input to the Town Board on rezoning inquiries and applications
- Make recommendations to the Town Board on implementation actions related to the Town's Comprehensive Plan; and

WHEREAS, an informal Code Review committee has been in existence for several years; and,

WHEREAS, the Town Board of the Town of Hamburg deems it appropriate to formally establish the Code Review Committee, to be known as "The Town of Hamburg Code Review Committee"; and

WHEREAS, the committee shall consist of the following members: Town Supervisor, Deputy Town Attorney, Supervising Code Enforcement Officer, Planning Board Chairman or representative, Zoning Board Chairman or representative, Traffic Safety Advisory Board Chairman or representative, and a representative of Wendel, the Town’s Planning consulting firm; and

WHEREAS, the Town Board of the Town of Hamburg may, from time to time, by resolution of the Town Board, change the membership of the Town of Hamburg Code Review Committee;

NOW THEREFORE BE IT RESOLVED that the Town Board of the Town of Hamburg establishes the “Town of Hamburg Code Review Committee” with the aforementioned representatives.

54.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED
Ayes 3 Walters, Quinn, Potter-Juda
Noes 0

RESOLVED, that the Town Board make the following appointments to the **HAMBURG/SOUTHTOWNS DRUG FREE COMMUNITY COALITION:**

- Youth Serving Organization - **Beth Anzalone**, WNY United Against Drug & Alcohol Abuse
- Youth - **Alexa Dayka**, Hamburg High School Senior
- Hamburg Central Schools - **Michael Gallagher**, Principal, Hamburg High School
- Law Enforcement - **Dennis Horrigan**, Town of Hamburg Police, Frontier H.S. Resource Officer
- Civic/Volunteer group - **Dan Meyer**, Hamburg Lions Club
- Substance Abuse Agency - **Sally Yageric**, E.C. Council for the Prevention of Substance & Alcohol Abuse
- Business - **Dan Sullivan**, Nestle Corporation
- Religious - Pastor **William Flick**
- Healthcare Professional - **Dr. Ronald Santasiero**, MD and author of a book on addiction
- Parent - **Kathy Morlock**, Town of Hamburg Police Dept.
- Frontier Central Schools - **Dawn Springer**, RN
- State/Local Government - **Lynn Dixon**, Erie Co. Legislator
- Media - **Paul Peck**
- NYNG Counter Drug Task Force.- **Sgt. Justin Chernogorec**

55.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED
Ayes 3 Walters, Quinn, Potter-Juda
Noes 0

RESOLVED the Town Board approve the recommendation of the Recreation Department for the following fee increases and new facility rental fees to begin as indicated in the description below:

(All program and facility rental fees not listed will remain at 2014 levels.)

1. Hamburg Town Arena

- a) Ice Rental fees raised \$10 per hour (to \$190 per hour) starting in September 2015. The fee was last raised in September, 2013.
- b) Adult Skate & Shoot Season Pass fee raised \$50 (to \$150 per season) starting in September 2015. The fee was last raised in September, 2006.

2. Woodlawn Beach Lodge

- a) Weekend afternoon rentals during peak season raised \$75 (to \$475) starting in January of 2016 (most contracts for 2015 have already been executed). The fee was established in 2011 and has not changed.
- b) Weekend evening rentals during peak season raised \$75 (to \$825) starting in January 2016 (most contracts for 2015 have already been executed). The fee was established in 2011 and has not changed.

3. * Hamburg Senior Community Center (Newly Established)

- a) Gymnasium - \$25 per hour for members of the Hamburg Youth Sports Partnership or not for profit organizations. \$75 per hour for private rentals. \$100 per hour for profit making programs or organizations.
- b) Classroom or Activity Rooms - \$25 per hour for not for profit organizations. \$75 per hour for private rentals. \$100 per hour for profit making programs or organizations.

* The Department of Youth, Recreation & Senior Services will be using the Hamburg Senior Community Center facilities for daytime, evening and weekend programs. Space will not be available for rent during daily business hours when Senior Services or Adult Day Care programming is in session. Space will be available for only those times the gym or a particular room has not been scheduled for the Town's programming needs. For some activities, a certificate of insurance that meets the stated requirements of the Town of Hamburg and the Frontier Central School District must be produced. Applications from organizations implementing programs that enhance the quality of life for our citizens or otherwise benefit members of our community will be given priority in case of conflicting requests.

56.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the out of town travel request of Councilwoman Cheryl Potter-Juda to attend the Association of Towns meeting, as the Town of Hamburg delegate, in New York City from February 15 to February 18, 2015. Total cost as follows:

Initial Registration fee	\$100.00
Room	\$800.00
Flight	\$500.00
Cab to and from airport	\$120.00
Meals	<u>\$160.00</u>
Total	\$1,680.00

57.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED	Ayes	2	Walters, Potter-Juda
	Abstained	1	Quinn
	Noes	0	

WHEREAS, on January 27, 2014, the Town Board voted to disaffirm and terminate the contract of Chief of Police Michael Williams, and

WHEREAS, the terms and conditions of the terminated contract were carried over and remained in effect but no successor contract was ever approved, and

WHEREAS, the Town Board wishes to now formalize the employment conditions between the town and Chief Williams, and

WHEREAS, discussions between the town and Chief Williams have resulted in an agreement between the parties.

NOW THEREFORE BE IT RESOLVED, that the Town board reinstates the terminated contract between the Town of Hamburg and Police Chief Michael Williams under the same terms and conditions.

BE IT FURTHER RESOLVED, that the Contract is extended one year to include 2015 under the same terms and conditions.

01/12/2015 Organizational Meeting Town of Hamburg, New York

2015 Appointments

Supervisor appointments:

Secretary:	Krista Schneider
Historian:	James Baker
Deputy Supervisor:	Amy Ziegler
Budget Officer:	Steven Walters

DEPARTMENT ASSIGNMENTS

Supervisor Steven J. Walters

- Historian
- Finance
- Information Technology
- Police/Public Safety Dispatch
- Community Development
- Recreation/Senior Services/Youth

Councilman Michael Quinn

- Highway
- Buildings & Grounds
- Legal
- Assessing
- Courts

Councilwoman Cheryl Potter-Juda

- Planning/Zoning
- Building Inspection
- Engineering
- Town Clerk
- Domestic Violence Advocate

LIAISON ASSIGNMENTS

Supervisor Steven J. Walters

Personnel Rules & Regulations
Safety Committee
Library Board
Code Review Committee
Volunteer Firemen
Community Dev. Advisory Board
Recreation Advisory Board
Senior Services Advisory Board
Youth Advisory Board
Hamburg/Southtowns Drug Free Community Coalition

Councilman Michael Quinn

Energy Conservation Review Board
Street Lighting
Town-wide Drainage
Agricultural Board
Traffic Safety
Veterans Committee
Shoreline Revitalization
Railroad Committee

Councilwoman Cheryl Potter-Juda

Domestic Violence Advisory Board
Seaway Trail
Ice Rink Review Panel
Planning Board
Zoning Board
Town Rejuvenation Committee
Disability Board

Town Clerk's appointments:

Deputy: Dawn Aydelotte
Deputy: Barbara Allen

01/12/2015 Organizational Meeting Town of Hamburg, New York

Town Justice appointments:

Judge Rooth's Clerk: Erika McCann-Rettig
Judge Gorman's Clerk: Angel Hoak

58.

On a motion of Supervisor Walters, with a unanimous second, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board adjourn, at 8:08 pm, in honor of Stephen Strnad.

