

Supervisor Walters calls the meeting to order at 7:00 p.m.

ROLL CALL: Steven J. Walters Supervisor
 Michael Quinn, Jr. Councilman
 Cheryl Potter-Juda Councilwoman

ALSO PRESENT: Catherine A. Rybczynski, Town Clerk
Walter Rooth III, Town Attorney; Craig Cwick, Deputy Town Attorney; Mary Dosch, Sr. Account Clerk;
Gerard Kapsiak, Town Attorney; Michael Williams, Chief of Police; Robert Hutchison, Town Assessor;
Christopher Hull, Director of Community Development; Tom Best, Sr., Highway Superintendent; Kurt
Allen, Supervising Code Enforcement Officer; Barbara Brauch, Clerk of Justice Court; Ted Casey, Traffic
Safety Coordinator

The Pledge of Allegiance was recited.

Information on location of Fire exits was provided.

1.
On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was
ADOPTED Ayes 2 Quinn, Potter-Juda
 Abstained 1 Walters
 Noes 0

RESOLVED, that the Town Board approve appointment of the following for a (2) year term commencing
January 1, 2014 and ending December 31, 2015:

TOWN ATTORNEY-Walter Rooth III
DEPUTY TOWN ATTORNEY-Craig Cwick

Supervisor Walters asks that the Councilman comment on whether they have reviewed if there is any
conflict of interest with Mr. Rooth and Mr. Cwick being in their respective positions with respect to Judge
Rooth and Judge Gorman.

Councilwoman Potter-Juda responds that there is no conflict.

Lona Tupchik comments that she believes that Town Attorney would oversee the Town Prosecutor and
Deputy Town Attorney. The Town Prosecutor would appear in front of Judge Walter Rooth and this

would create a look of impropriety and a potential conflict of interest as to the roll of prosecution and adjudication and will create unfair prejudice to the defendants that appear in front of Judge Rooth Sr. Craig Cwick shares business ownership with Judge Gorman and would create a conflict of interest.

Councilman Quinn comments that they have spoken with the Association and Towns and they will be introducing a resolution where the Town Prosecutor will be an independent contractor who will report directly to the Town Board.

Don Wiess comments that with respect to the position of the Attorneys, any conflict of interest can be deferred to them and to an independent attorney. The point is moot and they should proceed with the meeting.

Supervisor Walters comments that they should request an opinion from the Attorney General’s Office as to whether there is a conflict of interest and this time he makes a motion to table said resolution:

On a Motion of Supervisor Walters to table resolution No. 1

The motion dies for lack of a second.

2.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

WHEREAS, the Town Law requires the town board of every town of first class to hold at least one (1) meeting in each month of the year:

NOW BE IT RESOLVED, that the regular MONTHLY MEETINGS of the Town Board of the Town of Hamburg, except as otherwise designated by the Town Board, shall be held in the Town Hall Council Chambers at 7:00 P.M. the second and fourth Monday of each month. Prior to the start of the meetings, the Hamburg Town Board shall hold a public work session held at 6:00 P.M. Special meetings of the Town Board shall be called in accordance with the provisions of the Town Law and Public Officers Law.

3.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board adopt RULES OF ORDER FOR TOWN BOARD MEETINGS originally adopted March 17, 1958.

4.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approves the form and sufficiency of the Travelers St. Paul PUBLIC EMPLOYEE DISHONESTY AND FAITHFUL PERFORMANCE BOND effective December 15, 2009, covering all officers and employees, while acting within the scope of their duties, including but not limited to, the Supervisor, Town Justices (2), Town Clerk and the Highway Superintendent, with a limit of \$1,000,000 per loss over a deductible of \$25,000 each occurrence. Excess coverage in the amount of \$750,000 is provided for the Town Clerk and Deputy Town Clerks.

5.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board name Supervisor Steven J. Walters as "APPOINTING AUTHORITY" of the Town of Hamburg. Per Section 2 of the Civil Service Law the "APPOINTING AUTHORITY" signs appointment forms and personnel changes submitted to his office; certifies that the Civil Division payroll is accurate and in accordance with Civil Service Law; canvasses eligible lists and performs the functions relating to Civil Service Law; signs PO-1M Forms reporting appointments, terminations and other personnel changes to Erie County Department of Personnel.

6.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that Supervisor Steven J. Walters be authorized to sign properly submitted forms for hiring TEMPORARY EMERGENCY PERSONNEL, to be confirmed at the next immediate Town Board Meeting following hiring.

7.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the SUPERVISOR'S ANNUAL REPORT for filing according to Article 29-10a of the Town Law.

8.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

WHEREAS, Section 64 of the Town Law requires the Town Board to designate the BANKS OR TRUST COMPANIES in which the Supervisor, Town Clerk, Town Justice (2), and Finance Office Manager shall deposit all monies coming into their hands by virtue of their offices:

NOW, BE IT RESOLVED, that the funds of the Town of Hamburg be deposited in any or all of the following banks:

- Bank of America
- Manufacturers and Traders Trust Company
- Key Bank of Western New York
- Evans National Bank of Angola
- Chase Bank
- M B I A "CLASS"
- Citizens Bank
- First Niagara Commercial Bank

at their respective offices within the Town of Hamburg, Blasdell, and Buffalo, and

BE IT FURTHER RESOLVED, that all of the said banks are hereby designated as depositories for the funds of the Town of Hamburg.

9.

On a motion of Councilwoman Potter-Juda, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the following:

That the Manufacturers and Traders Trust Company, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, First Niagara Commercial Bank and MBIA "Class" be designated depositories of the Town of Hamburg, and they are hereby requested, authorized and directed to honor checks, drafts or other orders of payment on money drawn in the name of the Town of Hamburg including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof when bearing or purporting to bear the facsimile signature of the Supervisor of the Town of Hamburg, Steven J. Walters, and the Manufacturers and Traders Trust Company, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, First Niagara Commercial Bank and MBIA "Class" shall be entitled to honor and to charge the Town of Hamburg for such checks, drafts or other, regardless of by whom or by what means the actual or purported signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Manufacturers and Traders Trust Company, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, First Niagara Commercial Bank and MBIA "Class" by the secretary or other officer of the Town of Hamburg.

10.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Supervisor be authorized to temporarily deposit or invest Town monies not required for immediate expenditure in special time deposit accounts or Certificates of Deposit issued by a bank or trust company located and authorized to do business in this state, or obligations of the United States of America, or obligations of the State of New York.

11.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED that the Town Board hereby establishes the following as a standard workday for elected and appointed officials for the sole purpose of determining days worked reportable to the New York State and Local Employee's Retirement System:

ELECTED OFFICIALS

- Supervisor
- Councilman
- Town Clerk
- Superintendent of Highways
- Town Justices

Five day work week, six hour day

APPOINTED OFFICIALS

- Town Attorney
- Deputy Town Attorneys
- Assessor
- Planning Board Members
- Zoning Board of Appeals Members

Five day work week, six hour day

12.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Justices be authorized to employ COURT STENOGRAPHERS if and when necessary.

13.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board designate the HAMBURG SUN and the Blasdell-Woodlawn FRONT PAGE as the OFFICIAL NEWSPAPERS for the Town of Hamburg for the year 2014 with the option to terminate with a 30 day notice by either party.

14.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|-----------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Abstained | 1 | Walters |
| | Noes | 0 | |

RESOLVED, that the Town Board approve the following appointment as COORDINATOR of the TRAFFIC SAFETY BOARD for a one (1) year term commencing January 1, 2014, and ending December 31, 2014:

Ted Casey

Jim Eiseman questions Mr. Casey’s qualifications for this job.

Councilman Quinn responds that Mr. Casey has a long history working in Safety Management and holds a Master’s degree in this area.

Supervisor Walters comments that he is abstaining on this resolution and resolution No. 1 as he has not had a chance to review any qualifications.

15.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board approve the payment of \$80.00 a day for each COMMISSIONER of the WOODLAWN SEWER DISTRICT for each day actually spent in service to the District; and that each Commissioner file with the Town Clerk an official undertaking bond in the amount of \$4,000.00.

16.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board approve a MILEAGE RATE for Town officials and employees for the year 2014 at \$.41 per mile for official town business.

17.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board authorize the following:

WHEREAS, it has been brought to the attention of the Supervisor and Town Board of the Town of Hamburg, that the present system of processing vouchers does not comply with State regulations, and

WHEREAS, the computer network which is used to process said vouchers is located in the Finance Department, and it has been the custom of the Finance Director to process payment of said vouchers, and

WHEREAS, the state regulations mandate that the said vouchers be authorized by the Town Clerk or Town Comptroller;

NOW, THEREFORE BE IT RESOLVED, that Mary Dosch, Office Manager, be given the powers and authority of TOWN COMPTROLLER limited to preserving the present system of voucher authorization for a period commencing January 1, 2014, and ending December 31, 2014.

18.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board approve appointment of the following to the CONSERVATION ADVISORY BOARD for a two (2) year period commencing January 1, 2014 and ending December 31, 2015:

Santino Carnevale
Melanie Hamilton

Lee Rockwood
Mark Lorquet

Kevin Leffler

19.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|-----------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Abstained | 1 | Walters |
| | Noes | 0 | |

RESOLVED, that the Town Board approve the following appointment of HOUSING DISCRIMINATION OFFICER for a one (1) year term commencing January 1, 2014, and ending December 31, 2014:

Michael Fruth

Jim Eiseman questions Mr. Fruth’s qualifications.

Councilman Quinn responds that he is a local attorney.

20.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

| | | | |
|---------|-----------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Abstained | 1 | Walters |
| | Noes | 0 | |

RESOLVED, that the Town Board approve the following appointments to the TRAFFIC SAFETY ADVISORY BOARD for a one (1) year term commencing January 1, 2014, and ending December 31, 2014:

| | |
|--------------------------------|----------------|
| Ted Casey-Coordinator/Chairman | |
| George Triepel Jr.-Emeritus | Patrick Bapst |
| Carole Gillette | Pat Ryan |
| Michael Gallerani | Eugene Paolini |
| Michael Bennett | Charlie Cox |
| Bill Grogan | |

21.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board approve the following appointments to the SENIOR CITIZENS ADVISORY BOARD for a one (1) year term commencing January 1, 2014, and ending December 31, 2014:

| | | | |
|---------------|-------------------|------------------|------------------|
| Jack Edson | Jim Voye | Marcella Fugle | Theresa Dubey |
| Eileen Eich | Deborah J. Urbank | Sue Farrell | Mary Bannister |
| Andrea Maxick | Sue Montgomery | Ms. Paula Takach | Shirley Anzalone |
| Hugh Bentley | Stephania Baxter | Amy McKnight | |

22.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Noes | 1 | Walters |

RESOLVED, that the Town Board approve the following to the HAMBURG EMERGENCY MANAGEMENT TEAM for 2014:

- Coordinator: Sean Crotty
- Deputy Coordinator: Vinny Pupo
- Finance/Administration: Steve Walters
Mary Dosch
- I/T Support: Donna Gavin
- Town Clerk: Cathy Rybczynski
- Police: Greg Wickett
- Public Safety Dispatch: Thomas Taylor
- Highway: Thomas Best Sr.
Rick Krautsack
- Buildings and Grounds: Charlie Kukoleca
- Fire Dept. Liaisons: John Carlin (D2)
Paul Wilson (D2-1)
- Engineering: Rick Lardo
- Assessing/GIS: Bob Hutchison

Supervisor Walters comments that he received four letters requesting that Glen Zawierucha be retained as the Coordinator and Sean Crotty as Deputy Coordinator. With the efforts, during the State of Emergency experience last week, of Glen Zawierucha and Sean Crotty he would respectfully request that those two individuals be retained in their respective positions.

Councilwoman Potter-Juda responds that she agrees that in case of emergency they need someone that is extremely qualified and that is why they made the Coordinator Sean Crotty.

Supervisor Walters asks the Town Attorney to look into who has the authority to appoint this team. There is some conflict, with other Municipalities he spoke to, as to who has the authority to appoint.

Brian Doyle comments that he is against any changes to the Hamburg Emergency Management Team.

23.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that pursuant to the provisions of Section 284 of the Highway Law, the Town Board agrees that monies levied and collected for the repair and improvement of highways, and received from the state for the repair and improvement of highways, shall be expended as follows:

The sum of \$4,818,481.00 may be expended for general repairs upon 150.93 miles of town highways, including sluices, culverts and bridges (having a span of less than five [5] feet), and boardwalks or the renewal thereof.

BE IT FURTHER RESOLVED, that the Town Board executes in duplicate the AGREEMENT for the EXPENDITURE OF HIGHWAY MONEYS.

24.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

WHEREAS, Section 142 of the Highway Law requires the Town Board to approve all purchases of equipment, tools, and other implements utilized for highway maintenance in excess of \$1,000.00 per year; and

WHEREAS, Section 103 of the General Municipal Law requires public bidding for purchases of equipment in excess of \$20,000.00; and

WHEREAS, the Highway Superintendent of the Town of Hamburg makes numerous purchases from time to time throughout the year in a total amount not to exceed the annual budget; and

WHEREAS, pursuant to Section 142 of the Highway Law it is desirable for the Town Board to authorize the Highway Superintendent to purchase said equipment, tools, and other implements in excess of \$1,000.00;

NOW, THEREFORE, BE IT RESOLVED, that the Highway Superintendent is hereby authorized to purchase without prior approval of the Town Board and without compliance with guideline 3 of the Fiscal Policies: equipment, tools, and other implements to be used for highway maintenance, construction, or reconstruction; snow plows or other devices for the removal of snow from highways in a sum not to exceed \$5,000.00.

25.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that reimbursement of out-of-town MEAL EXPENSES will be a maximum of \$40.00 per diem, unless otherwise approved by the Town Board.

26.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the following be appointed to the SHORELINE REVITALIZATION COMMITTEE for a one (1) year term commencing January 1, 2014, and ending December 31, 2014:

| | | |
|--------------------|-------------------|---------------|
| Norman Masse | Joseph Paskiewicz | Joe Killian |
| Paul DeWald | Walter Zoladz | Laura Hahn |
| Anthony Muscarella | Lynn Rudnicki | Richard Smith |
| Peter Wasmund | Larry Cobado | Thomas Bender |

27.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

| | | |
|---------|--------|--------------------|
| ADOPTED | Ayes 2 | Quinn, Potter-Juda |
| | Noes 1 | Walters |

RESOLVED, that the Hamburg Town Board does hereby approve the 2014 SALARY AND WAGE SCHEDULE (Attached) as amended.

Supervisor Walters comments that he is voting no because he is unsure what amendments have been made.