Catherine A. Rybczynski, R.M.C.
Town Clerk

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2015**

Date of Hire	Emp ID	Department / Name	Position	2014 Actual Hours = Position Classification	Hourly Rate	2,088.00 Annual Salary	Bi-weekly Salary	Notes
<u>A1010 TOWN BOARD [100]</u>								
1/1/2014	4511	M. Quinn	Councilman (to 12/31/17)	Elected	\$ 18.93	\$ 19,210	\$ 738.40	
1/1/2014	4512	C. Juda-Potter	Councilman (to 12/31/15)	Elected	\$ 18.93	\$ 19,210	\$ 738.40	
6/11/2014	4080	C. Juda	Clerk P/T	Part time (~875)	\$ 14.25	\$ 12,622		
		J. Quinn	Clerk P/T	Part time (~875)	\$ 14.25	\$ 12,622		
			Total A1010			\$ 63,664		
<u>A1110 TOWN JUSTICE [105]</u>								
1/1/72	39	W. Rooth	Town Justice (to 12-31-15)	Elected	\$ 28.57	\$ 59,652	\$ 2,285.60	
1/1/90	1646	G. Gorman	Town Justice (to 12-31-17)	Elected	\$ 28.57	\$ 59,652	\$ 2,285.60	
7/26/88	1357	B. Brauch	Clerk of Justice Court	Exempt	\$ 32.40	\$ 67,651	\$ 2,592.00	
11/29/10	4231	E. McCann	Clerk to Town Justice	Appointed	\$ 24.41	\$ 50,968	\$ 1,952.80	
5/1/2014	4532	A. Hoak	Clerk to Town Justice	Appointed	\$ 24.41	\$ 50,968	\$ 1,952.80	
12/4/89	1643	K. Scharlock	Sr. Clerk Typist	Civil Service	\$ 23.32	\$ 48,692	\$ 1,865.60	
7/30/2013	3033	B. Reynolds	Sr. Clerk	Civil Service	\$ 18.50			
			(18 MTH RATE 1/30/15)		\$ 20.35	\$ 42,491	\$ 1,628.00	
	154	L. Vitello	Court Officer P/T (500 hrs)		\$ 15.29	\$ 7,645		
	138	B. Hurd	Court Officer P/T (500 hrs)		\$ 15.29	\$ 7,645		
	318	M. Bartkowiak	Court Officer P/T (500 hrs)		\$ 15.29	\$ 7,645		
	133	E. Full	Court Officer P/T (500 hrs)		\$ 15.29	\$ 7,645		
			Part Time/Season		\$ -	\$ 2,193		
			Overtime			\$ 2,500		
			Vacation Sellback			\$ 2,229		
			Longevity			\$ 9,000		
			TOTAL A1110			\$ 426,576		
<u>A1220 SUPERVISOR [110]</u>								
1/1/06	3843	S. Walters	Supervisor (to 12/31/17)	Elected	\$ 39.33	\$ 82,123	\$ 3,146.40	
1/1/06	3849	K. Schneider	Secy. to Supervisor	Appointed	\$ 27.10	\$ 56,585	\$ 2,168.00	
			Deputy Supervisor			\$ 1,600		
			Clerk P/T (120 hrs)		\$ 9.31	\$ 1,117		
			Longevity			\$ 2,760		
			Vacation Sell Back			\$ 1,084		
			TOTAL A1220			\$ 145,269		
<u>A1310 FINANCE & ADMINISTRATION [112]</u>								
5/19/81	100	M. Dosch	Sr. Account Clerk	Civil Service	\$ 38.71	\$ 80,826	\$ 3,096.80	
	3896	A. Dosch	P/T Clerk		\$ 9.98	\$ 7,677		
			Overtime			\$ 4,000		
			Longevity			\$ 1,905		
			Vacation Sell Back			\$ 4,645		
			Sick time Sell Back			\$ 4,645		
			TOTAL A1310			\$ 103,698		
<u>A1355 ASSESSMENTS [130]</u>								
12/11/95	2798	R. Hutchison Jr.	Assessor	Appointed	\$ 42.35	\$ 88,427	\$ 3,388.00	
			VACANT	Civil Service	\$ 30.34	\$ 63,350	\$ 2,427.20	
4/3/01	3284	K. Mercer	Assessment Clerk	Civil Service	\$ 23.78	\$ 49,653	\$ 1,902.40	
6/27/07	3946	L. DiPirro	Assessment Clerk	Civil Service	\$ 23.78	\$ 49,653	\$ 1,902.40	
2/15/11	4239	Ginnetti, Debbie	Clerk P/T Seas (1424)		\$ 11.25	\$ 16,020		
			Overtime/Out of Title			\$ 2,500		
			Sick Sellback			\$ 4,499		
			Longevity			\$ 4,740		
			Sick Sellback - retiree			\$ 27,545		
			BOARD OF REVIEW					
	4055	M. Wierzbicki	Expires 9/30/18-Member	Appointed	\$ 28.77	\$ 690		
	1330	R. Grosjean	Expires 9/30/16-Chairmn	Appointed	\$ 35.89	\$ 861		
	3408	M. Kaney	Expires 9/30/17-Member	Appointed	\$ 28.77	\$ 690		
	4150	J. Neureuter	Expires 9/30/15-Member	Appointed	\$ 28.77	\$ 690		
			TOTAL A1355			\$ 309,318		
<u>A1410 TOWN CLERK [135]</u>								
12/12/00	3177	C. Rybczynski	Town Clerk	Elected	\$ 34.42	\$ 71,870	\$ 2,753.60	
			Tax Receiver Stipend	Appointed		\$ 2,500		
10/2/95	2760	B. Allen	Deputy Town Clerk	Appointed	\$ 24.41	\$ 50,968	\$ 1,952.80	
5/1/07	3391	D. Aydelotte	Deputy Town Clerk	Appointed	\$ 24.24	\$ 50,613	\$ 1,939.20	
1/1/2014	2254	D. Haffner	P/T Bingo Inspector	Appointed[676 hrs]	\$ 11.54	\$ 3,000	\$ 115.40	
1/1/2014	4519	S. Marchlewski	P/T Bingo Inspector	Appointed[676 hrs]	\$ 11.54	\$ 3,000	\$ 115.40	
5/25/10	4159	R. Morford	Clerk P/T		\$ 12.25	\$ 35,868		

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2015**

Date of Hire	Emp ID	Department / Name	Position	2014 Actual Hours = Position Classification	Hourly Rate	2,088.00 Annual Salary	Bi-weekly Salary	Notes
11/26/2013	4510	S. Rydzik	Clerk P/T Clerk P/T		\$ 12.25			
		Overtime				\$ 7,016		
		Longevity				\$ 4,840		
		Vacation SB				\$ 2,922		
		Dog Census				\$ 3,500		
		TOTAL A1410				\$ 236,097		
		<u>A1420 LAW [140]</u>						
1/13/2014	4517	W. Rooth III	Town Attorney P/T(19.5hrs wk)	Appointed	\$ 61.63	\$ 62,500	\$ 2,403.84	
1/13/2014	4518	C. Cwick	Dep. Town Attorney-P/T(19.5hrs wk)	Appointed	\$ 24.65	\$ 25,000	\$ 961.54	
			Dep. Town Attorney-P/T(19.5hrs wk)	Appointed	\$ 29.58	\$ 30,000	\$ 1,153.62	
9/25/84	321	C. Conlon	Sr. Paralegal	Civil Service	\$ 31.26	\$ 65,271	\$ 2,500.80	
		VACANT	Clerk Typist C.P.S.	Part time	\$ 9.73	\$ 5,060		
		Overtime				\$ 900		
		Longevity				\$ 1,905		
		Vacation Sell Back				\$ 3,679		
		Sick time Sell Back				\$ 3,679		
		TOTAL A1420				\$ 197,994		
		<u>A1430 PERSONNEL [145]</u>						
4/22/02	3520	P. Bucci	Sr. Personnel Clerk	Civil Service	\$ 33.71	\$ 70,386	\$ 2,696.80	
2/8/10	4139	J. Barnes	Personnel Clerk	Civil Service	\$ 21.47	\$ 44,829	\$ 1,717.60	
		Vacant	Clerk Typist P/T-Seas (250)		\$ 9.75	\$ 2,438		
		Overtime				\$ 3,337		
		Longevity				\$ 2,985		
		Vacation Sell Back				\$ 2,207		
		Sick time Sell Back				\$ 1,328		
		Out of Title Pay				\$ 1,000		
		TOTAL A1420				\$ 128,510		
		<u>A1440 ENGINEERING [150]</u>						
5/7/90	1682	G. Kapsiak	Town Engineer	Civil Service	\$ 47.68	\$ 99,556	\$ 3,814.40	
6/24/74	43	R. Lardo	Prin. Engineering Asst.	Civil Service	\$ 33.70	\$ 70,366	\$ 2,696.00	
12/27/92	1633	T. Lardo	Sr. Engineer Asst.	Civil Service	\$ 30.06	\$ 62,765	\$ 2,404.80	
		V. Butero	Clerk Typist	Civil Service	\$ 18.50	\$ 38,628	\$ 1,480.00	
			Clerical (250 hrs)		\$ 10.59	\$ 2,648		
		Overtime				\$ 16,000		
		Longevity				\$ 5,565		
		Vacation Sell Back				\$ 2,347		
		Sick time Sell Back				\$ 65,722		
		Out of Title Pay				\$ 1,000		
		TOTAL A1440				\$ 364,597		
		<u>A 1670 CENTRAL PRINTING & MAILING</u>						
3/19/2014	3680	P. Burke	Clerk P/T-Seas	Part time (~830)	\$ 10.50	\$ 9,501		
		<u>A1680 CENTRAL DATA PROCESSING [170]</u>						
10/10/95	2787	M. Bratek	Data Proc.Contrl.Clerk	Civil Service	\$ 24.51	\$ 51,177	\$ 1,960.80	
		Overtime				\$ 2,000	\$ -	
		Longevity				\$ 1,755		
		Vacation Sell Back				\$ 2,941		
		TOTAL A1680				\$ 57,873		
		<u>A1690 INFORMATION TECHNOLOGY</u>						
10/01/01	3506	D. Gavin	Sr. Computer Operator	Civil Service	\$ 30.40	\$ 63,475	\$ 2,432.00	
2/12/2013	3163	H. Brunner	Clerk P/T(1064 hours)		\$ 16.00	\$ 17,024	\$ 1,064.00	
		Overtime				\$ 3,000		
		Longevity				\$ 1,605		
		Vacation Sell Back				\$ 2,432		
		Sick Sell Back				\$ 2,432		
		TOTAL A1690				\$ 89,968		
		<u>A3020 PUBLIC SAFETY COMMUNICATION [175]</u>						
9/1/91	2200	T. Taylor	Sr.Pub. Sfty.Dispatcher	Civil Service	\$ 36.70	\$ 76,630	\$ 2,936.00	
9/1/91	2201	D. O'Bryant	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
9/1/91	2202	T. Partridge	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2015**