28.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution is

| | | |
|--------|--------|----------------|
| TABLED | Ayes 2 | Walters, Quinn |
| | Noes 1 | Potter-Juda |

RESOLVED, that the Town Board appoint the following members to the SAFETY COMMITTEE for a term of one (1) year commencing January 1, 2014, and ending December 31, 2014:

| | |
|--|---------------------|
| Charlie Zahm- Safety Committee Coordinator | |
| Steven Walters | Evan Casey |
| Tom Best, Sr | Marty Denecke |
| Gerard Kapsiak | Kurt Allen |
| Joe Pietrus | Rick Krautsack |
| Jim Klimowicz | (Hwy. Rep.) |
| Patrick Ryan | (B&G Rep.) |
| Rose Nadrich | (IAFF Rep.) |
| James Eberhardt | (White Collar Rep.) |
| Tom Brown | (PBA Rep.) |

BE IT FURTHER RESOLVED, the Safety Committee Coordinator shall be paid \$96.16 per pay.

The Town Board discusses the names on the existing list for the Safety Committee and an amendment to the resolution adding Stephen Mikac to the list and removing Evan Casey.

Supervisor Walters makes a motion to table.

Don Wiess questions if the Town is now without a Safety Committee?

Supervisor Walters responds yes.

29.

A motion was made by Councilwoman Potter-Juda, seconded by Councilman Quinn to adopt the following resolution:

RESOLVED, that the Town Board approve the following DEPARTMENT and LIAISON ASSIGNMENTS as per the Agenda.

No Vote called

As per Supervisor Walters the following appoints are:

DEPARTMENT ASSIGNMENTS

SUPERVISOR STEVEN J. WALTERS

Historian
Finance
Information Technology
Police/Public Safety Dispatch
Community Development
Recreation/Senior Services/Youth

COUNCILMAN MICHAEL QUINN

Highway
Buildings & Grounds
Legal
Assessing
Courts

COUNCILWOMAN CHERYL POTTER-JUDA

Planning/Zoning
Building Inspection
Engineering

Town Clerk
Domestic Violence Advocate

LIAISON ASSIGNMENTS

SUPERVISOR STEVEN J. WALTERS

Personnel Rules & Regulations
Safety Committee
Library Board
Code Review Committee
Volunteer Firemen
Community Dev. Advisory Board
Recreation Advisory Board
Senior Services Advisory Board
Youth Advisory Board

COUNCILMAN MICHAEL QUINN

Energy Conservation Review Board
Street Lighting
Town-wide Drainage
Agricultural Board
Traffic Safety
Veterans Committee
Shoreline Revitalization
Railroad Committee

COUNCILWOMAN CHERYL POTTER-JUDA

Domestic Violence Advisory Board
Seaway Trail
Ice Rink Review Panel
Planning Board
Zoning Board
Town Rejuvenation Committee
Disability Board

Supervisor Walters comments that the Town Board does not have authority under Section 63 of New York State Town Law to appoint Department Liaisons and Assignments, that authority is given exclusively to the Town Supervisor.

Councilman Quinn comments that this has always been done by vote, with a second, other than by appointment.

Dennis Chapman asks that the Supervisor read Section 63.

Supervisor Walters reads the pertinent part of Section 63. He then reads an Article 7 decision made in the Town of Clarence on this matter.

Don Wiess comments that this should be referred to the Town Attorney for review.

Councilman Quinn responds that he reviewed the case as well and that case was based on past practices of the Town Board. The past practice for the Town of Hamburg is that everything has been done by a vote of the Town Board.

Supervisor Walters comments that he would defer to the Justice of the New York Supreme Court, Peter Notaro for his opinion.

Councilwoman Potter-Juda comments that these are simply liaisons to Departments from the Board, they are non-paid positions and extra duties and extra work that a larger Board used to take on. They have equally distributed department assignments among Supervisor Walters, Councilman Quinn and herself and equally distributed the liaison assignments as well.

Supervisor Walters responds that he doesn't dispute that it is equally distributed and are not paid positions.

Don Wiess comments that last year they took the appointments away from Councilman Collins so the fair distribution is not an issue. He feels the Town Attorney should comment on this.

Walt Rooth, Town Attorney, comments that he read the case that the Supervisor is discussing. The case does not address whether or not the Supervisor has this power when he is faced with an actual vote, a motion on this issue. The past practice in Hamburg is that this issue has been to a vote for, at least, the past ten years. In Clarence they didn't vote on that, he just made the appointment. His suggestion is that they vote on it. Past practice in Hamburg and the case law that he read shows that this resolution should be voted on by the Board.

Supervisor Walters responds that the Court states that the Supervisor makes the appointment. The Court ruled that the Supervisor of Clarence was correct in ruling the motion out of order and refusing to allow a vote.

Dennis Chapman asks him to continue reading a section he ended prior to the Town Attorney speaking.

Supervisor Walters reads “The Board had no formal procedures outside of seeking an opinion of the Town Attorney”. The Town does not have a formal procedure as to what to do in light of this type of conflict with respect to Statutory Law versus a Town Board resolution.

Bob Mahoney questions if State law overrides past practices.

Supervisor Walters responds State Law controls in this matter.

30.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that Cathy Rybczynski, Town Clerk, be appointed REGISTRAR OF VITAL STATISTICS for District #1465 (Town of Hamburg), and Barbara Allen, DEPUTY REGISTRAR for the term of January 1, 2014 to December 31, 2014.

WHEREAS, Section 4124 of the Public Health Law refers to compensation,

BE IT FURTHER RESOLVED, that Cathy Rybczynski shall be paid a total of \$3662.00. [The combined districts of Hamburg are 1429 (Village of Blasdell), 1430 (Village of Hamburg) and 1465 (Town of Hamburg) and, as provided under the law, all fees collected by the Registrar in the discharge of his/her duties shall be the property of the municipality.] The fees collected as revenue to the town shall be entered in revenue account A2590.9.

31.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board make the following appointments to the Town of Hamburg DOMESTIC VIOLENCE ADVISORY BOARD for a one (1) year term beginning January 1, 2014 and ending December 31, 2014:

| | | |
|---------------------|------------------------|-------------------------------|
| Rick Popson | Suzanne Gannon | Cheryl Potter-Juda-EX-OFFICIO |
| Chief Mike Williams | Karen Popson | Barb Cushing |
| Susan Saur | Jen Kosmowski (Ad Hoc) | Nina Deming Joe O’Brien |

32.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Hamburg Town Board approve the listing of PART TIME and SEASONAL WORKERS as set forth in the 2014 Salary and Wage Schedule. (Attached)

33.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was ADOPTED
Ayes 3 Walters, Quinn, Potter-Juda
Noes 0

RESOLVED, that the Town Board make the following appointments to the TOWN REJUVENATION COMMITTEE for a one (1) year term beginning January 1, 2014, ending December 31, 2014:

Councilwoman Potter-Juda- Chairman

- | | | | |
|------------------|--------------|---------------|------------------|
| Laura Hahn | George Lee | Pat Ryan | Debra Young |
| John Blette | Barbara Dole | Jim Bitten | Lynn Evans |
| Thomas Moses Sr. | Donna Gavin | Jane McAnaney | RoseMary McManus |
| Paula Takach | Karen Rogers | Deborah Yerke | Nancy Hutchison |
| Kim Finley | | | |

Amy Ziegler questions why the Mayor and Deputy Mayor of Blasdell were removed from this committee.

Lou McDonald, Deputy Mayor of Blasdell, responds that they asked to be removed.

34.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was ADOPTED
Ayes 3 Walters, Quinn, Potter-Juda
Noes 0

RESOLVED, that the Town Board sign the application for travel, thereby granting permission for the Assessing Office - Robert Hutchison, Frederick Kingsbury, Kim Mercer and Lynn DiPirro - to attend NYS Assessors' Association and Erie County Assessors' Association, N.Y. State ORPS meetings on various dates throughout the 2014 year.

35.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED
Ayes 2 Quinn, Potter-Juda
Abstained 1 Walters
Noes 0

RESOLVED, that the following are appointed to serve as the first Deputy to the Highway Superintendent in the indicated departments for a one (1) year term to expire December 31, 2014.

| | | |
|-------------------|--------------------|---------------------|
| Richard Krautsack | Highway Department | \$173.08/pay period |
|-------------------|--------------------|---------------------|

36.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|-----------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Abstained | 1 | Walters |
| | Noes | 0 | |

RESOLVED, that the Town Board confirms that the following are authorized to sign Purchase Orders, Town vouchers, Request for supplemental and/or Budget transfers, Payroll Input sheets for their respective department.

| <u>DEPARTMENT</u> | <u>AUTHORIZED</u> | <u>IN THEIR ABSENCE</u> |
|------------------------|--------------------------|--------------------------|
| ASSESSOR | ROBERT HUTCHISON | F. KINGSBURY |
| BUILDING & GROUNDS | TOM BEST, SR | STEPHEN MIKAC |
| BUILDING INSPECTION | KURT ALLEN | T. WILLARD |
| CENTRAL SUPPLIES | MARY DOSCH | DONNA GAVIN |
| COURT | BARBARA BRAUCH | TOWN JUSTICE'S |
| COMMUNITY DEVELOPMENT | CHRIS HULL | T. REGAN |
| INFORMATION TECHNOLOGY | DONNA GAVIN | |
| DOMESTIC VIOLENCE | JENNIFER KOSMOWSKI | CHERYL POTTER-JUDA |
| ENGINEERING | GERALD KAPSIK | R. LARDO |
| EMERGENCY MANAGEMENT | SEAN CROTTY | VINNY PUPO/MICHAEL QUINN |
| FINANCE | MARY DOSCH | |
| HIGHWAY DEPARTMENT | TOM BEST, SR | R. KRAUTSACK/M. FELICE |
| | (BLUE COPY OF P.O. ONLY) | |
| HISTORIAN | JAMES BAKER | - - |
| LEGAL | WALTER ROTH III | CRAIG CWICK |
| RECREATION | MARTIN DENECKE | C. HERRMANN/J. WENZEL |
| PERSONNEL | PAULA BUCCI | |
| PLANNING | CHERYL POTTER-JUDA | MICHAEL QUINN |
| PLANNING BOARD | CHERYL POTTER-JUDA | - - |
| POLICE / D.C.O. | MICHAEL WILLIAMS | G. WICKETT |
| PUBLIC SAFETY DISP. | THOMAS TAYLOR | MICHAEL WILLIAMS |
| SAFETY COMMITTEE | STEVE WALTERS | |
| SENIOR SERVICES | MARTIN DENECKE | J. WENZEL/J. PIETRAS |
| ADULT DAY CARE | MARTIN DENECKE | J. WENZEL/J. PIETRAS |
| TOWN CLERK/TAX | C. RYBCZYNSKI | - - |
| TRAFFIC SAFETY | TED CASEY | - - |
| YOUTH BUREAU | MARTIN DENECKE | |
| ZONING BOARD | KURT ALLEN | T. WILLARD |
| CONSERVATION BOARD | MICHAEL QUINN | - - |

Brian Wittmeyer comments that this is the second time Stephen Mikac has been brought up. Maybe they should move the resolution to hire him forward. So there is no further confusion.

Councilman Quinn responds that there are no other resolutions with his name and they could just wait until later in the meeting.

BE IT RESOLVED, that the Town Board authorize the Supervisor to sign a contract for Planning Consultant Services with Wendel Duchscherer Architects & Engineers, P.C. Wendel Duchscherer Architects & Engineers, P.C. will be retained to oversee and direct the Town Planning Department. The rate of the agreement will be set at not to exceed \$126,000 per annum as follows: (not to exceed) \$74,000 for Planning Retainer, (not to exceed) \$42,000 for Planning Support services, and (not to exceed) \$10,000 for Zoning Board Services. The term of this agreement will be effective from January 1, 2014 through December 31, 2014 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account B8020.456, Consulting Fees.

41.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED

| | | |
|------|---|-----------------------------|
| Ayes | 3 | Walters, Quinn, Potter-Juda |
| Noes | 0 | |

BE IT RESOLVED, that the Town Board authorize the Supervisor to sign a contract for Grant Writing Services with Connie Miner, Grant Consultant. The hourly rate of the agreement will be set at \$50.00 per hour. The term of this agreement will be effective from January 1, 2014 through December 31, 2014 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account A1220.456, Consulting Fees.

42.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED

| | | |
|------|---|-----------------------------|
| Ayes | 3 | Walters, Quinn, Potter-Juda |
| Noes | 0 | |

BE IT RESOLVED the 2014 Building Permit Fees are approved as follows:

BUILDING DEPARTMENT FEES 2014
FOR TOWN OF HAMBURG, VILLAGE OF HAMBURG, VILLAGE OF
BLASDELL

| ITEM | FILING FEE | EXAMINATION OF PLANS | |
|------------------|---------------|-------------------------|---|
| 1. A. ONE FAMILY | \$10.00 | \$40.00 | PLUS \$0.50 PER SQ. FT. (HABITABLE SPACE) INCLUDES ATTACHED GARAGE |
| B. TWO FAMILY | \$10.00 | \$40.00 | PLUS \$0.50 PER SQ. FT. (HABITABLE SPACE) INCLUDES ATTACHED GARAGE |

| | | | |
|---|---------|----------|---|
| C. TOWN HOUSE/CONDO | \$10.00 | \$40.00 | PLUS \$0.50 PER SQ. FT. (HABITABLE SPACE) INCLUDES ATTACHED GARAGE |
| D. MULTIPLE-DWELLINGS (3 or more dwelling units per building) APARTMENTS AND MOTEL/HOTEL BUILDINGS | \$10.00 | \$40.00 | PLUS \$500.00 PER DWELLING UNIT |
| E. RESIDENTIAL ADDITION | \$10.00 | \$40.00 | PLUS \$0.50 PER SQ. FT. (HABITABLE SPACE) INCLUDES ATTACHED GARAGE |
| 2. MOBILE HOME REPLACEMENT | \$50.00 | | |
| 3. A. COMMERCIAL OR INDUSTRIAL BLDG. | \$10.00 | \$90.00 | \$0.30 PER SQ. FT. OF GROSS FLOOR AREA |
| B. COMMERCIAL OR INDUSTRIAL ADDITION | \$10.00 | \$90.00 | \$0.30 PER SQ. FT. OF GROSS FLOOR AREA |
| 4. A. RESIDENTIAL ALTERATIONS | \$10.00 | \$25.00 | \$10.00 PER THOUSAND DOLLARS OF CONFIRMED CONSTRUCTION COST |
| B. COMMERCIAL ALTERATIONS | \$10.00 | \$40.00 | \$10.00 PER THOUSAND DOLLARS OF CONFIRMED CONSTRUCTION COST |
| 5. A. RESIDENTIAL ACCESSORY STRUCTURE (includes attached Garage) | \$10.00 | \$25.00 | PLUS \$0.20 PER SQ. FT. GROSS STRUCTURE AREA |
| B. COMMERCIAL ACCESSORY STRUCTURE | \$10.00 | \$40.00 | PLUS \$0.20 SQ. FT. GROSS STRUCTURE AREA |
| 6. A. SITE WORK (APPLIES ONLY TO NON-RESIDENTIAL DEVELOPMENT) | \$10.00 | \$90.00 | PLUS \$0.02 SQ. FT. NET SITE AREA NOT REQUIRED ON SITES LESS THEN 20,000 SQ. FT. |
| B. SITE WORK DEVELOPMENT RENEWAL FEE | \$10.00 | \$490.00 | |
| * FOR PHASED SITE DEVELOPMENT PROJECTS WHERE IT IS VIABLE TO COMPLETE WITHIN A YEAR TERM TO BE DETERMINED AT DISCRETION OF CODE ENFORCEMENT OFFICER | | | |
| 7. A. DECKS | \$10.00 | \$25.00 | \$0.10 SQ. FT. |

| | | | |
|---|----------|----------|--------------------------------|
| B. PORCHES/EXTERIOR STAIRS | \$10.00 | \$25.00 | \$0.10 SQ. FT. |
| C. CARPORTS | \$10.00 | \$25.00 | \$0.15 SQ. FT. |
| D. COVERED PORCH | \$10.00 | \$25.00 | \$0.15 SQ. FT. |
| 8. HANDICAP RAMP | \$10.00 | | |
| 9. A. RESIDENTIAL DEMOLITION | \$10.00 | \$75.00 | |
| B. COMMERCIAL DEMOLITION | \$10.00 | \$190.00 | |
| C. SELECT DEMO | \$10.00 | \$25.00 | |
| 10. MOVE A STRUCTURE | \$10.00 | \$25.00 | \$0.25 PER SQ. FT. |
| 11. A. FENCE | \$35.00 | | \$0.10 PER LINEAR FT. |
| B. FENCE (POOL ENCLOSURE) | \$35.00 | | \$0.10 PER LINEAR FT. |
| C. FENCE REPLACEMENT | \$35.00 | | |
| 12. A. INGROUND POOL | \$10.00 | \$65.00 | |
| B. ABOVE GROUND POOL | \$10.00 | \$40.00 | |
| C. HOT TUB | \$10.00 | \$25.00 | |
| 13. A. SIGNS (DETACHED & ATTACHED) | \$10.00 | \$40.00 | \$5.00 PER SQ FT. |
| B. A-FRAME | \$10.00 | \$40.00 | ANNUAL FEE |
| C. PORTABLE SIGNS | \$10.00 | \$90.00 | 30 DAY TEMPORARY PERMIT |
| D. REFACE SIGN | \$10.00 | \$40.00 | \$2.00 PER SQ. FT. |
| 14. TOPSOIL REMOVAL | \$10.00 | \$35.00 | \$1.00 PER CU. YD. |
| 15. ZONING BOARD | \$10.00 | \$190.00 | |
| 16. PLANNING BOARD (VILLAGE OF HAMBURG AND BLASDELL ONLY) | \$150.00 | | |
| 17. A. FIRE REPAIR | \$10.00 | | |
| B. INCIDENT/STRUCTURAL REPAIR | \$10.00 | | |
| 18. FIRE PREVENTION | \$10.00 | | |
| 19. RE-INSPECTION FEE | | \$50.00 | FOR ASSESSED RE- INSPECTION |
| 20. A. CELLULAR TOWERS | | \$250.00 | \$10.00 PER THOUSAND |

| | | | |
|--|--|----------|---|
| B. CO-LOCATION | | \$250.00 | \$10.00 PER THOUSAND |
| 21. TREE MANAGEMENT | | \$50.00 | INCLUDES UP TO ACRE \$50.00 PER ACRE THEREAFTER |
| 22.A. COASTAL EROSION MANAGEMENT | | \$50.00 | 2% OF TOTAL COST |
| B. COASTAL EROSION APPEAL BOARD | | \$150.00 | |
| 23. PLUMBING | | \$50.00 | \$10.00 PER FIXTURE |
| 24. HVAC EQUIPMENT NEW/REPLACEMENT (furnaces, boilers, Air-Conditioning And similar equipment)-including Electrical Permit fee. RESIDENTIAL | | \$75.00 | |
| NONRESIDENTIAL | | \$100.00 | |
| 25. SEWER ERIE COUNTY #2 | | \$50.00 | |
| 26. SEWER ERIE COUNTY #3 | | \$50.00 | |
| 27. SEWER MISC. | | \$50.00 | |
| 28. A. SEWER LATERAL MANAGEMENT | | \$50.00 | |
| B. SEWER LATERAL REPAIR | | \$50.00 | |
| 29. A. WATER LINE REPLACEMENT | | \$35.00 | |
| B. WATER LINE REPAIR | | \$35.00 | |
| 30. STORAGE TRAILER | | \$50.00 | |
| 31. FLOOD PLAIN MANAGEMENT | | \$50.00 | PLUS \$0.02 PER SQ. FT. SITE AREA |
| 32. A. WOOD BURNING FIREPLACE | | \$50.00 | |
| B. WOOD BURNING STOVE | | \$50.00 | |
| 33. A. UNDERGROUND TANK | | \$100.00 | |
| B. UNDERGROUND TANK REMOVAL | | \$100.00 | |

| | | | |
|---|---------|----------------------------------|--|
| C. UNDERGROUND TANK REPLACEMENT | | \$100.00 | |
| 34. WHOLE HOUSE GENERATOR | \$35.00 | | Does not include required Electrical Permit |
| 35. TENT SALE | \$50.00 | | |
| 36. TREE WAIVER FEE | | | \$175.00 PER TREE |
| 37. ROOF REPLACEMENT RESIDENTIAL | \$10.00 | \$40.00 | |
| 38. ROOF REPLACEMENT COMMERCIAL | \$10.00 | \$40.00 | PLUS \$0.02 PER SQ. FT. |
| 39. A. OPERATING PERMITS (Special Events) | \$10.00 | \$40.00 | |
| 40. ZONING COMPLIANCE LETTER | | \$75.00 | FILE RETRIEVAL, RESEARCH AND CERTIFICATE OF COMPLIANCE |
| 41. HOME BUSINESS PERMIT | | \$50.00 | ANNUAL PERMIT (RENEWABLE YEARLY) |
| 42. PLUMBING/ SITE UTILITY CONTRACTOR LICENSE | | \$100.00 \$200.00 \$ 50.00 | ANNUAL LICENSE FEE NEW LICENSE FEE JOURNEYMAN ANNUAL FEE |
| 43. JUNKYARD SPECIAL USE PERMIT | | \$500.00 | ANNUAL PERMIT (RENEWABLE YEARLY) |

43.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED
 Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board approve the following reappoint to a five (5) year term on the TOWN LIBRARY BOARD beginning January 1, 2014, and ending December 31, 2018:

Martha Salzman

44.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board appoint the following to the VETERANS COMMITTEE for a one (1) year term commencing January 1, 2014 and ending December 31, 2014.

| | | |
|------------------|-----------------|-------------------|
| Sandy Hustead | Barbara Brauch | Pat Barrett |
| Don Hancock | John McKeone | Martin Benzinger |
| Cathy Rybczynski | Michael Schraft | Tom Duszkievicz |
| Joe Raszula | Sharon Stewart | Alice Duszkievicz |
| William H. Hight | David Hosmer | Ed Kelly |
| Walter Kotowski | Paul Kulawik | Russell Provenzo |

45.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board appoint the following to the YOUTH BOARD for a three (3) year term beginning January 1, 2014 and ending December 31, 2016.

| | |
|-------------------|----------------|
| Marlene Castiglia | Mary Blakeslee |
| Gerald Glose | Ellen Henry |

46.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board appoint the following to the ICE RINK REVIEW PANEL for a one (1) year term beginning January 1, 2014 and ending December 31, 2014.

| | | |
|----------------|-----------------|-----------------|
| Robert Compise | Mark DePasquale | Kristin Johnson |
| Bill Gehen | Steven Herman | Joe Marszalek |
| John McFall | Urmias Lupkin | Rick Nowak |
| Mark Melewski | | |

47.

On a motion of Councilwoman Potter-Juda, seconded by Councilman Quinn, the following resolution was

ADOPTED Ayes 3 Walters, Quinn, Potter-Juda
 Noes 0

RESOLVED, that the Town Board make the following appointments to the Town of Hamburg RECREATION ADVISORY BOARD for a two (2) year term beginning January 1, 2014 and ending December 31, 2015:

Thomas Zimmerman
Patrick Sullivan

Jeff Sortisio
Daniel Chiacchia

48.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED
Ayes 3 Walters, Quinn, Potter-Juda
Noes 0

RESOLVED, that the Town Board renew its Military Leave Policy. The policy will be effective from January 1, 2014 to December 31, 2014.

49.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED
Ayes 2 Quinn, Potter-Juda
Abstained 1 Walters
Noes 0

RESOLVED, that the Town Board approve appointment of the following BINGO INSPECTORS for a one (1) year period commencing January 1, 2014, and ending December 31, 2014:

Dorothy Haffner

Stacy Marchlewski

50.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED
Ayes 2 Quinn, Potter-Juda
Abstained 1 Walters
Noes 0

RESOLVED, that the Hamburg Town Board makes the following appointments to the ZONING BOARD OF APPEALS:

Brad Rybczynski- CHAIR for a one (1) year term commencing January 1, 2014, and ending December 31, 2014;

Mark Walling-ATTORNEY for one (1) year term commencing January 1, 2014 and ending December 31, 2014.

Joe Sacco questions the qualifications of the attorney appointment.

Councilman Quinn responds that he is an attorney with varied experience in municipal law.

51.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board appoint the following to the Hamburg Seaway Trail Visitor’s Center Advisory Board for a one (1) year term commencing January 1, 2014 and ending December 31, 2014:

| | | | |
|-------------------|----------------|----------------|---------------|
| Lyn Geyer-Braun - | President | Andrew Babcock | Liz Reszka |
| Patty O’Shei - | Vice President | Brianna Gwitt | Megan Farrell |
| Francine Geyer - | Treasurer | Cindy Cervoni | Stephan Hoak |
| Sara McGonnell - | Secretary | Dick Crandall | Joe Kilian |

52.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

WHEREAS, both the Town of Hamburg and Town of Evans have only one certified Electrical Inspector within their Townships to perform the regular and necessary duties of said Inspector, and

WHEREAS, in both the Town of Hamburg and Town of Evans, the Electrical Inspector from time to time may be unavailable to perform said duties due to illness, vacation, etc., and

WHEREAS, to serve the mutual interests of both respective townships, the Town of Hamburg and Town of Evans have established an renewable inter-municipal agreement with each other to provide those reciprocal electrical inspection services , and

WHEREAS, the (two year term) agreement expired on December 31, 2013.

NOW THEREFORE BE RESOLVED that the Town of Hamburg renew the agreement with the Town of Evans to provide electrical inspection services as stipulated, and

BE IT FURTHER RESOLVED that the Supervisor is authorized to sign the inter-municipal agreement on behalf of the Town of Hamburg.

53.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

WHEREAS, Under Title 19 NYCRR, Part 434 The Department of the State Codes Division requires each Code Enforcement personnel to receive a minimum of 24 hours of in service training on an annual basis and,

WHEREAS, the Western Southern Tier Building Officials Association periodically sponsors education training conferences, which can be attributed toward the State mandated in-service training and,

WHEREAS, in order that the Town employed Code Enforcement Officials, namely, Kurt Allen, Joseph Boncore, and Lon Robinson be eligible to attend such training seminars, they must be active members of Western Southern Tier Building Officials Association.

THEREFORE BE IT RESOLVED that the Town Board authorized travel requests for Code Enforcement Officials, Kurt Allen, Joseph Boncore, and Lon Robinson to attend the Western Southern Tier Building Officials Association sponsored periodic monthly training sessions held throughout the year. New York State Codes Division will apply the required credit toward each of the attendees continuing educational needs.

BE IT FURTHER RESOLVED that Town Board approve the annual membership renewal for the three Code Enforcement Officials at an annual cost of \$50.00 per member or \$150.00 total (Funds are available in account A1970.492 (seminars). Use of a Town vehicle will be required.

54.

On a motion of Supervisor Walters, seconded by Councilman Quinn, the following resolution was

| | | |
|---------|--------|-----------------------------|
| ADOPTED | Ayes 3 | Walters, Quinn, Potter-Juda |
| | Noes 0 | |

WHEREAS, Under Title 19 NYCRR, Part 434 The Department of the State Codes Division requires each Code Enforcement personnel to receive a minimum of 24 hours of in service training on an annual basis and,

WHEREAS, the Niagara Frontier Building Officials Association periodically sponsors education training conferences, which can be attributed toward the State mandated in-service training and,

WHEREAS, in order that four Town employed Code Enforcement Officials, namely, Jeffrey Adrian, James Eberhardt, Roger Gibson, and Tim Willard be eligible to attend such training seminars, they must be active members of Niagara Frontier Building Officials Association.

WHEREAS, in order that four of the Town employed Code Enforcement Officials, namely, Jeffrey Adrian, James Eberhardt, Roger Gibson and Tim Willard be eligible to attend such training seminars, they must be active members of Niagara Frontier Building Officials Association.

THEREFORE BE IT RESOLVED that the Town Board authorized travel requests for Building Inspectors Jeffrey Adrian, James Eberhardt, Roger Gibson and Tim Willard to attend the Niagara Building Officials Association sponsored Annual Educational Conference on Monday, January 27, 2014 through Wednesday, January 29, 2014. This program is to be held at the Millennium Airport Hotel, Walden Avenue, Cheektowaga, New York. The New York State Department of State Codes Division will apply 24 hours of in-service credit toward each of the attendees continuing educational needs.

BE IT FURTHER RESOLVED that Town Board approve the annual membership renewal for the Town’s seven Code Enforcement Officials at an annual cost of \$40.00 and conference registration fees of \$ 275.00 per attendee. The total cost to the Town for the three-day seminar will be \$ 1,260.00. Use of a Town vehicle will be required.

THEREFORE BE IT FURTHER RESOLVED, the Town Board approve the transfer of funds in the amount of \$ 1,260.00 from A1990.419 (contingency) to A3620.492 (seminars) to fund the total cost as stated.