Date of Hire	Emp ID	Department / Name	Position	2014 Actual Hours =		Annual Salary	Bi-weekly Salary	Notes
				Position Classification	Hourly Rate			
4/29/97	2927	J. Hilliard	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
4/29/97	2838	S. Crotty	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
3/13/01	3368	R. Nadrich	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
2/15/05	3777	J. Chiappone	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
1/27/04	1423	L. Kelly	Pub. Safety Dispatcher-55A	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
4/9/07	3914	P. Bissonette	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
4/9/07	3915	S. Welsh	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
10/5/2008	4041	M. Bernas	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
1/17/2010	3780	K. Brodnicki	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
1/1/2012	4042	Szczepanik, Mark	Pub. Safety Dispatcher	Civil Service	\$ 30.36	\$ 63,392	\$ 2,428.80	
11/17/2013	4508	N. Pikul	Pub. Safety Dispatcher	Civil Service	\$ 22.77	\$ 47,945	\$ 1,821.60	
			Pub. Safety Dispatcher	Civil Service	\$ 21.33	\$ 44,370	\$ 1,706.54	
			1 year step (11/17/14)		\$ 24.29			
			Relief Dispatchers (1425 hrs)	14.5		\$ 20,663		
		Overtime				\$ 18,500		
		Longevity				\$ 26,101		
		Vacation Sell Back				\$ 53,505		
		Sick time Sell Back				\$ 8,730		
		TOTAL A3020				\$ 1,057,148		
		<u>A3225 DOMESTIC VIOLENCE ADVOCATE (181)</u>						
5/1/08	3912	J. Kosmowski	Dom.Viol. Advocate	Civil Service	\$ 22.89	\$ 47,794	\$ 1,831.20	
		Vacant	Clerk Typist P/T	910 hrs	\$ 11.59	\$ 10,547		
8/13/2013	4500	L. O'Brien	Clerk Typist P/T	910 hrs	\$ 11.59	\$ 10,547		
		Overtime/Vacation Sell Back				\$ 1,831		
		Longevity				\$ 1,380		
		TOTAL A3225				\$ 72,099		
		<u>A3510 CONTROL OF ANIMALS [185]</u>						
4/1/08	3971	Stoberl, RJ	Dog Control Ofcr.		\$ 15.45	\$ 32,260	\$ 1,236.00	
		TOTAL A3510				\$ 32,260		
		<u>A3620 BUILDING INSPECTION [315]</u>						
1/4/94	2517	K. Allen	Supv.CodeEnforce Officer	Civil Service	\$ 41.16	\$ 85,942	\$ 3,292.80	
4/20/93	1758	T. Willard	Asst. Dir. Hsg. & Bldg. Inspection	Civil Service	\$ 38.84	\$ 81,098	\$ 3,107.20	
9/11/95	2695	J. Eberhardt	Code Enforce Officer	Civil Service	\$ 32.07	\$ 66,962	\$ 2,565.60	
2/11/02	3515	R. Gibson	Code Enforce Officer	Civil Service	\$ 32.07	\$ 66,962	\$ 2,565.60	
11/1/07	3953	J. Adrian	Asst. Code Enforce Officer	Civil Service	\$ 32.07	\$ 66,962	\$ 2,565.60	
1/26/10	4137	L. Robinson	Asst. Super.Maintenance Mech-Electric	Civil Service	\$ 32.88	\$ 68,653	\$ 2,630.40	
6/15/10	4179	J. Boncore	Asst. Code Enforce Officer	Civil Service	\$ 32.07	\$ 66,962	\$ 2,565.60	
8/18/92	1521	T. Haffner	Senior Clerk Typist	Civil Service	\$ 23.32	\$ 48,692	\$ 1,865.60	
		Overtime				\$ 5,000		
		Longevity				\$ 12,765		
		Vacation Sell Back				\$ 12,500		
		Sick time Sell Back				\$ -		
		TOTAL A3620				\$ 582,498		
		<u>A3630 SAFETY INSPECTION [190]</u>						
1/1/10	4522	T. Casey	Traffic Sfty.Coord. P/T	Appointed[1014hrs	\$ 14.67	\$ 14,875	\$ 572.13	
		TOTAL A3620				\$ 14,875		
		<u>A4020 REG. VITAL STATISTICS [189]</u>						
	3177	C. Rybczynski	Town Clerk	Appointed		\$ 3,662	\$ 140.84	
		TOTAL A4020				\$ 3,662		
		<u>A5010 SUPERINTENDENT OF HIGHWAYS [195]</u>						
3/9/09	218	T. Best	Supt. of Highways	Elected	\$ 39.07	\$ 81,266	\$ 3,125.60	
5/30/89	1552	M. Felice	Sr. Account Clerk	Civil Service	\$ 29.15	\$ 60,865	\$ 2,332.00	
5/10/93	2403	S. Sanabria	Clerk Typist P/T		\$ 12.62	\$ 18,476		
		Overtime				\$ 3,000		
		Longevity				\$ 3,285		
		Vacation Sell Back				\$ 2,253		
		Appointed Deputy Superintendent				\$ 4,500		
		TOTAL A5010				\$ 173,645		
		<u>A6772 PROGRAMS FOR AGING [245]</u>						
9/24/07	3951	J. Pietras	Sr. Recreation Supervisor	Civil Service	\$ 30.83	\$ 64,373	\$ 2,466.40	
6/27/2013	2786	M. Collins	Rec. Supervisor-PROV	Civil Service	\$ 23.42	\$ 48,901	\$ 1,873.60	