55.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Noes | 1 | Walters |

WHEREAS the Town of Hamburg has a newly elected Town Board as of today’s date

WHEREAS the previous Town Board was by law designated to act as the governing body for the municipal body, but absent specific statutory authority, it cannot act to bind successive Town Boards into professional employment contracts for performance of governmental functions.

THEREFORE, BE IS RESOLVED that this current Town Board therefore disaffirms and terminates the following contracts

- 1) Contract with Human Resource Consultant Brian Doyle dated January 30, 2012
- 2) Contract with Employee Assistance Program Consultant Mary Eisenhauer, dated January 1, 2012 and
- 3) Contract with Marketing Director Linda Rogers, dated February 28, 2012

BE IT FURTHER RESOLVED, these contracts are terminated effective immediately.

Supervisor Walters asks what they will do as a contingency if there is a grievance filed.

Councilman Quinn responds that the Town Attorney will handle it.

Colin Mitchell questions if the position will be cancelled and not contracted again.

Councilman Quinn responds that they feel they can have it outsourced at a lower rate to save costs for the Town residents.

Supervisor Walters comments that it is outsourced and wouldn’t it be better to have a replacement in place prior to voiding the contract.

Councilwoman Potter-Juda comments that, as stated, this is a cost savings measure. This was done in the past where they were contracted for a certain amount and they don’t know how often the consultant was

used.

Supervisor Walters comments that the Human Resources Consultant and E.A.P. Consultant are used quite frequently. There are over 200 employees with 5 Unions and personnel matters arise frequently. He feels this is a mistake to discontinue contracts without a replacement lined up.

Chief Williams comments that he would have given dates and times that the Police Department used Mr. Doyle's services, which is weekly, if asked.

Don Wiess questions if there was a Human Resources Director before Mr. Doyle was appointed.

Supervisor Walters responds that there had been a Human Resource Director for the Town since before his time.

Don Wiess questions how much money the terminated contracts would save.

Supervisor Walters responds the Human Resource Consultant was around \$51, 000 the E.A.P. around \$10,000 and the Marketing Director around \$30,000.

Jim Eiseman questions how much they will budget to hire someone for this position.

Councilman Quinn responds that they will not hire someone; the position will be contracted out on an as needed basis.

Mr. Pawlowski questions if there is a grievance filed tomorrow, would it go through the Town Attorney?

Councilman Quinn answers yes.

56.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was ADOPTED

| | | |
|------|---|--------------------|
| Ayes | 2 | Quinn, Potter-Juda |
| Noes | 1 | Walters |

WHEREAS over recent years spending has exceeded budgeted amounts resulting in operating deficits as reported by the Town contracted CPA firm.

WHEREAS as surplus funds in the fund balance have been utilized to offset shortfalls in various accounts.

RESOLVED that a Fiscal Stability Committee be created to provide the Town Board with reports and to advise relative to the Town Budget and financial matters,

BE IT FURTHER RESOLVED that this committee shall consist of 5 voluntary members and they will report monthly at the public Town Board meetings.

Supervisor Walters comments that the Town, in his 8 years of Office, has never exceeded budgeted amounts. They have done so by using fund balance reserves to offset the need to increase taxes. In the last 5 years pension rates have more than tripled and the Town Board made a conscious decision that, rather than raise taxes, that they would offset pension increases with fund balance. This saves the taxpayers money. In every operating account they exceeded the recommended minimum of what they should have. In the 2014 budget the pension costs went down and they were able to reduce taxes while at the same time reducing the amount of fund balance being used.

Councilman Quinn thanks Mr. Walters for doing the best that he can. He feels that a fresh set of eyes always helps out and getting the public involved always helps out. He hopes that a lot of people volunteer for this committee.

Don Wiess comments that he thinks this is a good idea and a positive change.

57.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Noes | 1 | Walters |

RESOLVED that the authorization to pay the following stipends is eliminated:

| | |
|--|------------|
| Tom Best stipend as Building and Grounds Department Head | \$2,500.00 |
| Steven Walters stipend for personal services as Budget Department Head | \$7,500.00 |

Fred Occhino questions if any other stipends are going to be removed.

Dave Bellissimo comments that if they remove two stipends, in an effort to save money, they should remove all of them.

Elizabeth McCuen comments that she has appreciated the fiscally responsible leadership in this Town.

58.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Noes | 1 | Walters |

WHEREAS, the Town took over operations of the Woodlawn Beach State Park three years ago.

WHEREAS, the Town's contracted CPA and partner for Drescher & Malecki recommended a closer review of Woodlawn Beach accounts should be conducted if deficits continued.

WHEREAS, deficits have continued in the operation of Woodlawn Beach State Park and significant Town resources are being used for this operation.

BE IT RESOLVED, that a committee of volunteers be formed for the purpose of reviewing and reporting to the Town Board on Woodlawn Beach State Park operations.

Pat McAnaney comments that he is very active in the Woodlawn Community and he is disappointed that they are not doing a review of the golf course, ice rink and Town Park.

Councilman Quinn comments that Woodlawn Beach has been a hot topic and they wanted to look into it. This could fall with the fiscal stability committee and they could look at all parts of the Town. It was his understanding that people have come to Board meetings and asked for numbers.

Mr. McAnaney asks Supervisor Walters if the Town is losing money at any other facilities.

Supervisor Walters responds that the Golf Course is the only facility that runs in the black. Every other recreational facility is supported by taxpayer dollars to varying degrees.

Mr. McAnaney comments that Woodlawn Beach helps to support local businesses with all the visitors it brings from other places. The community of Woodlawn needs that support.

Councilman Quinn comments that they are not necessarily trying to get rid of Woodlawn Beach. He asks Mr. McAnaney to be on the Fiscal Stability Committee.

Mr. McAnaney responds that he would love to be on it.

Mr. Wiess comments that the Town is heading in the right direction. There are a lot of Town facilities that are losing money and the idea of having a citizens committee is positive.

59.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

| | | | |
|--------|------|---|-----------------------------|
| TABLED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

WHEREAS, the independent auditors reports completed by Amato, Fox and Company P.C. Certified Public Accountants for the years ending December 31, 2011 and December 31, 2012 report in both years that "we identified certain deficiencies in internal control over financial reporting that we consider to be significant deficiencies in internal control over financial reporting to management."

BE IT RESOLVED, that an audit of the Town’s financial systems, financial reports and Departmental operations be completed by a qualified Public Accounting firm other than those employed by the Town currently.

BE IT FURTHER RESOLVED, that the completed report will be presented to the Town Board at a public meeting.

Supervisor Walters comments that the audits stated that there were no deficiencies. He would like to know the necessity of auditing an audit and where will the money come from to pay for this.

Councilman Quinn responds that, as a first year Councilman, he would like an independent company look at the financial reports. This would verify if something did or did not take place before he came into Office.

Councilman Quinn responds that he would like to table this resolution for further review.

60.

| | | | |
|---|------|---|-----------------------------|
| On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was | | | |
| TABLED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, the Town Board approve the appointment of Stephen Mikac to the vacant position of Assistant Superintendent of Building and Grounds to replace William Dash, who is no longer in the Town’s employment. The appointment will run from January 1, 2013 to December 31, 2014. The salary will remain the same at \$23,500.00.

Supervisor Walters asks for an opinion from the Town Attorney as to whether this will present any legal issues for the Town.

Walt Rooth responds that he would be happy to look into it but is unaware of any issues at this time.

Supervisor Walters comments that he wanted to call an Executive Session to discuss this but was unable to do so.

Brian Wittmeyer questions the credentials of the appointment.

Councilman Quinn responds that Mr. Mikac as a former Assistant Chief of Police has managerial experience. He asks Mr. Best if he was a Police Chief before he became Superintendent of the Highway Department.

Superintendent Best responds yes he was.

Councilman Quinn responds that he has done a great job and he believes that this is a proper appointment. Mr. Mikac retired from the Town and does not need Health Care benefits as he already receives them. This is a small amount of money to pay to try and cut some excess spending in the Buildings and Grounds Department.

Mr. Mikac responds that he does have managerial experience from being a Command Officer for many years. He had to deal with personnel matters, etc. He knows a lot of people in the Town and is familiar with all the facilities.

Raymond Pawlowski comments that he is against this appointment.

Superintendent Best questions if this resolution means that he is not in charge of the Buildings and Grounds Department. He needs to let his staff know and feels that they are moving too quickly in doing this. This is not a part time position.

Councilman Quinn comments that he would like to table this resolution, however he feels Mr. Mikac would be able to handle this position.

Superintendent Best responds that he has no problem with Mr. Mikac as well, they are just moving too fast.

Don Wiess responds that it is difficult for someone from the outside to come in and take over. That is why they have transition periods. He can understand Mr. Best questioning is he in charge or not? They have a group of people working together as a team and when you bring in someone from outside the team it can upset the chain of command.

67.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

| | | | |
|--------|------|---|-----------------------------|
| TABLED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

WHEREAS, the Town of Hamburg has a new Town Board as of today's date, January 13, 2013, and

WHEREAS, the previous Town Board was by law designated to act as the governing body for the municipal body, but absent specific statutory authority, it cannot act to bind successive Town Boards into professional employment contracts for performance of governmental functions.

THEREFORE BE IT RESOLVED, that this new Town Board therefore disaffirms and terminates the following contract

- 1) Contract with Michael Williams as Chief of Police date March 1, 2013

BE IT FURTHER RESOLVED, this contract is terminated effective immediately, however, it is our intent to continue to employ Chief Michael Williams as the Hamburg Chief of Police as an “at will” employee while the terms of a new contract are negotiated. His salary shall, be in the interim, 3% higher than the highest paid employed command officer’s base salary.

Supervisor Walters comments that this is a civil service position and under civil service law he is not considered an “at will” employee. There is also a question about his benefits.

Councilman Quinn responds that the reason that they are disavowing the contract is based on the Gleason vs Village of Hamburg decision. They feel that if an employee is paid more than other employees within the County, in the same position, then they should look into it and take a stand in order to lower the pay rate. This is not against Mr. Williams this is a fiscal issue.

Walt Rooth comments that he read the Gleason vs Village of Hamburg decision and he agrees they should be cautious, however, disavowing the contract allows the Town Board the flexibility to negotiate with the Chief going forward. By not disavowing the contract he feels this Town Board locks itself into this contract moving forward.

Ken Farrell comments that they can do it at any time. If they do it now, without having a plan in place, they are getting ahead of themselves.

Don Wiess comments that they are talking about an employee and a personnel matter which would be better discussed in Executive Session.

Supervisor Walters explains what the law requires pertaining to reasonable salary and benefit packages.

Councilwoman Potter-Juda comments that when she ran for Office it was to protect the residents and to cut taxes. The Chief of Police in Hamburg is the highest paid in Erie County. That is what this resolution is about.

Bob Mahoney comments that when you change someone’s livelihood you can’t do it overnight. He isn’t saying they don’t have the right. It should be discussed and negotiated.

August Geraci comments that he knows civil service law and this resolution does not follow that law.

68.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|-----------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Abstained | 1 | Walters |
| | Noes | 0 | |

RESOLVED, that the Town Board approves the appointment of the Town Prosecutor for a (2) year term commencing January 6, 2014 and ending December 31, 2015. The Town Board directs the Supervisor to sign the consulting agreement with John Jordon, Esq., the Town Prosecutor shall report to the Town Board.

TOWN PROSECUTOR – John Jordan

Dave Bellissimo questions if he is a Town residence,

The response is yes.

69.

On a motion of Councilman Quinn, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|-----------|---|--------------------|
| ADOPTED | Ayes | 2 | Quinn, Potter-Juda |
| | Abstained | 1 | Walters |
| | Noes | 0 | |

RESOLVED, that the town Board maker the following appointments to the TOWN PLANNING BOARD:

Daniel O’Connell – CHAIR for a one (1) year term commencing January 13, 2014, and ending December 31, 2014;

William Clark – MEMBER for a seven (7) year term commencing immediately, and ending December 31, 2020;

Robert Barnashuk – ATTORNEY for a one (1) year term commencing January 13, 2014 and ending December 31, 2014.

Amy Ziegler questions if Mr. Banashuk lives in Hamburg.

The response is yes.

Ms. Ziegler then questions Mr. Barnashuks qualifications; does he have any experience with planning issues?

Councilman Quinn responds that he is taking CLE’s in training.

Dennis Chapman questions the Supervisor as to who makes up the rest of the Planning Board.

Supervisor Walters responds Mr. O’Connell, Mr. Reszka, Mr. Bellissimo, Mr. McCabe, Mr. Clark and Mr. Schawel.

Mr. Chapman questions what happened to Ms. Yerkovich.

Supervisor Walters responds that her term is up and the resolution on the floor would appoint Mr. William Clark.

Mr. Chapman responds that Ms. Yerkovich was familiar with the Sherwood Meadows project that they are in the middle of. He asks that they reconsider.

Councilman Quinn responds that he did hear good things about Ms. Yerkovich, however he assures him that Mr. Clark will work with the residents as well.

Nicole Falkowicz comments that Ms. Yerkovich is currently acting as their chairperson.

Councilman Quinn comments that he spoke with Daniel O’Connell concerning this and he is willing to bring everyone on board and help them out.

Councilwoman Potter-Juda comments that she and Walt Rooth have spoken with Charlie Cox, they are very concerned about this issue and plan to move forward with this the best they can for the residents.

Don Wiess comments that he went through this in his neighborhood. The Town Planning Consultants are excellent. They will fill in the new members and the Planning Board is excellent as well.

Ms. Podkulski questions how she could get on the Planning Board.

Supervisor responds that she should write a letter of intent to serve on the Board.

70.

On a motion of Councilman Quinn, seconded by Supervisor Walters, the following resolution was

| | | | |
|--------|------|---|-----------------------------|
| TABLED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board will replace former councilmember Amy Ziegler with Councilman Michael Quinn on the Board of the Hamburg Industrial Development Agency.

Supervisor Walters comments this is an independent Board and the terms of the IDA members are not a set term. He asks the Town attorney to determine whether or not the Town Board has the authority to remove a member of the IDA or whether or not that member is required to resign.

Walt Rooth comments that he will research this.

71.

On a motion of Supervisor Walters

RESOLVED, that the Town Board does hereby approve the revised policy against unlawful discrimination, sexual and/or general harassment.

The motion dies for lack of a second.

72.

On a motion of Supervisor Walters

RESOLVED, that the Town Board does hereby approve the revised Town of Hamburg Workplace Violence policy.

The motion dies for lack of a second.

73.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

| | | | |
|---------|------|---|-----------------------------|
| ADOPTED | Ayes | 3 | Walters, Quinn, Potter-Juda |
| | Noes | 0 | |

RESOLVED, that the Town Board adjourn at 10:02 p.m.

Catherine A. Rybczynski, R.M.C.
Town Clerk

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

27-Jan-14

**2014
ACTUAL HRS.
2088**

| <u>D/O/H</u> | <u>FUND/DEPARTMENT/EMPLOYEE GENERAL FUND</u> | <u>POSITION</u> | <u>POSITION CLASSIFIED</u> | <u>HOURLY RATE</u> | <u>ANNUAL SALARY</u> | <u>BI-WEEKLY SALARY</u> |
|--|--|-----------------------------|--------------------------------|------------------------|--------------------------|-----------------------------|
| <u>A1010 TOWN BOARD [100]</u> | | | | | | |
| 1/1/2014 | M. Quinn | Councilman (to 12/31/17) | Elected | \$18.93 | \$19,210 | \$738.40 |
| 1/1/2014 | C. Juda-Potter | Councilman (to 12/31/15) | Elected | \$18.93 | \$19,210 | \$738.40 |
| | | | | | \$0 | \$0.00 |
| 11/22/10 | 4229 M. Morgan | Clerk P/T | Part time | \$9.75 | \$9,887 | |
| | | Total A1010 | | | \$48,307 | |
| <u>A1110 TOWN JUSTICE [105]</u> | | | | | | |
| 1/1/72 | 39 W. Rooth | Town Justice (to 12-31-15) | Elected | \$28.57 | \$59,652 | \$2,285.60 |
| 1/1/90 | 1646 G. Gorman | Town Justice (to 12-31-17) | Elected | \$28.57 | \$59,652 | \$2,285.60 |
| 7/26/88 | 1357 B. Brauch | Clerk of Justice Court | Exempt | \$31.46 | \$65,688 | \$2,516.80 |
| 11/29/10 | 4231 E. McCann | Clerk to Town Justice | Appointed | \$23.70 | \$49,486 | \$1,896.00 |
| 1/1/90 | 1650 D. Rooth | Clerk to Town Justice | Appointed | \$23.70 | \$49,486 | \$1,896.00 |
| 12/4/89 | 1643 K. Scharlock | Sr. Clerk Typist | Civil Service | \$23.32 | \$48,692 | \$1,865.60 |
| 7/30/2013 | 3033 B. Reynolds | Sr. Clerk | Civil Service | \$18.50 | \$38,628 | \$1,480.00 |
| | 154 L. Vitello | Court Officer P/T (500 hrs) | | \$15.04 | \$7,520 | |
| | 138 B. Hurd | Court Officer P/T (500 hrs) | | \$15.04 | \$7,520 | |
| | 318 M. Bartkowiak | Court Officer P/T (500 hrs) | | \$15.04 | \$7,520 | |
| | 133 E. Full | Court Officer P/T (500 hrs) | | \$15.04 | \$7,520 | |
| | Part Time/Season | | | \$0.00 | \$2,193 | |
| | Overtime | | | | \$2,500 | |
| | Vacation Sellback | | | | \$1,800 | |
| | Longevity | | | | \$9,525 | |
| | | TOTAL A1110 | | | \$417,382 | |
| <u>A1220 SUPERVISOR [110]</u> | | | | | | |
| 1/1/06 | 3843 S. Walters | Supervisor (to 12/31/17) | Elected | \$39.33 | \$82,123 | \$3,146.40 |
| 1/1/06 | 3849 K. Schneider | Secy. to Supervisor | Appointed | \$26.31 | \$54,935 | \$2,104.80 |
| | | Deputy Supervisor | | | \$1,600 | |
| | | Clerk P/T (120 hrs) | | \$9.31 | \$1,148 | |
| | Longevity | | | | \$2,760 | |
| | Vacation Sell Back | | | | \$1,052 | |
| | | TOTAL A1220 | | | \$143,618 | |
| <u>A1310 FINANCE & ADMINISTRATION [112]</u> | | | | | | |
| 5/19/81 | 100 M. Dosch | Sr. Account Clerk | Civil Service | \$37.58 | \$78,467 | \$3,006.40 |
| | 3896 A. Dosch | P/T Clerk | | \$9.73 | \$7,677 | |
| | Overtime | | | | \$4,000 | |
| | Longevity | | | | \$1,905 | |
| | Vacation Sell Back | | | | \$4,510 | |
| | Sick time Sell Back | | | | \$4,510 | |
| | | TOTAL A1310 | | | \$101,069 | |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| <u>D/O/H</u> | <u>FUND/DEPARTMENT/EMPLOYEE GENERAL FUND</u> | <u>POSITION</u> | <u>POSITION CLASSIFIED</u> | <u>HOURLY RATE</u> | <u>ACTUAL HRS. 2088</u> | |
|---------------------------------------|--|------------------------------------|--------------------------------|------------------------|-----------------------------|-----------------------------|
| | | | | | <u>ANNUAL SALARY</u> | <u>BI-WEEKLY SALARY</u> |
| <u>A1355 ASSESSMENTS [130]</u> | | | | | | |
| 12/11/95 | 2798 R. Hutchison Jr. | Assessor | Appointed | \$41.12 | \$85,859 | \$3,289.60 |
| 1/4/88 | 1355 F. Kingsbury | Real Property Appraiser | Civil Service | \$33.70 | \$70,366 | \$2,696.00 |
| 4/3/01 | 3284 K. Mercer | Assessment Clerk | Civil Service | \$23.78 | \$49,653 | \$1,902.40 |
| 6/27/07 | 3946 L. DiPirro | Assessment Clerk | Civil Service | \$23.78 | \$49,653 | \$1,902.40 |
| 2/15/11 | 4239 Ginnetti, Debbie | Clerk P/T Seas | | \$9.73 | \$13,856 | |
| | | Overtime/Out of Title | | | \$2,500 | |
| | | Sick Sellback | | | \$4,499 | |
| | | Longevity | | | \$6,595 | |
| BOARD OF REVIEW | | | | | | |
| | 4055 M. Wierzbicki | Expires 9/30/18-Member | Appointed | \$28.77 | \$690 | |
| | 1330 R. Grosjean | Expires 9/30/16] Chairmn | Appointed | \$35.89 | \$861 | |
| | 3408 M. Kaney | Expires 9/30/17-Member | Appointed | \$28.77 | \$690 | |
| | 4150 J. Neureuter | Expires 9/30/15-Member | Appointed | \$28.77 | \$690 | |
| | | TOTAL A1355 | | | \$285,912 | |
| <u>A1410 TOWN CLERK [135]</u> | | | | | | |
| 12/12/00 | 3177 C. Rybczynski | Town Clerk | Elected | \$34.42 | \$71,870 | \$2,753.60 |
| | | C. Rybczynski Tax Receiver Stipend | Appointed | | \$2,500 | |
| 10/2/95 | 2760 B. Allen | Deputy Town Clerk | Appointed | \$23.70 | \$49,486 | \$1,896.00 |
| 5/1/07 | 3391 D. Aydelotte | Deputy Town Clerk | Appointed | \$23.53 | \$49,131 | \$1,882.40 |
| 1/1/14 | | D. Haffner P/T Bingo Inspector | Appointed[676 hrs] | \$11.54 | \$3,000 | \$115.40 |
| 1/1/14 | | S. Marchlewski P/T Bingo Inspector | Appointed[676 hrs] | \$11.54 | \$3,000 | \$115.40 |
| 5/25/10 | 4159 R. Morford | Clerk P/T | | \$10.53 | \$32,000 | |
| 11/26/2013 | 4510 Murray, Suzanne | Clerk P/T | | \$10.53 | | |
| | | Clerk P/T | | \$10.53 | | |
| | | Overtime | | | \$7,016 | |
| | | Longevity | | | \$4,690 | |
| | | Vacation SB | | | \$2,837 | |
| | | Dog Census | | | \$3,500 | |
| | | TOTAL A1410 | | | \$229,030 | |
| <u>A1420 LAW [140]</u> | | | | | | |
| 1/1/14 | W. Rooth III | Town Attorney P/T(19.5hrs wk) | Appointed | \$61.63 | \$62,500 | \$2,403.84 |
| 1/1/14 | C. Cwick | Dep. Town Attorney-P/T(19.5hrs wk) | Appointed | \$24.65 | \$25,000 | \$961.54 |
| | | Dep. Town Attorney-P/T(19.5hrs wk) | Appointed | \$29.58 | \$30,000 | \$1,153.62 |
| 9/25/84 | 321 C. Conlon | Sr. Paralegal | Civil Service | \$29.77 | \$62,160 | \$2,381.60 |
| | VACANT | Clerk Typist C.P.S. | Part time | \$9.73 | \$5,060 | |
| | | Overtime | | | \$900 | |
| | | Longevity | | | \$1,905 | |
| | | Vacation Sell Back | | | \$3,572 | |
| | | Sick time Sell Back | | | \$3,572 | |
| | | TOTAL A1420 | | | \$194,669 | |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| <u>D/O/H</u> | <u>FUND/DEPARTMENT/EMPLOYEE</u> | | <u>POSITION</u> | <u>POSITION CLASSIFIED</u> | <u>HOURLY RATE</u> | <u>ACTUAL HRS. 2088</u> | |
|---------------------------------------|---------------------------------|---------------------|-------------------------|----------------------------|--------------------|-------------------------|-------------------------|
| | <u>GENERAL FUND</u> | | | | | <u>ANNUAL SALARY</u> | <u>BI-WEEKLY SALARY</u> |
| <u>A1430 PERSONNEL [145]</u> | | | | | | | |
| 4/22/02 | 3520 | P. Bucci | Sr. Personnel Clerk | Civil Service | \$32.73 | \$68,340 | \$2,618.40 |
| 2/8/10 | 4139 | J. Barnes | Personnel Clerk | Civil Service | \$20.84 | \$43,514 | \$1,667.20 |
| 6/11/2013 | 4463 | K. Bucci | Clerk Typist P/T-Seas | | \$9.50 | \$2,375 | |
| | | Overtime | | | | \$3,337 | |
| | | Longevity | | | | \$1,605 | |
| | | Vacation Sell Back | | | | \$2,143 | |
| | | Sick time Sell Back | | | | \$0 | |
| | | Out of Title Pay | | | | \$1,000 | |
| | | TOTAL A1420 | | | | \$122,314 | |
| <u>A1440 ENGINEERING [150]</u> | | | | | | | |
| 5/7/90 | 1682 | G. Kapsiak | Town Engineer | Civil Service | \$46.29 | \$96,654 | \$3,703.20 |
| 6/24/74 | 43 | R. Lardo | Prin. Engineering Asst. | Civil Service | \$33.70 | \$70,366 | \$2,696.00 |
| 12/27/92 | 1633 | T. Lardo | Sr. Engineer Asst. | Civil Service | \$30.05 | \$62,744 | \$2,404.00 |
| 10/21/02 | 3596 | L. Agle | Sr. Clerk Typist | Civil Service | \$23.32 | \$48,692 | \$1,865.60 |
| | | | Clerical (250 hrs) | | \$10.09 | \$1,614 | |
| | | Overtime | | | | \$16,000 | |
| | | Longevity | | | | \$7,020 | |
| | | Vacation Sell Back | | | | \$2,873 | |
| | | Sick time Sell Back | | | | \$9,599 | |
| | | Out of Title Pay | | | | \$1,000 | |
| | | TOTAL A1440 | | | | \$316,562 | |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| <u>D/O/H</u> | <u>FUND/DEPARTMENT/EMPLOYEE GENERAL FUND</u> | <u>POSITION</u> | <u>POSITION CLASSIFIED</u> | <u>HOURLY RATE</u> | <u>ACTUAL HRS. 2088</u> | |
|---|--|-------------------------------|--------------------------------|------------------------|-----------------------------|-----------------------------|
| | | | | | <u>ANNUAL SALARY</u> | <u>BI-WEEKLY SALARY</u> |
| <u>A1680 CENTRAL DATA PROCESSING [170]</u> | | | | | | |
| 10/10/95 | 2787 M. Bratek | Data Proc.Contrl.Clerk | Civil Service | \$23.80 | \$49,694 | \$1,904.00 |
| | | Overtime | | | \$2,000 | \$0.00 |
| | | Longevity | | | \$1,705 | |
| | | Vacation Sell Back | | | \$2,856 | |
| | | TOTAL A1680 | | | \$56,255 | |
| <u>A1690 INFORMATION TECHNOLOGY</u> | | | | | | |
| 10/01/01 | 3506 D. Gavin | Sr. Computer Operator | Civil Service | \$29.51 | \$61,617 | \$2,360.80 |
| 2/12/2013 | 3163 H. Brunner | Clerk P/T(1064 hours) | | \$12.25 | \$13,034 | |
| | | Overtime | | | \$3,000 | |
| | | Longevity | | | \$1,605 | |
| | | Vacation Sell Back | | | \$2,361 | |
| | | Sick Sell Back | | | \$2,361 | |
| | | TOTAL A1690 | | | \$83,978 | |
| <u>A3020 PUBLIC SAFETY COMMUNICATION [175]</u> | | | | | | |
| 9/1/91 | 2200 T. Taylor | Sr.Pub. Sfty.Dispatcher | Civil Service | \$35.63 | \$74,395 | \$2,850.40 |
| 9/1/91 | 2201 D. O'Bryant | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 9/1/91 | 2202 T. Partridge | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 4/29/97 | 2927 J. Hilliard | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 4/29/97 | 2838 S. Crotty | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 3/13/01 | 3368 R. Nadrich | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 2/15/05 | 3777 J. Chiappone | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 1/27/04 | 1423 L. Kelly | Pub. Safety Dispatcher-55A | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 4/9/07 | 3914 P. Bissonette | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 4/9/07 | 3915 S. Welsh | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 10/5/2008 | 4041 M. Bernas | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$61,554 | \$2,358.40 |
| 1/17/2010 | 3780 K. Brodnicki | Pub. Safety Dispatcher | Civil Service | \$29.48 | \$59,633 | |
| 1/1/2012 | 4042 Szczepanik, Mark | Pub. Safety Dispatcher | Civil Service | \$28.13 | \$58,735 | \$2,250.40 |
| 11/17/2013 | 4508 N. Pikul | Pub. Safety Dispatcher | Civil Service | \$20.64 | \$43,484 | \$1,651.20 |
| | | 1 year step(11/17/14) | | \$22.11 | | |
| | | Relief Dispatchers (1278 hrs) | 14.20 PER HOUR | | \$18,467 | |
| | | Overtime | | | \$22,500 | |
| | | Longevity | | | \$23,954 | |
| | | Vacation Sell Back | | | \$42,945 | |
| | | Sick time Sell Back | | | \$8,730 | |
| | | TOTAL A3020 | | | \$968,383 | |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| | | | | ACTUAL HRS. 2088 | | | |
|--|------|---------------------------------|-------------------------------------|---------------------|---------|-----------|------------|
| FUND/DEPARTMENT/EMPLOYEE | | | POSITION | HOURLY | ANNUAL | BI-WEEKLY | |
| <u>A3225 DOMESTIC VIOLENCE ADVOCATE (181)</u> | | | | | | | |
| 5/1/08 | 3912 | J. Kosmowski | Dom.Viol. Advocate | Civil Service | \$22.89 | \$47,794 | \$1,831.20 |
| 8/7/2013 | 4463 | K. Bucci | Clerk Typist P/T | | \$11.34 | \$16,613 | |
| 8/13/2013 | 4500 | L. O'Brien | Clerk Typist P/T | | \$11.34 | | |
| | | Overtime/Vacation | Sell Back | | | \$916 | |
| | | Longevity | | | | \$1,380 | |
| TOTAL A3225 | | | | | | \$66,703 | |
| <u>A3510 CONTROL OF ANIMALS [185]</u> | | | | | | | |
| 4/1/08 | 3971 | Stoberl, RJ | Dog Control Ofcr. P/T | | \$13.21 | \$19,353 | |
| | | VACANT | Dog Control Ofcr. P/T | | \$13.21 | \$19,353 | |
| | | Overtime | | | | | |
| TOTAL A3510 | | | | | | \$38,706 | |
| <u>A3620 BUILDING INSPECTION [315]</u> | | | | | | | |
| 1/4/94 | 2517 | K. Allen | Supv.CodeEnforce Officer | Civil Service | \$39.96 | \$83,436 | \$3,196.80 |
| 4/20/93 | 1758 | T. Willard | Asst. Dir. Hsg. & Bldg. Inspection | Civil Service | \$38.84 | \$81,098 | \$3,107.20 |
| 9/11/95 | 2695 | J. Eberhardt | Code Enforce Officer | Civil Service | \$32.07 | \$66,962 | \$2,565.60 |
| 2/11/02 | 3515 | R. Gibson | Code Enforce Officer | Civil Service | \$32.07 | \$66,962 | \$2,565.60 |
| 11/1/07 | 3953 | J. Adrian | Asst. Code Enforce Officer | Civil Service | \$32.07 | \$66,962 | \$2,565.60 |
| 1/26/10 | 4137 | L. Robinson | Asst. Super.Maintence Mech-Electric | Civil Service | \$31.92 | \$66,649 | \$2,553.60 |
| 6/15/10 | 4179 | J. Boncore | Asst. Code Enforce Officer | Civil Service | \$32.07 | \$66,962 | \$2,565.60 |
| 8/18/92 | 1521 | T. Haffner | Senior Clerk Typist | Civil Service | \$23.32 | \$48,692 | \$1,865.60 |
| | | Overtime | | | | \$5,000 | |
| | | Longevity | | | | \$9,955 | |
| | | Vacation | Sell Back | | | \$12,500 | |
| | | Sick time | Sell Back | | | | |
| TOTAL A3620 | | | | | | \$575,178 | |
| <u>A3630 SAFETY INSPECTION [190]</u> | | | | | | | |
| 1/1/14 | | T. Casey | Traffic Sfty.Coord. P/T | Appointed[1014hrs] | \$14.67 | \$14,875 | \$572.13 |
| TOTAL A3620 | | | | | | \$14,875 | |
| <u>A4020 REG. VITAL STATISTICS [189]</u> | | | | | | | |
| | 3177 | C. Rybczynski | Town Clerk | Appointed | | \$3,662 | \$140.84 |
| TOTAL A4020 | | | | | | \$3,662 | |
| <u>A5010 SUPERINTENDENT OF HIGHWAYS [195]</u> | | | | | | | |
| 3/9/09 | 218 | T. Best | Supt. of Highways | Elected | \$39.07 | \$81,266 | \$3,125.60 |
| 5/30/89 | 1552 | M. Felice | Sr. Account Clerk | Civil Service | \$29.15 | \$60,865 | \$2,332.00 |
| 5/10/93 | 2403 | S. Sanabria | Clerk Typist P/T | | \$12.37 | \$18,122 | |
| | | Overtime | | | | \$3,000 | |
| | | Longevity | | | | \$3,285 | |
| | | Vacation | Sell Back | | | \$2,253 | |
| | | Appointed Deputy Superintendent | | | | \$4,500 | |
| TOTAL A5010 | | | | | | \$173,291 | |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| <u>D/O/H</u> | <u>FUND/DEPARTMENT/EMPLOYEE</u> | | <u>POSITION</u> | <u>POSITION</u> <u>CLASSIFIED</u> | <u>HOURLY</u> <u>RATE</u> | <u>ACTUAL HRS.</u> <u>2088</u> | <u>BI-WEEKLY</u> <u>SALARY</u> |
|--|---------------------------------|-----------------------|---------------------------|--------------------------------------|------------------------------|-----------------------------------|-----------------------------------|
| | <u>GENERAL FUND</u> | | | | | <u>ANNUAL</u> <u>SALARY</u> | |
| <u>A6772 PROGRAMS FOR AGING [245]</u> | | | | | | | |
| 9/24/07 | 3951 | J. Pietras | Sr. Recreation Supervisor | Civil Service | \$29.93 | \$62,494 | \$2,394.40 |
| 6/27/2013 | 2786 | M. Collins | Rec. Supervisor-PROV | Civil Service | \$22.74 | \$47,481 | \$1,819.20 |
| 3/23/98 | 2700 | P. Granville | Rec. Attendant | Exempt | \$16.08 | \$33,575 | \$1,286.40 |
| HOURS | | | | | | | |
| | 988 | HARMS | P/T CLERK TYPIST | | \$11.25 | \$11,115 | |
| | 988 | WYLER | P/T CLERK TYPIST | | \$12.06 | \$11,915 | |
| | 988 | Vacant | P/T CLERK TYPIST | | \$9.68 | \$9,564 | |
| | 354 | CHRIST | P/T REC ATTD | | \$12.13 | \$4,294 | |
| | 724 | CARROW | P/T REC ATTD | | \$11.38 | \$8,239 | |
| | 100 | BLAKE | P/T FITNESS INSTRUCTOR | | \$10.00 | \$1,000 | |
| | 988 | Vacant | P/T FITNESS INSTRUCTOR | | \$12.07 | \$11,925 | |
| | 720 | GEARY | P/T FITNESS INSTRUCTOR | | \$11.97 | \$8,618 | |
| | 200 | NOTTO, M | P/T FITNESS INSTRUCTOR | | \$11.72 | \$2,344 | |
| | 500 | ROST | P/T FITNESS INSTRUCTOR | | \$11.97 | \$5,985 | |
| | 100 | STEENBERG | P/T FITNESS INSTRUCTOR | | \$11.25 | \$1,125 | |
| | 100 | HALL | P/T FITNESS INSTRUCTOR | | \$10.50 | \$1,050 | |
| | 500 | BARLOW | P/T VAN DRIVER | | \$11.99 | \$5,995 | |
| | 660 | BENTLEY H | P/T VAN DRIVER | | \$11.99 | \$7,913 | |
| | 970 | BOSWELL | P/T VAN DRIVER | | \$10.72 | \$10,398 | |
| | 650 | FRAWLEY | P/T VAN DRIVER | | \$11.99 | \$7,794 | |
| | 800 | GALLINEAU | P/T VAN DRIVER | | \$11.99 | \$9,592 | |
| | 800 | GOETZ | P/T VAN DRIVER | | \$11.99 | \$9,592 | |
| | 980 | HORNBERGER | P/T VAN DRIVER | | \$11.99 | \$11,750 | |
| | 980 | JEDYNAK | P/T VAN DRIVER | | \$10.19 | \$9,986 | |
| | 680 | LIDDELL | P/T VAN DRIVER | | \$11.99 | \$8,153 | |
| | 800 | MUNRO | P/T VAN DRIVER | | \$9.50 | \$7,600 | |
| | 680 | MUMBACH | P/T VAN DRIVER | | \$11.99 | \$8,153 | |
| | 440 | RING | P/T VAN DRIVER | | \$11.99 | \$5,276 | |
| | 500 | SCHEFFLER | P/T VAN DRIVER | | \$10.44 | \$5,220 | |
| | 380 | WIENCEK | P/T VAN DRIVER | | \$9.75 | \$3,705 | |
| | 380 | Vacant | P/T VAN DRIVER | | \$11.49 | \$9,192 | |
| | 380 | SAUERWEIN | P/T VAN DRIVER | | \$9.50 | \$3,610 | |
| | 800 | SULLIVAN | P/T VAN DRIVER | | \$9.75 | \$7,800 | |
| | 980 | BENTLEY J | P/T VAN DISPATCHER | | \$11.29 | \$11,064 | |
| | 540 | FELICE | P/T VAN DISPATCHER | | \$10.49 | \$5,665 | |
| | 980 | GLEASON | P/T VAN DISPATCHER | | \$11.03 | \$10,809 | |
| | 700 | SAUNDERS | P/T VAN DISPATCHER | | \$10.49 | \$7,343 | |
| | 980 | GREEN | P/T NUTRITION MGR | | \$11.73 | \$11,495 | |
| | 980 | HANNEN | P/T NUTRITION MGR | | \$9.87 | \$9,673 | |
| | 800 | HARRIS | P/T NUTRITION MGR | | \$9.09 | \$7,272 | |
| | 600 | JEROME | P/T NUTRITION MGR | | \$8.38 | \$5,028 | |
| | 980 | LAKE | P/T NUTRITION MGR | | \$9.93 | \$9,731 | |
| | 210 | MCGRATH | P/T NUTRITION MGR | | \$8.00 | \$1,680 | |
| | 800 | SPUTE | P/T NUTRITION MGR | | \$8.38 | \$6,704 | |
| | 416 | STELLEY | P/T NUTRITION MGR | | \$11.38 | \$4,734 | |
| | 210 | DOOMAN | P/T NUTRITION MGR | | \$7.69 | \$1,615 | |
| | | Overtime/Out of Title | | | | \$9,827 | |
| | | Longevity | | | | \$4,690 | |
| | | Vacation Sell Back | | | | \$2,500 | |
| | | Sick time Sell Back | | | | \$4,000 | |
| | | TOTAL A6772 | | | | \$466,283 | |