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2015**

Date of Hire	Emp ID	Department / Name	Position	2014 Actual Hours = Position Classification	Hourly Rate	2,088.00 Annual Salary	Bi-weekly Salary	Notes
		VACANT	Rec. Attendant	Exempt	\$ 14.59	\$ 30,464	\$ 1,167.20	
HOURS								
	988	HARMS	P/T CLERK TYPIST		\$ 11.50	\$ 11,362		
	988	WYLER	P/T CLERK TYPIST		\$ 12.31	\$ 12,162		
	988	Vacant	P/T CLERK TYPIST		\$ 9.68	\$ 9,564		
	354	CHRIST	P/T REC ATTD		\$ 12.38	\$ 4,383		
	724	CARROW	P/T REC ATTD		\$ 11.63	\$ 8,420		
	500	COLLERAN	P/T REC ATTD		\$ 8.75	\$ 4,375		
	988	Vacant	P/T FITNESS INSTRUCTOR		\$ 12.07	\$ 11,925		
	720	GEARY	P/T FITNESS INSTRUCTOR		\$ 12.22	\$ 8,798		
	200	NOTTO, M	P/T FITNESS INSTRUCTOR		\$ 12.22	\$ 2,444		
	500	ROST	P/T FITNESS INSTRUCTOR		\$ 12.22	\$ 6,110		
	100	Vacant	P/T FITNESS INSTRUCTOR		\$ 11.25	\$ 1,125		
	100	Vacant	P/T FITNESS INSTRUCTOR		\$ 10.50	\$ 1,050		
	500	BARLOW	P/T VAN DRIVER		\$ 12.24	\$ 6,120		
	660	BENTLEY H	P/T VAN DRIVER		\$ 12.24	\$ 8,078		
	970	BOSWELL	P/T VAN DRIVER		\$ 10.97	\$ 10,641		
	650	FRAWLEY	P/T VAN DRIVER		\$ 12.24	\$ 7,956		
	800	GALLINEAU	P/T VAN DRIVER		\$ 12.24	\$ 9,792		
	800	GOETZ	P/T VAN DRIVER		\$ 12.24	\$ 9,792		
	980	HORNBERGER	P/T VAN DRIVER		\$ 12.24	\$ 11,995		
	980	JEDYNAK	P/T VAN DRIVER		\$ 10.44	\$ 10,231		
	680	DOODY	P/T VAN DRIVER		\$ 12.32	\$ 8,378		
	800	GERACI	P/T VAN DRIVER		\$ 9.50	\$ 7,600		
	680	Vacant	P/T VAN DRIVER		\$ 11.99	\$ 8,153		
	440	RING	P/T VAN DRIVER		\$ 12.24	\$ 5,386		
	500	Vacant	P/T VAN DRIVER		\$ 10.69	\$ 5,345		
	380	WIENCEK	P/T VAN DRIVER		\$ 10.00	\$ 3,800		
	800	ROMANELLO	P/T VAN DRIVER		\$ 9.50	\$ 7,600		
	380	SAUERWEIN	P/T VAN DRIVER		\$ 9.75	\$ 3,705		
	800	Vacant	P/T VAN DRIVER		\$ 9.75	\$ 7,800		
	980	BENTLEY J	P/T VAN DISPATCHER		\$ 11.54	\$ 11,309		
	540	Vacant	P/T VAN DISPATCHER		\$ 10.74	\$ 5,800		
	980	GLEASON	P/T VAN DISPATCHER		\$ 11.28	\$ 11,054		
	700	SAUNDERS	P/T VAN DISPATCHER		\$ 10.74	\$ 7,518		
	980	GREEN	P/T NUTRITION MGR		\$ 11.98	\$ 11,740		
	980	HANNEN	P/T NUTRITION MGR		\$ 10.12	\$ 9,918		
	800	HARRIS	P/T NUTRITION MGR		\$ 9.34	\$ 7,472		
	600	JEROME	P/T NUTRITION MGR		\$ 8.75	\$ 5,250		
	980	LAKE	P/T NUTRITION MGR		\$ 10.18	\$ 9,976		
	210	MCGRATH	P/T NUTRITION MGR		\$ 8.75	\$ 1,838		
	800	SPUTE	P/T NUTRITION MGR		\$ 8.75	\$ 7,000		
	416	STELLEY	P/T NUTRITION MGR		\$ 11.63	\$ 4,838		
	416	ZODA	P/T NUTRITION MGR		\$ 10.96	\$ 4,559		
	210	DOOMAN	P/T NUTRITION MGR		\$ 8.75	\$ 1,838		
		Overtime/Out of Title				\$ 9,827		
		Longevity				\$ 1,380		
		Vacation Sell Back				\$ 2,500		
		Sick time Sell Back				\$ 4,000		
		TOTAL A6772				\$ 475,645		
<u>A6780 ADULT DAY CARE CENTER</u>								
11/1/96	2945	S. Spaulding	Sr. Prog.Coord.-Sr.Svcs.	Civil Service	\$ 28.23	\$ 58,944	\$ 2,258.40	
3/14/05	3784	R. Witryk	Prog.Coord-Sr.Svcs.	Civil Service	\$ 26.41	\$ 55,144	\$ 2,112.80	
HOURS								
	1014	KORABEK	P/T CLERK TYPIST		\$ 10.75	\$ 10,901		
	1014	DERAMO	P/T CLERK TYPIST		\$ 9.50	\$ 9,633		
	1014	KRUSZKA	P/T PROGRAM ASST		\$ 12.44	\$ 12,615		
	806	Vacant	P/T PROGRAM ASST		\$ 9.50	\$ 7,657		
	624	KRAMER	P/T PROGRAM ASST		\$ 9.50	\$ 5,928		
	416	DEBERADINIS	P/T PROGRAM ASST		\$ 10.50	\$ 4,368		
	1014	PARKER	P/T PROGRAM ASST		\$ 10.25	\$ 10,394		
	832	Vacant	P/T PROGRAM ASST		\$ 8.75	\$ 7,280		
	520	PITILLO	P/T PROGRAM ASST		\$ 10.00	\$ 5,200		
	900	MEYER, J	P/T PROGRAM ASST		\$ 10.75	\$ 9,675		
	620	SACCOMANDO	P/T PROGRAM ASST		\$ 9.25	\$ 5,735		
	620	Vacant	P/T PROGRAM ASST		\$ 8.75	\$ 5,425		
		Overtime				\$ 3,029		
		Longevity				\$ 3,310		
		Vacation Sell Back				\$ 2,000		

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2015**

Date of Hire	Emp ID	Department / Name	Position	2014 Actual Hours = Position Classification	Hourly Rate	2,088.00 Annual Salary	Bi-weekly Salary	Notes
TOTAL A6780						\$ 217,238		
<u>A6989 ECONOMIC DEVELOPMENT [198]</u>								
5/1/94	2565	M. Bartlett *	Exec. Director	H.I.D.A.	\$ 37.65	\$ 78,613	\$ 3,012.00	
			Clerk P/T		\$ 11.39	\$ 11,549		
TOTAL A6989						\$ 90,162		
* Not a town employee								
<u>A7020 RECREATION ADMINISTRATION [200]</u>								
11/11/88	1504	M. Denecke	Dir. Of Rec, Sr. Svc & Youth	Civil Service	\$ 42.63	\$ 89,011	\$ 3,410.40	
1/23/95	1760	J. Wenzel	Ass't. Director of Recreation	Civil Service	\$ 35.75	\$ 74,646	\$ 2,860.00	
2/27/95	2691	C. Herrmann	Sr. Recreation Supervisor	Civil Service	\$ 30.83	\$ 64,373	\$ 2,466.40	
6/4/02	2222	L. Sullivan	Recreation Supervisor	Civil Service	\$ 23.42	\$ 48,901	\$ 1,873.60	
1/16/04	2563	T. Jerome	Recreation Supervisor	Civil Service	\$ 23.42	\$ 48,901	\$ 1,873.60	
3/25/08	3456	A. Brown	Rec. Attendant	Exempt	\$ 16.08	\$ 33,575	\$ 1,286.40	
			Overtime			\$ 15,000		
			Longevity			\$ 10,005		
			Vacation Sell Back			\$ 12,760		
			Sick time Sell Back			\$ 5,116		
TOTAL A7020						\$ 402,288		
<u>A7140 PLAYGROUNDS & RECREATION CENTERS [205]</u>								
		T. Best	Dir. of Buildings and Grounds	Appointed		\$ 2,500		
10/21/2002	3596	L. Agle	Sr. Clerk Typist	Civil Service	\$ 23.32	\$ 48,692	\$ 1,865.60	
1/20/90	1652	B. LaRosa	Clerk Typist P/T (1465)		\$ 13.43	\$ 19,675		
			Overtime			\$ 1,198		
			Longevity			\$ -		
			Appointed Deputy Superintendent (S. Fanning)			\$ 4,500		
			SUBTOTAL			\$ 76,565		
		VACANT	Ass't Supt of B&G		\$ 11.97	\$ 23,595		
5/8/1991	2102	R. Pawlowski	Working Crew Chief	Exempt	\$ 30.56	\$ 63,809	\$ 2,444.80	
6/5/1987	1260	R. Nowak	Working Crew Chief	Exempt	\$ 30.56	\$ 63,809	\$ 2,444.80	
7/25/90	1404	P. Ryan	Working Crew Chief	Exempt	\$ 30.56	\$ 63,809	\$ 2,444.80	
5/24/95	2714	K. Nuwer	Auto Mechanic	Exempt	\$ 30.41	\$ 63,496	\$ 2,432.80	
4/30/01	3044	M. Negroni	Auto Mechanic Helper	Exempt	\$ 29.14	\$ 60,844	\$ 2,331.20	
5/31/94	2266	P. Fisher	Hvy.Motor Equip. Oper.	Exempt	\$ 29.11	\$ 60,782	\$ 2,328.80	
6/13/00	2984	C. Sortisio	Hvy.Motor Equip. Oper.	Exempt	\$ 29.11	\$ 60,782	\$ 2,328.80	
6/26/00	3363	C. Kukoleca	Hvy.Motor Equip. Oper.	Exempt	\$ 29.11	\$ 60,782	\$ 2,328.80	
12/15/1983	469	P. Darling	Maintenance Worker	Exempt	\$ 30.56	\$ 63,809	\$ 2,444.80	
3/30/1994	1471	C. Zahm Jr.	Maintenance Worker	Exempt	\$ 29.80	\$ 62,222	\$ 2,384.00	
9/14/91	1436	L. Fiorello	Maintenance Worker	Exempt	\$ 29.80	\$ 62,222	\$ 2,384.00	
5/1/08	3974	M. Bennett	Maintenance Worker	Exempt	\$ 29.80	\$ 62,222	\$ 2,384.00	
5/12/92	1680	C. Coughlin	Special Laborer	Exempt	\$ 28.86	\$ 60,260	\$ 2,308.80	
7/9/02	3566	P. Sullivan	Special Laborer	Exempt	\$ 28.86	\$ 60,260	\$ 2,308.80	
9/27/04	3383	S. Vuich	Special Laborer	Exempt	\$ 28.86	\$ 60,260	\$ 2,308.80	
12/14/10	4069	J. Gearhart	Special Laborer	Exempt	\$ 28.86	\$ 60,260	\$ 2,308.80	
11/13/74	308	D. Lewis	Light Equip. Operator	Exempt	\$ 30.56	\$ 63,809	\$ 2,444.80	
3/9/10	4147	L. O'Bad	Light Equip. Operator	Exempt	\$ 28.42	\$ 59,341	\$ 2,273.60	
7/18/2012	4415	J. McCormick	Light Equip. Operator	Exempt	\$ 28.42	\$ 59,341	\$ 2,273.60	
4/15/2013	3569	M. Giacomini	Light Equip. Operator	Exempt	\$ 28.42	\$ 59,341	\$ 2,273.60	
8/27/80	320	P. Fallon	Laborer	Exempt	\$ 27.71	\$ 57,858	\$ 2,216.80	
7/10/02	1648	Joy Brown	Laborer	Exempt	\$ 27.71	\$ 57,858	\$ 2,216.80	
2/23/09	3917	D. Nuwer	Laborer	Exempt	\$ 27.71	\$ 57,858	\$ 2,216.80	
9/14/10	3978	R. Pawlowski	Laborer -5 YR rate 2015	Exempt	\$ 24.94	\$ 53,825		
			5 Yr rate 9/14/15		\$ 27.71			
2/21/2012	4338	S. McLaughlin	Laborer-5 YR rate 2017	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
5/15/2012	3366	F. Best	Laborer-5 YR rate 2017	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
7/17/2012	4067	T. Chmielowiec	Laborer-5 YR rate 2017	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
5/14/2013	4352	B. Stewart	Laborer-5 YR rate 2018	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
11/8/2013	3474	C. Kolb	Laborer-5 YR rate 2018	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
1/26/2010	4076	D. Deinzer	Cleaner	Exempt	\$ 20.15	\$ 42,073	\$ 1,612.00	
5/10/2011	4165	M. Romanello	Cleaner	Exempt	\$ 20.15	\$ 42,073	\$ 1,471.20	
			Subtotal Hourly Full Time Staff [Union]			\$ 1,820,791		
9/3/03	3589	R. Boswell	Laborer P/T	Part Time [1014]	\$ 11.37	\$ 11,529		
2/23/98	3693	S. Braman	Laborer P/T	Part Time [1014]	\$ 11.37	\$ 11,529		
			Part Time:					
			25 Men/12 weeks Laborers	Seasonal				
			33 Seasonal Laborers @40 hrs @ 12 weeks			\$ 130,195		
			Hourly Rate Job Classification Differential Provision			\$ 5,099		