A6780 ADULT DAY CARE CENTER

| | | | | | | | |
|-----------|------|--------------------|--------------------------|---------------|---------|-----------|------------|
| 11/4/1996 | 2945 | S. Spaulding | Sr. Prog.Coord.-Sr.Svcs. | Civil Service | \$28.23 | \$58,944 | \$2,258.40 |
| 3/14/05 | 3784 | R. Witryk | Prog.Coord-Sr.Svcs. | Civil Service | \$26.41 | \$55,144 | \$2,112.80 |
| HOURS | | | | | | | |
| | 1014 | KORABEK | P/T CLERK TYPIST | | \$10.50 | \$10,647 | |
| | 1014 | DERAMO | P/T CLERK TYPIST | | \$9.25 | \$9,380 | |
| | 1014 | KRUSZKA | P/T PROGRAM ASST | | \$12.19 | \$12,361 | |
| | 806 | WINANS | P/T PROGRAM ASST | | \$9.25 | \$7,456 | |
| | 624 | DIETTERICH | P/T PROGRAM ASST | | \$10.50 | \$6,552 | |
| | 416 | DEBERADINIS | P/T PROGRAM ASST | | \$10.25 | \$4,264 | |
| | 1014 | PARKER | P/T PROGRAM ASST | | \$10.00 | \$10,140 | |
| | 832 | KRUSZKA,B | P/T PROGRAM ASST | | \$8.50 | \$7,072 | |
| | 520 | PITILLO | P/T PROGRAM ASST | | \$9.75 | \$5,070 | |
| | 900 | MEYER, J | P/T PROGRAM ASST | | \$10.50 | \$9,450 | |
| | 620 | Vacant | P/T PROGRAM ASST | | \$8.00 | \$4,960 | |
| | 620 | Vacant | P/T PROGRAM ASST | | \$8.00 | \$4,960 | |
| | | Overtime | | | | \$3,029 | |
| | | Longevity | | | | \$3,085 | |
| | | Vacation Sell Back | | | | \$2,000 | |
| | | TOTAL A6780 | | | | \$214,514 | |

A6989 ECONOMIC DEVELOPMENT [198]

| | | | | | | | |
|--------|------|---------------|-----------------------------|----------|--------------------|----------------------|------------|
| 5/1/94 | 2565 | M. Bartlett * | Exec. Director Clerk P/T | H.I.D.A. | \$36.55 \$11.14 | \$76,316 \$11,296 | \$2,924.00 |
| | | TOTAL A6989 | | | | \$87,612 | |

* Not a town employee

A7020 RECREATION ADMINISTRATION [200]

| | | | | | | | |
|------------|------|---------------------|-------------------------------|---------------|---------|-----------|------------|
| 11/14/1988 | 1504 | M. Denecke | Dir. Of Rec, Sr. Svc & Youth | Civil Service | \$41.39 | \$86,422 | \$3,311.20 |
| 1/23/95 | 1760 | J. Wenzel | Ass't. Director of Recreation | Civil Service | \$34.71 | \$72,474 | \$2,776.80 |
| 2/27/95 | 2691 | C. Herrmann | Sr. Recreation Supervisor | Civil Service | \$29.93 | \$62,494 | \$2,394.40 |
| 6/4/02 | 2222 | L. Sullivan | Recreation Supervisor | Civil Service | \$22.74 | \$47,481 | \$1,819.20 |
| 1/6/2004 | 2563 | T. Jerome | Recreation Supervisor | Civil Service | \$22.74 | \$47,481 | \$1,819.20 |
| 3/25/08 | 3456 | A. Brown | Rec. Attendant | Exempt | \$16.08 | \$33,575 | \$1,286.40 |
| | | Overtime | | | | \$15,000 | |
| | | Longevity | | | | \$9,905 | |
| | | Vacation Sell Back | | | | \$12,760 | |
| | | Sick time Sell Back | | | | \$4,822 | |
| | | TOTAL A7020 | | | | \$392,414 | |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| <u>D/O/H</u> | <u>FUND/DEPARTMENT/EMPLOYEE</u> | <u>POSITION</u> | <u>POSITION CLASSIFIED</u> | <u>HOURLY RATE</u> | <u>ACTUAL HRS.</u> | |
|--------------|---|--|----------------------------|--------------------|---------------------------|-------------------------|
| | | | | | <u>2088 ANNUAL SALARY</u> | <u>BI-WEEKLY SALARY</u> |
| | A7140 PLAYGROUNDS & RECREATION CENTERS [205] | | | | | |
| | T. Best | Dir. of Buildings and Grounds | Appointed | | | |
| | VACANT | Sr. Clerk (18 mth rate) | Civil Service | \$18.50 | \$38,628 | \$1,480.00 |
| 1/20/90 | 1652 B. LaRosa | Clerk Typist P/T | | \$13.18 | \$19,308 | |
| | Overtime | | | | \$1,198 | |
| | Longevity | | | | \$0 | |
| | Appointed Deputy Superintendent | | | | \$4,500 | |
| | | SUBTOTAL | | | \$63,634 | |
| | S, Mikac | Ass't Supt of B&G | | \$11.97 | \$23,595 | |
| 5/8/1991 | 2102 R. Pawlowski | Working Crew Chief | Exempt | \$29.67 | \$61,951 | \$2,373.60 |
| 6/5/1987 | 1260 R. Nowak | Working Crew Chief | Exempt | \$29.67 | \$61,951 | \$2,373.60 |
| 7/25/90 | 1404 P. Ryan | Working Crew Chief | Exempt | \$29.67 | \$61,951 | \$2,373.60 |
| 5/24/95 | 2714 K. Nuwer | Auto Mechanic | Exempt | \$29.53 | \$61,659 | \$2,362.40 |
| 4/30/01 | 3044 M. Negroni | Auto Mechanic Helper | Exempt | \$28.29 | \$59,070 | \$2,263.20 |
| 5/31/94 | 2266 P. Fisher | Hvy.Motor Equip. Oper. | Exempt | \$28.26 | \$59,007 | \$2,260.80 |
| 6/13/00 | 2984 C. Sortisio | Hvy.Motor Equip. Oper. | Exempt | \$28.26 | \$59,007 | \$2,260.80 |
| 6/26/00 | 3363 C. Kukoleca | Hvy.Motor Equip. Oper. | Exempt | \$28.26 | \$59,007 | \$2,260.80 |
| 12/15/1983 | 469 P. Darling | Maintenance Worker | Exempt | \$29.67 | \$61,951 | \$2,373.60 |
| 3/30/1994 | 1471 C. Zahm Jr. | Maintenance Worker | Exempt | \$28.94 | \$60,427 | \$2,315.20 |
| 9/14/91 | 1436 L. Fiorello | Maintenance Worker | Exempt | \$28.94 | \$60,427 | \$2,315.20 |
| 5/1/08 | 3974 M. Bennett | Maintenance Worker | Exempt | \$28.94 | \$60,427 | \$2,315.20 |
| 5/12/92 | 1680 C. Coughlin | Special Laborer | Exempt | \$28.02 | \$58,506 | \$2,241.60 |
| 7/9/02 | 3566 P. Sullivan | Special Laborer | Exempt | \$28.02 | \$58,506 | \$2,241.60 |
| 9/27/04 | 3383 S. Vuich | Special Laborer | Exempt | \$28.02 | \$58,506 | \$2,241.60 |
| 12/14/10 | 4069 J. Gearhart | Special Laborer | Exempt | \$28.02 | \$58,506 | \$2,241.60 |
| 11/13/74 | 308 D. Lewis | Light Equip. Operator | Exempt | \$29.67 | \$61,951 | \$2,373.60 |
| 3/9/10 | 4147 L. O'Bad | Light Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 7/18/2012 | 4415 J. McCormick | Light Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 8/27/80 | 320 P. Fallon | Laborer | Exempt | \$26.90 | \$56,167 | \$2,152.00 |
| 7/10/02 | 1648 Joy Brown | Laborer | Exempt | \$26.90 | \$56,167 | \$2,152.00 |
| 2/23/09 | 3917 D. Nuwer | Laborer-5 YR rate 2014 New rate 2/23/14 | Exempt | \$24.21 \$26.90 | \$55,349 | \$1,936.80 |
| 9/14/10 | 3978 R. Pawlowski | Laborer -5 YR rate 2015 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 2/21/2012 | 4338 S. McLaughlin | Laborer-5 YR rate 2017 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 5/15/2012 | 3366 F. Best | Laborer-5 YR rate 2017 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 7/17/2012 | 4067 T. Chmielowiec | Laborer-5 YR rate 2017 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 4/15/2013 | 3569 M. Giacomini | Laborer-5 YR rate 2018 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 5/14/2013 | 4352 B. Stewart | Laborer-5 YR rate 2018 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 11/8/2013 | 3474 C. Kolb | Laborer-5 YR rate 2018 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 1/26/2010 | 4076 D. Deinzer | Cleaner | Exempt | \$20.15 | \$42,073 | \$1,612.00 |
| 5/10/2011 | 4165 M. Romanello | Cleaner | Exempt | \$16.00 | \$33,408 | \$1,280.00 |
| | | Subtotal Hourly Full Time Staff [Union] | | | \$1,758,635 | |
| 9/3/03 | 3589 R. Boswell | Laborer P/T | Part Time [1014] | \$11.12 | \$11,276 | |
| 2/23/98 | 3693 S. Braman | Laborer P/T | Part Time [1014] | \$11.12 | \$11,276 | |
| | Part Time: | | | | | |
| | 25 Men/12 weeks | Laborers | Seasonal | | | |
| | 33 Seasonal Laborers | \$8.00@40 hrs @ 12 weeks | | | \$130,195 | |
| | Hourly Rate Job Classification Differential Provision | | | | \$5,099 | |
| | Overtime Provision | | | | \$109,500 | |

| | |
|--|-------------|
| (Yearly) Seasonal Laborers 3@12 weeks | |
| (Yearly) Seasonal Laborers 10@12 weeks | \$86,370 |
| \$8.00@19hrs@52wks=7,904 | |
| (ER)Seasonal and Part time Laborers | \$24,286 |
| LONGEVITY: | \$38,850 |
| Subtotal:Total A7140 | \$2,239,121 |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2013**

| <u>FUND/DEPARTMENT/EMPLOYEE</u> | | <u>POSITION</u> | <u>POSITION</u> | <u>HOURLY</u> | <u>ACTUAL HRS.</u> | <u>BI-WEEKLY</u> |
|--|---|-----------------------|--------------------|---------------|--------------------|------------------|
| <u>GENERAL FUND</u> | | | <u>CLASSIFIED</u> | <u>RATE</u> | <u>2088</u> | <u>SALARY</u> |
| | | | | | <u>ANNUAL</u> | <u>SALARY</u> |
| <u>ER7250 GOLF MAINTENANCE [220]</u> | | | | | | |
| 4/11/79 | 863 G. Nelson | Greenskeeper | Exempt | \$29.53 | \$61,659 | \$2,362.40 |
| | Overtime | | | | \$10,000 | |
| | Job Classification Differential Provision | | | | \$9,000 | |
| | Other seasonal staffing | | | | \$65,000 | |
| | Sick Sellback | | | | \$3,544 | |
| | Longevity | | | | \$2,530 | |
| | TOTAL ER7250 | | | | \$151,733 | |
| <u>ER7251 GOLF OPERATIONS [225]</u> | | | | | | |
| | Asst. Manager/Starters/Rangers | | | | | |
| | Cashiers/Instructors/Cleaners | | Seasonal | | \$80,642 | |
| | TOTAL ER7251 | | | | \$80,642 | |
| <u>A7510 HISTORIAN [240]</u> | | | | | | |
| 1/4/94 | 2520 J. Baker | Town Historian P/T | Appointed [416hrs] | \$16.02 | \$6,664 | \$256.32 |
| | TOTAL A7510 | | | | \$6,664 | |
| <u>A8686 COMMUNITY DEVELOPMENT ADMIN. [260]</u> | | | | | | |
| 1/1/89 | 1512 C. Hull | Dir.Comm.Development | Exempt | \$38.53 | \$80,451 | \$3,082.40 |
| 3/4/96 | 2675 T. Regan | Community Dev. Ass't. | Civil Service | \$25.71 | \$53,682 | \$2,056.80 |
| 6/23/09 | 4098 J. Reinagel | Community Dev. Aide | Civil Service | \$17.33 | \$36,185 | \$1,386.40 |
| | Overtime | | | | \$2,000 | |
| | Longevity | | | | \$4,990 | |
| | Vacation Sell Back | | | | \$7,558 | |
| | Unallocated | | | | \$0 | |
| | TOTAL A8686 | | | | \$184,866 | |

27-Jan-14

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| IND/DEPARTMENT/EMPLOYEE | | | POSITION | POSITION | HOURLY | 2014 | BI-WEEKLY |
|--------------------------------------|------------------|--------------|--------------------|-------------------|---------------|--------------------|------------------|
| D/O/H | TOWN FUND | | | CLASSIFIED | RATE | ACTUAL HRS. | SALARY |
| | | | | | | 2088 | SALARY |
| B3120 POLICE [305] | | | | | | | |
| 7/24/80 | 101 | M. Williams | Police Chief | Civil Service | \$60.64 | \$126,121 | \$4,851.20 |
| | | VACANT | Asst. Police Chief | Civil Service | \$53.59 | \$111,462 | \$4,287.20 |
| | | VACANT | Asst. Police Chief | Civil Service | \$53.59 | \$111,462 | \$4,287.20 |
| 11/13/74 | 76 | K. Clark | Sr. Clerk Typist | Civil Service | \$25.95 | \$54,184 | \$2,076.00 |
| 5/1/06 | 3859 | K. Morlock | Police Clerk | Civil Service | \$20.35 | \$42,491 | \$1,628.00 |
| 9/11/07 | 3950 | R. Kosmowski | Police Clerk | Civil Service | \$20.35 | \$42,491 | \$1,628.00 |
| | 3899 | R. Cullen | Clerk P/T | | \$10.25 | \$10,906 | |
| Subtotal - Admin. | | | | | | \$499,117 | |
| COMMAND OFFICERS | | | | | | | |
| 10/4/87 | 1341 | G. Wickett | Police Captain | Civil Service | \$51.57 | \$107,678 | \$4,125.60 |
| 1/31/00 | 3289 | K. Trask | Police Captain | Civil Service | \$51.57 | \$107,678 | \$4,125.60 |
| 8/22/99 | 3257 | P. Dienes | Police Captain | Civil Service | \$51.57 | \$107,678 | \$4,125.60 |
| 8/3/97 | 3049 | C. Monaco | Police Captain | Civil Service | \$51.57 | \$107,678 | \$4,125.60 |
| 4/5/87 | 1215 | J. Koch | Police Lieutenant | Civil Service | \$46.83 | \$97,781 | \$3,746.40 |
| 3/2/86 | 262 | M. Lavelle | Police Lieutenant | Civil Service | \$46.83 | \$97,781 | \$3,746.40 |
| 6/4/06 | 3861 | N. Budney | Police Lieutenant | Civil Service | \$46.83 | \$97,781 | \$3,746.40 |
| 7/26/98 | 3155 | R. Krone | Police Lieutenant | Civil Service | \$46.83 | \$97,781 | \$3,746.40 |
| 7/24/00 | 3371 | N. Ugale | Police Lieutenant | Civil Service | \$46.83 | \$97,781 | \$3,746.40 |
| 7/26/98 | 3063 | T. Ehret | Police Lieutenant | Civil Service | \$44.49 | \$93,588 | \$3,559.20 |
| DOH 11/11/12 | | | | | | \$46.83 | \$3,746.40 |
| Subtotal - Lieut. & Capts. | | | | | | \$1,013,205 | |
| Holiday Sell Back (28days) | | | | | \$43.35 | \$105,191 | |
| Premiums | | | | | | \$80,700 | |
| Overtime Pay (11 @ 160 Hrs. Maximum) | | | | | | \$108,830 | |
| Sick Sell back | | | | | | \$3,114 | |
| Vacation Sell back | | | | | | \$150,000 | |
| Longevity Pay | | | | | | \$79,904 | |
| COMMAND SUBTOTAL | | | | | | \$2,040,061 | |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| | | | | ACTUAL HRS. 2088 | | | |
|---------------------------------------|------|------------------|-------------------------|------------------------|---------------|--------------------|------------|
| FUND/DEPARTMENT/EMPLOYEE | | POSITION | CLASSIFIED | HOURLY RATE | ANNUAL SALARY | BI-WEEKLY SALARY | |
| PART TOWN FUND | | POSITION | | | | | |
| POLICE SUBTOTAL CARRIED FORWARD | | | | | \$2,040,061 | | |
| <u>DETECTIVES</u> | | | | | | | |
| 3/4/79 | 839 | J. Sauer | Det. Sargeant Temp. | Civil Service | \$41.08 | \$85,775 | \$3,286.40 |
| 2/1/87 | 605 | G. Zawierucha | Det. Sargeant Temp. | Civil Service | \$41.08 | \$85,775 | \$3,286.40 |
| | | Vacant | Det. Sargeant Temp. | Civil Service | \$41.08 | \$85,775 | \$3,286.40 |
| 7/18/95 | 3164 | S. Kashino | Detective Temp. | Civil Service | \$40.71 | \$85,002 | \$3,256.80 |
| 3/6/94 | 2525 | T. Johnston | Detective Temp. | Civil Service | \$40.71 | \$85,002 | \$3,256.80 |
| 8/3/97 | 3048 | T. Crawford | Detective Temp. | Civil Service | \$40.71 | \$85,002 | \$3,256.80 |
| 9/17/95 | 2781 | A. Butera | Detective Temp. | Civil Service | \$40.71 | \$85,002 | \$3,256.80 |
| 2/4/96 | 2808 | T. Brown | Detective Temp. | Civil Service | \$40.71 | \$85,002 | \$3,256.80 |
| 2/4/96 | 2807 | J. Kleinfelder | Detective Temp. | Civil Service | \$40.71 | \$85,002 | \$3,256.80 |
| 4/14/88 | 1779 | T. Boyer | Detective Temp. | Civil Service | \$40.71 | \$85,002 | \$3,256.80 |
| 6/21/90 | 2668 | P. Randall | Detective Temp. | Civil Service | \$40.71 | \$85,002 | \$3,256.80 |
| | | | | Subtotal Detectives | | \$937,341 | |
| POLICE OFFICERS [OVER 5 YEARS] | | | | | | | |
| 8/8/80 | 319 | N. Schnorr | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/5/81 | 532 | R. Braun | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 8/1/88 | 1485 | J. O'Brien | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 8/7/94 | 2633 | T. Brooks | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/31/95 | 2776 | S. Fraser | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| | | Vacant | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 8/4/96 | 2924 | J. Paluch | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 1/27/97 | 4180 | D. Jasinski-Tran | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 1/31/00 | 3290 | J. Bullard | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/24/00 | 3372 | D. Olday | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/24/00 | 3373 | S. Weyrough | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/24/00 | 3374 | H. Widman | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 12/31/00 | 3396 | J. Bluman | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 3/4/01 | 3401 | J. Miller | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 3/4/01 | 3404 | W. Stowell | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 3/4/01 | 3402 | R. Palmer Jr. | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 3/4/01 | 3400 | M. Prusak | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 3/4/01 | 3403 | V. Pupo III | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/22/01 | 3500 | J. Eagan | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/22/01 | 3501 | J. Lavelle | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 4/28/02 | 3521 | D. Horrigan | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 2/29/04 | 3698 | K. Gleason | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 1/21/03 | 4003 | M. Rickard-Puleo | Police Officer-transfer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/8/98 | 4053 | J. Bloom | Police Officer-transfer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| | | | | Subtotal Pol. Officers | | \$1,904,256 | |
| | | | | POLICE SUBTOTAL | | \$4,881,658 | |