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2015**

Date of Hire	Emp ID	Department / Name	Position	2014 Actual Hours = Position Classification	Hourly Rate	2,088.00 Annual Salary	Bi-weekly Salary	Notes
			Overtime Provision (Yearly) Seasonal Laborers 3@12 weeks (Yearly) Seasonal Labc Laborers 10@12 weeks \$8.00@19hrs@52wks=7,904 (ER)Seasonal and Part time Laborers LONGEVITY:			\$ 109,500 \$ 86,370 \$ 24,286 \$ 45,795		
			Subtotal:Total A7140			\$ 2,321,659		
		<u>ER7250 GOLF MAINTENANCE [220]</u>						
4/11/79	863	G. Nelson	Greenskeeper	Exempt	\$ 30.41	\$ 63,496	\$ 2,432.80	
			Overtime			\$ 10,000		
			Job Classification Differential Provision			\$ 9,000		
			Other seasonal staffing			\$ 65,000		
			Sick Sellback			\$ 12,289		
			Longevity			\$ 2,580		
			TOTAL ER7250			\$ 162,365		
		<u>ER7251 GOLF OPERATIONS [225]</u>						
			Asst. Manager/Starters/Rangers Cashiers/Instructors/Cleaners	Seasonal		\$ 83,061		
			TOTAL ER7251			\$ 83,061		
		<u>A7510 HISTORIAN [240]</u>						
1/4/94	2520	J. Baker	Town Historian P/T	Appointed [416hrs]	\$ 16.02	\$ 6,664	\$ 256.32	
			TOTAL A7510			\$ 6,664		
		<u>A8686 COMMUNITY DEVELOPMENT ADMIN. [260]</u>						
1/1/89	1512	C. Hull	Dir.Comm.Development	Exempt	\$ 39.69	\$ 82,873	\$ 3,175.20	
3/4/96	2675	T. Regan	Community Dev. Ass't.	Civil Service	\$ 25.71	\$ 53,682	\$ 2,056.80	
6/23/09	4098	J. Reinagel	Community Dev. Aide	Civil Service	\$ 17.33	\$ 36,185	\$ 1,386.40	
			Overtime			\$ 2,000		
			Longevity			\$ 4,990		
			Vacation Sell Back			\$ 5,822		
			Sick Sell Back			\$ 4,763		
			TOTAL A8686			\$ 190,315		
		<u>B3120 POLICE [305]</u>						
7/24/80	101	M. Williams	Police Chief	Civil Service	\$ 62.45	\$ 129,905	\$ 4,996.00	
11/13/74	76	K. Clark	Sr. Clerk Typist	Civil Service	\$ 26.73	\$ 55,812	\$ 2,138.40	
5/1/06	3859	K. Morlock	Police Clerk	Civil Service	\$ 20.35	\$ 42,491	\$ 1,628.00	
9/11/07	3950	R. Kosmowski	Police Clerk	Civil Service	\$ 20.35	\$ 42,491	\$ 1,628.00	
	3899	R. Cullen	Clerk P/T		\$ 10.50	\$ 11,172		
			Subtotal - Police Administration			\$ 281,871		
		COMMAND OFFICERS						
10/4/87	1341	G. Wickett	Police Captain	Civil Service	\$ 52.99	\$ 110,643	\$ 4,239.20	
1/31/00	3289	K. Trask	Police Captain	Civil Service	\$ 52.99	\$ 110,643	\$ 4,239.20	
8/22/99	3257	P. Dienes	Police Captain	Civil Service	\$ 52.99	\$ 110,643	\$ 4,239.20	
8/3/97	3049	C. Monaco	Police Captain	Civil Service	\$ 52.99	\$ 110,643	\$ 4,239.20	
4/5/87	1215	J. Koch	Police Lieutenant	Civil Service	\$ 48.12	\$ 100,475	\$ 3,849.60	
3/2/86	262	M. Lavelle	Police Lieutenant	Civil Service	\$ 48.12	\$ 100,475	\$ 3,849.60	
6/4/06	3861	N. Budney	Police Lieutenant	Civil Service	\$ 48.12	\$ 100,475	\$ 3,849.60	
7/26/98	3155	R. Krone	Police Lieutenant	Civil Service	\$ 48.12	\$ 100,475	\$ 3,849.60	
7/24/00	3371	N. Ugale	Police Lieutenant	Civil Service	\$ 48.12	\$ 100,475	\$ 3,849.60	
7/26/98	3063	T. Ehret	Police Lieutenant	Civil Service	\$ 48.12	\$ 100,475	\$ 3,849.60	
			Subtotal - Command Officers			\$ 1,045,422		
			Holiday Sell Back (28days)		\$ 43.35	\$ 177,971		
			Premiums			\$ 15,589		
			Overtime Pay (11 @ 160 Hrs.Maximum)			\$ 50,560		
			Sick Sell back			\$ 3,208		
			Vacation Sell back			\$ 152,836		
			Longevity Pay			\$ 84,374		
			Subtotal - Police Administration and Command Officers			\$ 1,811,831		
		<u>DETECTIVES</u>						
2/1/87	605	G. Zawierucha	Det. Sergeant Temp.	Civil Service	\$ 42.31	\$ 88,343	\$ 3,384.80	

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2015**

Date of Hire	Emp ID	Department / Name	Position	2014 Actual Hours =		Annual Salary	Bi-weekly Salary	Notes
				Position Classification	Hourly Rate			
7/18/95	3164	S. Kashino	Detective Temp.	Civil Service	\$ 41.93	\$ 87,550	\$ 3,354.40	
		VACANT		Civil Service	\$ 41.93	\$ 87,550	\$ 3,354.40	
8/3/97	3048	T. Crawford	Detective Temp.	Civil Service	\$ 41.93	\$ 87,550	\$ 3,354.40	
9/17/95	2781	A. Butera	Detective Temp.	Civil Service	\$ 41.93	\$ 87,550	\$ 3,354.40	
2/4/96	2808	T. Brown	Detective Temp.	Civil Service	\$ 41.93	\$ 87,550	\$ 3,354.40	
2/4/96	2807	J. Kleinfelder	Detective Temp.	Civil Service	\$ 41.93	\$ 87,550	\$ 3,354.40	
4/14/88	1779	T. Boyer	Detective Temp.	Civil Service	\$ 41.93	\$ 87,550	\$ 3,354.40	
6/21/90	2668	P. Randall	Detective Temp.	Civil Service	\$ 41.93	\$ 87,550	\$ 3,354.40	
			Subtotal - Detectives			\$ 788,743		
POLICE OFFICERS [OVER 5 YEARS]								
7/5/81	532	R. Braun	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
		VACANT		Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
8/7/94	2633	T. Brooks	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/31/95	2776	S. Fraser	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
8/4/96	2924	J. Paluch	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
1/27/97	4180	D. Jasinski-Transfer	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
1/31/00	3290	J. Bullard	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/24/00	3372	D. Olday	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/24/00	3373	S. Weyrough	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/24/00	3374	H. Widman	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
12/31/00	3396	J. Bluman	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
3/4/01	3401	J. Miller	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
3/4/01	3404	W. Stowell	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
3/4/01	3402	R. Palmer Jr.	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
3/4/01	3403	V. Pupo III	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/22/01	3500	J. Eagan	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/22/01	3501	J. Lavelle	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
4/28/02	3521	D. Horrigan	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
2/29/04	3698	K. Gleason	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
1/21/03	4003	M.Rickard-Puleo	Police Officer-transfer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/8/98	4053	J. Bloom	Police Officer-transfer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
2/29/04	3699	N. Borowski	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/5/04	4028	J. Lichon	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/25/04	3772	J. Nappo	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/2/06	3882	N. Deming	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/23/06	3898	J. Baker	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
8/21/06	4054	C. Walsh	Police Officer-transfer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
3/24/08	3778	R.K. Paas	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
1/5/2014	4516	T. Colling	Police Officer-transfer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
1/11/09	4057	A. Hochworter	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
2/22/09	3347	J. Monaco	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
7/26/09	3138	C. Butera	Police Officer	Civil Service	\$ 39.14	\$ 81,724	\$ 3,131.20	
			Subtotal - Police Officers (over five years)			\$ 2,615,168		
POLICE OFFICERS [LESS THAN FIVE YEARS]								
1/17/10	3204	J. Wright	Police Officer	Civil Service	\$ 35.23			
				D.O.H. 1/17/10	\$ 39.14	\$ 81,349		
1/17/10	4133	D. Cronmiller	Police Officer	Civil Service	\$ 35.23			
				D.O.H. 1/17/10	\$ 39.14	\$ 81,349		
1/16/2011	3874	D. Gallardo	Police Officer	Civil Service	\$ 33.27			
				D.O.H. 1/16/11	\$ 35.23	\$ 73,388		
			Subtotal			\$ 236,086		
POLICE OFFICERS [LESS THAN SIX YEARS]								
1/20/2013	4432	J. Cross	Police Officer	Civil Service	\$ 26.22			
				D.O.H. 1/20/13	\$ 28.57	\$ 59,410		
1/20/2013	4233	M. Jendrowski	Police Officer	Civil Service	\$ 26.22			
				D.O.H. 1/20/13	\$ 28.57	\$ 59,410		
1/20/2013	4434	M. Sherry	Police Officer	Civil Service	\$ 26.22			
				D.O.H. 1/20/13	\$ 28.57	\$ 59,410		
1/19/2014	4514	J. Taylor	Police Officer	Civil Service	\$ 23.48			
				D.O.H. 1/19/14	\$ 26.22	\$ 54,484		
1/19/2014	4513	A. Venditti	Police Officer	Civil Service	\$ 23.48			
				D.O.H. 1/19/14	\$ 26.22	\$ 54,484		
1/19/2014	4515	A. Sulski	Police Officer	Civil Service	\$ 23.48			
				D.O.H. 1/19/14	\$ 26.22	\$ 54,484		
1/19/2014	4521	B. McCabe	Police Officer	Civil Service	\$ 23.48			

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2015**

Date of Hire	Emp ID	Department / Name	Position	2014 Actual Hours = Position Classification	Hourly Rate	2,088.00 Annual Salary	Bi-weekly Salary	Notes
5/9/94	2137	M. Reed	Motor Equip. Operator	Exempt	\$ 28.42	\$ 59,341	\$ 2,273.60	
7/12/02	3567	Reanna Krautsack	Motor Equip. Operator	Exempt	\$ 28.42	\$ 59,341	\$ 2,273.60	
9/15/10	4219	P. Sauer	Motor Equip. Operator	Exempt	\$ 28.42	\$ 59,341	\$ 2,273.60	
1/12/04	2824	M. Jackson	Motor Equip. Operator	Exempt	\$ 28.42	\$ 59,341	\$ 2,273.60	
11/9/88	1091	M. Booth	Laborer	Exempt	\$ 27.71	\$ 57,858	\$ 2,216.80	
2/1/93	1784	J. Henry	Laborer	Exempt	\$ 27.71	\$ 57,858	\$ 2,216.80	
2/12/96	2813	E. Hughes	Laborer	Exempt	\$ 27.71	\$ 57,858	\$ 2,216.80	
6/27/97	2281	C. Schweikert	Laborer	Exempt	\$ 27.71	\$ 57,858	\$ 2,216.80	
2/18/98	3074	J. Courtney	Laborer	Exempt	\$ 27.71	\$ 57,858	\$ 2,216.80	
7/1/85	2027	W. Renzi	Laborer	Exempt	\$ 28.42	\$ 59,341	\$ 2,273.60	
1/28/08	3787	D. Kieber	Laborer	Exempt	\$ 27.71	\$ 57,858	\$ 2,216.80	
12/13/10	3989	C. Cahill	Laborer-5yr rate 2015 5 YR rate 12/13/15	Exempt	\$ 24.94 \$ 27.71	\$ 52,385	\$ 1,995.20	
9/26/2011	4324	M. Podkulski	Laborer-5yr rate 2016	Exempt	\$ 24.94	\$ 52,075		
4/15/2013	4336	J. Brand	Laborer-5yr rate 2018	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
8/19/2013	4205	C. Raiman	Laborer-5yr rate 2018	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
1/1/2014	3959	L. Rogers	Laborer-5yr rate 2019	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
1/7/2014	4204	J. Ronayne	Laborer	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
1/7/2014	4592	J. Bergmann	Laborer	Exempt	\$ 24.94	\$ 52,075	\$ 1,995.20	
				Subtotal		\$ 1,799,038		
		STIPEND SEWER				\$ 3,000		
		LONGEVITY				\$ 49,380		
		SICK SELLBACK				\$ 44,622		
		OVERTIME PROVISION				\$ 83,268		
		HOURLY RATE JOB CLASSIFICATION DIFFERENTIAL PROVISION						
		WORKING CREW CHIEF [3]				\$ 3,800		
		MECHANIC [1]				\$ 2,500		
		CREW LEADERS [5]				\$ 6,500		
		MOTOR EQUIP. OPER. [5]				\$ 4,000		
		Part Time Seasonal				\$ 117,208		
				TOTAL HIGHWAY		\$ 2,113,316		
		SS1 8110 WOODLAWN SEWER DISTRICT [700]						
9/15/90	1777	C. Kolb	Clerk P/T	Part time	\$ 10.00	\$ 5,200	\$ 200.00	
		SS1 8120 WOODLAWN SEWER DISTRICT [705]						
5/13/02	3527	C. Kresconko	Laborer P/T	Part time	\$ 26.27	\$ 15,026	\$ 577.94	
			Laborer P/T	Part time	\$ 7.50			

2014 - 2015 Year End Part-Time Carry Over Employees					
Dept	Emp #	Emp Name	Position	2014 Rate	2015 Rate
A1010 - Town Board	4080	Chelsea Juda	PT Clerk	14.00	14.25
	4595	Jodi Quinn	PT Clerk	14.00	14.25
A1110 - Justice Court	318	Mike Bartkowiak	Court Officer	15.04	15.29
	133	Edward Full	Court Officer	15.04	15.29
	138	Burt Hurd	Court Officer	15.04	15.29
	154	Louis Vitello	Court Officer	15.04	15.29
A1310 - Finance	3896	Amanda Dosch	PT Clerk	9.73	9.98
A1355 - Assessing	4239	Debbie Ginnetti	PT Seas Clerk	11.00	11.25
A1410 - Town Clerks	2254	Dorothy Haffner	PT Seas Clerk	11.54	11.54
	4594	Jennifer Krupski	PT Seas Clerk	15.00	15.00
	4519	Stacy Marchlewski	PT Seas Clerk	11.54	11.54
	4159	Rosina Morford	PT Seas Clerk	12.00	12.25
	4510	Suzanne Rydzik	PT Seas Clerk	12.00	12.25
A1440 - Engineering	3070	Carol Holtz	PT Clerk/Typist	10.34	10.59
A1670 - Central Print/Mail	4596	Patricia Burke	Mail Clerk	10.00	10.25
A1690 - Info Tech	3163	Heidi Brunner	PT Clerk	15.00	16.00
A3020 - Safety Dispatch	3171	Rodney Carr	PT Dispatcher	14.20	14.50
	4044	Beth Steward	PT Dispatcher	14.20	14.50
A3225 - Domestic Viol	4500	Elizabeth O'Brien	PT Clerk /Typist	11.34	11.59

A5010 - Highway	2403	Sandra Sanabria	PT Clerk /Typist	12.37	12.62
DB5110 General Repair	4448	Bill Schnorr	PT Laborer	8.24	8.75
A6772 - Programs for Aging	3399	Harms, Frances	P/T Clerk/Typist	\$ 11.25	\$ 11.50
A6772 - Programs for Aging	2483	Wyler, Cheryl	P/T Clerk/Typist	\$ 12.06	\$ 12.31
A6772 - Programs for Aging	2778	Carrow, Carol	P/T Rec Attd	\$ 11.38	\$ 11.63
A6772 - Programs for Aging	67	Christ, Gertrude	P/T Rec Attd	\$ 12.13	\$ 12.38
A6772 - Programs for Aging	4528	Colleran, Alexander	P/T Rec Attd	\$ 8.00	\$ 8.75
A6772 - Programs for Aging	4140	Geary, Michele	P/T Fitness Instr.	\$ 11.97	\$ 12.22
A6772 - Programs for Aging	4115	Rost, Pamela	P/T Fitness Instr.	\$ 11.97	\$ 12.22
A6772 - Programs for Aging	4144	Notto, Maryann	P/T Fitness Instr.	\$ 11.97	\$ 12.22
A6772 - Programs for Aging	2803	Bentley, Hugh	P/T Van Driver	\$ 11.99	\$ 12.24
A6772 - Programs for Aging	3854	Boswell, James	P/T Van Driver	\$ 10.72	\$ 10.97
A6772 - Programs for Aging	3055	Doody, Joseph	P/T Van Driver	\$ 12.07	\$ 12.32
A6772 - Programs for Aging	2423	Frawley, Patrick	P/T Van Driver	\$ 11.99	\$ 12.24
A6772 - Programs for Aging	650	Gallineau, Neil	P/T Van Driver	\$ 11.99	\$ 12.24
A6772 - Programs for Aging	4431	Geraci, August	P/T Van Driver	\$ 9.25	\$ 9.50
A6772 - Programs for Aging	3392	Goetz, Ronald	P/T Van Driver	\$ 11.99	\$ 12.24
A6772 - Programs for Aging	2697	Hornberger, Rory	P/T Van Driver	\$ 11.99	\$ 12.24
A6772 - Programs for Aging	4040	Jedynak, Richard	P/T Van Driver	\$ 10.19	\$ 10.44
A6772 - Programs for Aging	93	Ring, Mike	P/T Van Driver	\$ 11.99	\$ 12.24
A6772 - Programs for Aging	4178	Romanello, John	P/T Van Driver	\$ 9.25	\$ 9.50
A6772 - Programs for Aging	4379	Sauerwein, Robert	P/T Van Driver	\$ 9.50	\$ 9.75
A6772 - Programs for Aging	3167	Wiencek, Paul	P/T Van Driver	\$ 9.75	\$ 10.00
A6772 - Programs for Aging	2513	Bentley, Joan	P/T Van Dispatcher	\$ 11.29	\$ 11.54
A6772 - Programs for Aging	3276	Gleason, Norman	P/T Van Dispatcher	\$ 11.03	\$ 11.28
A6772 - Programs for Aging	3321	Saunders, Joyce	P/T Van Dispatcher	\$ 10.49	\$ 10.74

A6772 - Programs for Aging	4342	Dooman, Shayla	P/T Nutrition Mgr.	\$ 8.00	\$ 8.75
A6772 - Programs for Aging	2130	Green, Carolyn	P/T Nutrition Mgr.	\$ 11.73	\$ 11.98
A6772 - Programs for Aging	3785	Hannen, Marie	P/T Nutrition Mgr.	\$ 9.87	\$ 10.12
A6772 - Programs for Aging	3687	Harris, Patricia	P/T Nutrition Mgr.	\$ 9.09	\$ 9.34
A6772 - Programs for Aging	4135	Jerome, Donna	P/T Nutrition Mgr.	\$ 8.39	\$ 8.75
A6772 - Programs for Aging	3954	Lake, Karen	P/T Nutrition Mgr.	\$ 9.93	\$ 10.18
A6772 - Programs for Aging	4254	McGrath, Marianne	P/T Nutrition Mgr.	\$ 8.24	\$ 8.75
A6772 - Programs for Aging	4146	Spute, Ila	P/T Nutrition Mgr.	\$ 8.39	\$ 8.75
A6772 - Programs for Aging	2209	Stelley, Michele	P/T Nutrition Mgr.	\$ 11.38	\$ 11.63
A6772 - Programs for Aging	3853	Zoda, John	P/T Nutrition Mgr.	\$ 10.71	\$ 10.96
A6780 - Adult Day Care	3382	DeBerardinis, Patricia	P/T Rec Attendant	\$ 10.25	\$ 10.50
A6780 - Adult Day Care	4420	DeRamo, Melissa	P/T Rec Attendant	\$ 9.25	\$ 9.50
A6780 - Adult Day Care	3973	Korabek, Mary Lou	P/T Rec Attendant	\$ 10.50	\$ 10.75
A6780 - Adult Day Care	4502	Kramer, Susan	P/T Rec Attendant	\$ 9.25	\$ 9.50
A6780 - Adult Day Care	3604	Kruszka, Joan	P/T Rec Attendant	\$ 12.19	\$ 12.44
A6780 - Adult Day Care	4321	Meyer, Jennifer	P/T Rec Attendant	\$ 10.50	\$ 10.75
A6780 - Adult Day Care	4141	Parker, Nancy	P/T Rec Attendant	\$ 10.00	\$ 10.25
A6780 - Adult Day Care	4339	Pitillo, Joan	P/T Rec Attendant	\$ 9.75	\$ 10.00
A6780 - Adult Day Care	4593	Saccomando, Kenneth	P/T Rec Attendant	\$ 9.00	\$ 9.25
A7310 - Youth Programs	3274	Anetrini, Vicki	P/T Rec Attdnt	\$ 11.25	\$ 11.50
A7310 - Youth Programs	4166	Bonetto, Ryan	P/T Rec Attdnt	\$ 9.00	\$ 9.25
A7310 - Youth Programs	4461	Denecke, Kathleen	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	4525	Duszkiewicz, Michael	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	4000	Galus, Emily	P/T Rec Attdnt	\$ 9.50	\$ 9.75
A7310 - Youth Programs	4583	Gawlak, Lauren	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	3356	Grosjean, Kristin	P/T Rec Attdnt	\$ 10.45	\$ 10.70
A7310 - Youth Programs	4400	Hayes, Korey	P/T Rec Attdnt	\$ 8.25	\$ 8.75
A7310 - Youth Programs	4227	Hotho, Eileen	P/T Rec Attdnt	\$ 12.25	\$ 12.50
A7310 - Youth Programs	4504	Houle, Adam	P/T Rec Attdnt	\$ 8.00	\$ 8.75

A7310 - Youth Programs	4268	Jackson, Alex	P/T Rec Attdnt	\$ 9.25	\$ 9.50
A7310 - Youth Programs	3944	Janicki, Alison	P/T Rec Attdnt	\$ 10.00	\$ 10.25
A7310 - Youth Programs	4557	Kroll, Evan	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	4121	Lantzy, Raymond	P/T Rec Attdnt	\$ 9.93	\$ 10.18
A7310 - Youth Programs	4364	Lunz, Shaun	P/T Rec Attdnt	\$ 8.10	\$ 8.75
A7310 - Youth Programs	3918	McGahey, Meghan	P/T Rec Attdnt	\$ 9.50	\$ 9.75
A7310 - Youth Programs	4265	Michalek, Colin	P/T Rec Attdnt	\$ 8.50	\$ 8.75
A7310 - Youth Programs	2783	Motz, Lisa	P/T Rec Attdnt	\$ 12.50	\$ 12.75
A7310 - Youth Programs	655	Nelson, Gay Lynn	P/T Rec Attdnt	\$ 12.50	\$ 12.75
A7310 - Youth Programs	4472	Pike, Jamie	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	4390	Pike, Joel	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	4548	Porto, Paige	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	3327	Potter, Lisa	P/T Rec Attdnt	\$ 9.25	\$ 9.50
A7310 - Youth Programs	4060	Preischel, Marie	P/T Rec Attdnt	\$ 10.19	\$ 10.44
A7310 - Youth Programs	4438	Prowse, Megan	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	2309	Przybysz, Dawn	P/T Rec Attdnt	\$ 9.93	\$ 10.18
A7310 - Youth Programs	3726	Scharlock, Matthew	P/T Rec Attdnt	\$ 9.25	\$ 9.50
A7310 - Youth Programs	4261	Shea, Christine	P/T Rec Attdnt	\$ 8.50	\$ 8.75
A7310 - Youth Programs	4357	Simoncelli, Eric	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	4549	Skorma, Kelly	P/T Rec Attdnt	\$ 9.25	\$ 9.50
A7310 - Youth Programs	4288	Solak, John	P/T Rec Attdnt	\$ 8.10	\$ 8.75
A7310 - Youth Programs	3794	Steger, Amy (Bushen)	P/T Rec Attdnt	\$ 9.50	\$ 9.75
A7310 - Youth Programs	2875	Steger, Joseph	P/T Rec Attdnt	\$ 12.50	\$ 12.75
A7310 - Youth Programs	4597	Tallman, Rebecca	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	4540	Voye, James	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	4380	Wapshare, Samuel	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	4062	Wicka, John	P/T Rec Attdnt	\$ 11.00	\$ 11.25
A7310 - Youth Programs	4550	Winder, Brice	P/T Rec Attdnt	\$ 8.00	\$ 8.75
A7310 - Youth Programs	1709	Zdrojewski, Shannon	P/T Rec Attdnt	\$ 11.50	\$ 11.75
ET.7180 - Town Park Operations	2851	Birmingham, James	P/T Rec Attdnt	\$ 12.50	\$ 12.75
ET.7180 - Town Park Operations	3896	Dosch, Amanda	P/T Rec Attdnt	\$ 8.47	\$ 8.75

ET.7180 - Town Park Operations	1191	Duggan, Kathleen	P/T Rec Attdnt	\$ 12.50	\$ 12.75
ET.7180 - Town Park Operations	3884	Hall, Jessica	P/T Rec Attdnt	\$ 10.50	\$ 10.75
ET.7180 - Town Park Operations	3799	McKenney, Matthew	P/T Rec Attdnt	\$ 10.50	\$ 10.75
ET.7180 - Town Park Operations	3911	Rodrigues, Nathalie	P/T Rec Attdnt	\$ 9.68	\$ 9.93
ET.7180 - Town Park Operations	3908	Russell, Rebecca	P/T Rec Attdnt	\$ 9.41	\$ 9.66
ET.7180 - Town Park Operations	3062	Steger, Andrew	P/T Rec Attdnt	\$ 11.10	\$ 11.35
ET.7180 - Town Park Operations	2258	White, Timothy	P/T Rec Attdnt	\$ 11.28	\$ 11.53
ET.7180 - Town Park Operations	2524	Zimmerman, Kathleen	P/T Rec Attdnt	\$ 10.00	\$ 10.25
El.7265 - Ice Arena	3807	Betrus, Thomas	P/T Rec Attdnt	\$ 11.00	\$ 11.25
El.7265 - Ice Arena	3507	Biellak, Paul	P/T Rec Attdnt	\$ 10.50	\$ 10.75
El.7265 - Ice Arena	4405	Busha, Christopher	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	4466	Chilcott, Joshua	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	4436	DiPasquale, Ryan	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	4228	Ebert, Rebecca	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	4031	Eisenbeis, Erin	P/T Rec Attdnt	\$ 8.24	\$ 8.75
El.7265 - Ice Arena	3440	Greenauer, Joshua	P/T Rec Attdnt	\$ 10.44	\$ 10.69
El.7265 - Ice Arena	4325	Groom, Joseph	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	4412	Hibit, Erik	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	4318	Joslin, Mark	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	4264	Kazibut, Kacper	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	4221	Kumiega, Mark	P/T Rec Attdnt	\$ 8.75	\$ 9.00
El.7265 - Ice Arena	3905	Lease, Warren	P/T Rec Attdnt	\$ 11.25	\$ 11.50
El.7265 - Ice Arena	4206	Martin, Jeffrey	P/T Rec Attdnt	\$ 8.50	\$ 8.75
El.7265 - Ice Arena	4545	McDermott, Conor	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	3744	Melewski, Mark	P/T Rec Attdnt	\$ 10.00	\$ 10.25
El.7265 - Ice Arena	4167	Mencer, Andrew	P/T Rec Attdnt	\$ 12.50	\$ 12.75
El.7265 - Ice Arena	3704	Reid, Gregory	P/T Rec Attdnt	\$ 10.20	\$ 10.45
El.7265 - Ice Arena	3821	Sadowski, Christopher	P/T Rec Attdnt	\$ 9.93	\$ 10.18
El.7265 - Ice Arena	3981	Smith, Joseph	P/T Rec Attdnt	\$ 8.24	\$ 8.75
El.7265 - Ice Arena	4223	Wicka, Paul	P/T Rec Attdnt	\$ 10.75	\$ 11.00
El.7265 - Ice Arena	2350	Zdrojewski, Thomas	P/T Rec Attdnt	\$ 11.53	\$ 11.78

El.7265 - Ice Arena	4417	Anderson, Robert	P/T Rec Attdnt	\$ 8.00	\$ 8.75
El.7265 - Ice Arena	4224	Pezzino, Joseph	P/T Rec Attdnt	\$ 8.12	\$ 8.75
A7140 - Building & Grounds	4244	Robert Beiber	PT Laborer	8.75	9.00
	2827	Sheri Best	PT Clerk	15.50	15.75
	3589	Rosalie Boswell	PT Cleaner	11.12	11.37
	3693	Sandra Braman	PT Cleaner	11.12	11.37
	4441	Scott Clinton	PT Laborer	8.24	8.75
	4534	Michael Collins	PT Laborer	8.00	8.75
	4154	David Czerwiec	PT Laborer	8.91	9.16
	4533	Charles Fiorello	PT Laborer	8.00	8.75
	4245	Richard Gibbons	PT Cleaner	10.57	10.92
	2961	Kyle Hanson	PT Laborer	9.25	9.50
	4158	John Jewett	PT Laborer	8.75	9.00
	1652	Barbara Larosa	PT Clerk /Typist	13.18	13.43
	4501	Peter Mielcarek	PT Cleaner	10.17	10.42
	4149	Kyle Nowak	PT Laborer	9.50	9.75
	4537	Michael Scinta	PT Laborer	8.00	8.75
	4356	Suzanne Staley	PT Cleaner	10.42	10.67
B3120 - Police	3899	Ruth Cullen	PT Clerk	10.25	10.50
	4591	Jeannie Browning	Crossing Guard	11.14	11.40
	3680	Jacquelyn Dempski	Crossing Guard	11.14	11.40
	4326	Patricia Fest	Matron	15.00	15.00
		Amy McKnight	Matron	15.00	15.00
	4423	Donna Kraft	Matron	15.00	15.00
	4424	Cheri McMillan	Matron	15.00	15.00
	4424	Rachel Miller	Matron	15.00	15.00
	4234	Barbara Rzesewicz	Matron	15.00	15.00
	4426	Shannon Rovnak	Matron	15.00	15.00
	2959	Eunice West	Matron	15.00	15.00

		Michelle Colley	Matron	15.00	15.00
	4427	Laurie Wojcik	Matron	15.00	15.00