TOWN OF HAMBURG

**SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

POLICE OFFICERS [OVER FIVE YEARS] CON'T

| | | | | | | |
|------------------------|------------------|-------------------------|---------------|---------|------------------|------------|
| 2/29/04 | 3699 N. Borowski | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/5/04 | 4028 J. Lichon | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/25/04 | 3772 J. Nappo | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/2/06 | 3882 N. Deming | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 7/23/06 | 3898 J. Baker | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 8/21/06 | 4054 C. Walsh | Police Officer-transfer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| 3/24/08 | 3778 R.K. Paas | Police Officer | Civil Service | \$38.00 | \$79,344 | \$3,040.00 |
| POLICE SUBTOTAL | | | | | \$555,408 | |

**ACTUAL HRS.
2088**

| FUND/DEPARTMENT/EMPLOYEE PART TOWN FUND POSITION | POSITION CLASSIFIED | HOURLY RATE | ANNUAL SALARY | BI-WEEKLY SALARY |
|---|------------------------|----------------|------------------|---------------------|
| POLICE SUBTOTAL CARRIED FORWARD | | | \$5,437,066 | |
| POLICE OFFICERS [LESS THAN FIVE YEARS] | | | | |

| | | | | | |
|-----------|--------------------|----------------|-----------------|---------|------------------|
| | | | | | \$0.00 |
| | | | | | \$0.00 |
| 1/11/09 | 4057 A. Hochworter | Police Officer | Civil Service | \$34.20 | |
| | | | D.O.H. 1/11/09 | \$38.00 | \$79,101 |
| 2/22/09 | 3347 J. Monaco | Police Officer | Civil Service | \$34.20 | |
| | | | D.O.H. 2/22/09 | \$38.00 | \$78,189 |
| 7/26/09 | 3138 C. Butera | Police Officer | Civil Service | \$34.20 | |
| | | | D.O.H. 7/26/09 | \$38.00 | \$74,845 |
| 1/17/10 | 3204 J. Wright | Police Officer | Civil Service | \$32.30 | |
| | | | D.O.H. 1/17/10 | \$34.20 | \$71,227 |
| 1/17/10 | 4133 D. Cronmiller | Police Officer | Civil Service | \$32.30 | |
| | | | D.O.H. 1/17/10 | \$34.20 | \$71,277 |
| 1/16/2011 | 3874 D. Gallardo | Police Officer | Civil Service | \$30.40 | |
| | | | D.O.H. 1/16/11 | \$32.30 | \$67,275 |
| | | | Civil Service | \$21.49 | |
| | | | D.O.H. | | |
| | | | Subtotal | | \$441,914 |

POLICE OFFICERS [LESS THAN SIX YEARS]

| | | | | | |
|-----------|--------------------|----------------|----------------|---------|------------------|
| 1/20/2013 | 4432 J. Cross | Police Officer | Civil Service | \$22.80 | |
| | | | D.O.H. 1/20/13 | \$25.46 | \$52,884 |
| 1/20/2013 | 4233 M. Jendrowski | Police Officer | Civil Service | \$22.80 | |
| | | | D.O.H. 1/20/13 | \$25.46 | \$52,884 |
| 1/20/2013 | 4434 M. Sherry | Police Officer | Civil Service | \$22.80 | |
| | | | D.O.H. 1/20/13 | \$25.46 | \$52,884 |
| | | | | | \$158,652 |

LONGEVITY PAY \$130,028
OVERTIME [55 @ 25.87 * 160 Hrs>Maximum] \$358,401

SCHOOL CROSSING GUARDS

| | | | | | |
|--------|-----------------|--------------------|--------------------|---------|---------------------------------|
| 9/2/86 | 1189 M. Eagan | Crossing Guard P/T | Civil Service 1200 | \$11.15 | \$13,380 |
| | 3680 J. Dempske | Crossing Guard P/T | Civil Service 1200 | \$11.15 | \$13,380 |
| | | | | | Subtotal Crossing Guards |
| | | | | | \$26,760 |

SICK SELLBACK \$19,600
OUT OF TITLE PAY \$6,773

| | | |
|----------------------------------|---------|-------------|
| VACATION SELL BACK | \$56.74 | \$297,920 |
| PERSONAL DAYS SELL BACK [4 Days] | | \$59,584 |
| RETIREMENT SELL BACK | | |
| TOTAL B3120 | | \$6,778,211 |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| FUND/DEPARTMENT/EMPLOYEE | | POSITION | HOURLY | ACTUAL HRS. | BI-WEEKLY | |
|--|--------------------|------------------------|--------------------|--------------------------|-----------|----------|
| PART TOWN FUND | POSITION | CLASSIFIED | RATE | 2088 ANNUAL SALARY | SALARY | |
| B8010 ZONING BOARD OF APPEALS [325] | | | | | | |
| TERM EXPIRES | | | | | | |
| 1/1/05 | 2832 B. Rybczynski | Chairman 12/31/13 | Appointed [156hrs] | \$25.60 | \$3,994 | \$153.60 |
| 7/1/08 | 2518 P. Eustace | Member (Secy.) 6/30/20 | Appointed [260hrs] | \$15.23 | \$3,960 | \$152.30 |
| 1/1/05 | 2832 B. Rybczynski | Member 6/30/14 | Appointed [104hrs] | INC | | |
| 1/1/2012 | 441 M. Chiacchia | Member 6/30/15 | Appointed [104hrs] | \$31.31 | \$3,256 | \$125.24 |
| 1/1/2012 | 4329 J. Sacco | Member 6/30/16 | Appointed [156hrs] | \$31.31 | \$3,256 | \$125.24 |
| 1/1/05 | 1674 S. Connolly | Member 6/30/18 | Appointed [104hrs] | \$31.31 | \$3,256 | \$125.24 |
| 1/1/2013 | 4430 R. Ginnetti | Member 6/30/19 | Appointed [104hrs] | \$31.31 | \$3,256 | \$125.24 |
| 1/1/2012 | 4331 R. Dimpfl | Member 6/30/17 | Appointed [104hrs] | \$31.31 | \$3,256 | \$125.24 |
| 1/1/14 | M. Walling | Attorney 12/31/43 | Appointed [104hrs] | \$25.73 | \$2,676 | \$102.92 |
| | | Clerk Typist | Part time | | \$1,703 | |
| | | | TOTAL B8010 | | \$28,613 | |
| B8020 TOWN PLANNING BOARD [330] | | | | | | |
| TERM EXPIRES | | | | | | |
| 1/1/2012 | 4333 D. O'Connell | Chairman 12/31/14 | Appointed [260hrs] | \$17.30 | \$4,498 | \$173.00 |
| 1/1/08 | 3965 P. Reszka | Member 12/31/14 | Appointed [260hrs] | INC | | |
| 1/1/2012 | 4333 D. O'Connell | Member 12/31/18 | Appointed [260hrs] | \$14.96 | \$3,890 | \$149.60 |
| 1/1/2013 | 4431 A. Geraci | Member 12/31/19 | Appointed [260hrs] | \$14.96 | \$3,890 | \$149.60 |
| 1/1/10 | 4131 D. Bellissimo | Member 12/31/16 | Appointed [260hrs] | \$14.96 | \$3,890 | \$149.60 |
| 9/10/03 | 3676 S. McCabe | Member 12/31/15 | Appointed [260hrs] | \$14.96 | \$3,890 | \$149.60 |
| 1/1/14 | W. Clark | Member 12/31/20 | Appointed [260hrs] | \$14.96 | \$3,890 | \$149.60 |
| 1/1/2012 | 4330 D. Schawel | Member 12/31/17 | Appointed [260hrs] | \$14.96 | \$3,890 | \$149.60 |
| 1/1/14 | R. Barnashuk | Attorney 12/31/14 | Appointed [260hrs] | \$16.48 | \$4,285 | \$164.80 |
| | | | | \$0.00 | \$0 | |
| | | | TOTAL B8020 | | \$32,123 | |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| FUND/DEPARTMENT/EMPLOYEE DB5110 HIGHWAY FU POSITION | POSITION CLASSIFIED | HOURLY RATE | ACTUAL HRS. 2088 | | |
|--|---|----------------|---------------------|---------------------|------------|
| | | | ANNUAL SALARY | BI-WEEKLY SALARY | |
| 3/10/80 1015 D. Willis | Working Crew Chief | Exempt | \$29.67 | \$61,951 | \$2,373.60 |
| 6/7/78 681 RR Krautsack | Working Crew Chief | Exempt | \$29.67 | \$61,951 | \$2,373.60 |
| 10/5/82 298 L. Bednarz | Auto Mechanic | Exempt | \$29.53 | \$61,659 | \$2,362.40 |
| 1/31/05 3036 S. Ziobro | Auto Mechanic's Helper | Exempt | \$28.29 | \$59,070 | \$2,263.20 |
| 2/22/82 817 N. Sheehan | Hvy. Motor Equip. Oper. | Exempt | \$28.26 | \$59,007 | \$2,260.80 |
| 1/05/00 2528 C. Wilson | Hvy. Motor Equip. Oper. | Exempt | \$28.26 | \$59,007 | \$2,260.80 |
| 8/4/08 4037 D. Bevelock | Hvy. Motor Equip. Oper. | Exempt | \$28.26 | \$59,007 | \$2,260.80 |
| 10/20/96 2533 J. Klimowicz | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 7/27/83 503 P. Klein | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 4/30/01 2541 J. Craig | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 6/30/08 3985 F. Peluso | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 7/25/2007 3385 J. Fanning | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 3/7/94 2110 T. Sullivan Jr. | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 5/9/94 2137 M. Reed | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 7/12/02 3567 Reanna Krautsack | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 3/1/82 121 J. Collard | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 1/12/04 2824 M. Jackson | Motor Equip. Operator | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 11/9/88 1091 M. Booth | Laborer | Exempt | \$26.90 | \$56,167 | \$2,152.00 |
| 2/1/93 1784 J. Henry | Laborer | Exempt | \$26.90 | \$56,167 | \$2,152.00 |
| 1/4/93 2389 Daren Smith | Laborer | Exempt | \$26.90 | \$56,167 | \$2,152.00 |
| 2/12/96 2813 E. Hughes | Laborer | Exempt | \$26.90 | \$56,167 | \$2,152.00 |
| 6/27/97 2281 C. Schweikert | Laborer | Exempt | \$26.90 | \$56,167 | \$2,152.00 |
| 2/18/98 3074 J. Courtney | Laborer | Exempt | \$26.90 | \$56,167 | \$2,152.00 |
| 7/1/85 2027 W. Renzi | Laborer | Exempt | \$27.59 | \$57,608 | \$2,207.20 |
| 1/28/08 3787 D. Kieber | Laborer | Exempt | \$26.90 | \$56,167 | \$2,152.00 |
| 6/16/09 3986 B. Popovski | Laborer-5yr rate 2014 | Exempt | \$24.21 | | |
| | New Rate 6/16/2014 | | \$26.90 | \$53,628 | |
| 9/15/10 4219 P. Sauer | Laborer-5yr rate 2015 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 12/13/10 3989 C. Cahill | Laborer-5yr rate 2015 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 9/26/2011 4324 M. Podkulski | Laborer-5yr rate 2016 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 4/15/2013 4336 J. Brand | Laborer-5yr rate 2018 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| 8/19/2013 4205 C. Raiman | Laborer-5yr rate 2018 | Exempt | \$24.21 | \$50,550 | \$1,936.80 |
| | Subtotal | | | \$1,754,887 | |
| | STIPEND SEWER (Krautsack) | | | \$3,000.00 | |
| | LONGEVITY | | | \$52,610 | |
| | SICK SELLBACK | | | \$6,622 | |
| | OVERTIME PROVISION | | | \$83,268 | |
| | HOURLY RATE JOB CLASSIFICATION DIFFERENTIAL PROVISION | | | | |
| | WORKING CREW CHIEF [3] | | | \$3,800 | |
| | MECHANIC [1] | | | \$2,500 | |
| | CREW LEADERS [5] | | | \$6,500 | |
| | MOTOR EQUIP. OPER. [5] | | | \$4,000 | |
| | Part Time Seasonal | | | \$117,208 | |
| | TOTAL HIGHWAY | | | \$2,034,395 | |

**TOWN OF HAMBURG
SALARY AND WAGE SCHEDULE
FISCAL YEAR 2014**

| | | | | | ACTUAL HRS. 2088 | | |
|---|------|--------------|----------------------------|------------------------|---------------------|---------------------|----------|
| FUND/DEPARTMENT/EMPLOYEE POSITION | | | POSITION CLASSIFIED | HOURLY RATE | ANNUAL SALARY | BI-WEEKLY SALARY | |
| SS1 8110 WOODLAWN SEWER DISTRICT [700] | | | | | | | |
| 9/15/90 | 1777 | C. Kolb | Clerk P/T | Part time | \$10.00 | \$5,200 | \$200.00 |
| SS1 8120 WOODLAWN SEWER DISTRICT [705] | | | | | | | |
| 5/13/02 | 3527 | C. Kresconko | Laborer P/T Laborer P/T | Part time Part time | \$26.27 \$7.50 | \$15,026 | \$577.94 |

2014 Part-Time Carry Over List

| <u>DEPT</u> | <u>EE #</u> | <u>EMPLOYEE</u> | <u>POSITION</u> | <u>2014 PAY RATE</u> |
|-----------------------------------|--------------------|------------------------|-------------------------|-----------------------------|
| A 1010 Town Board | 4229 | Margaret Morgan | Clerk P/T | 9.75 |
| | | | | |
| A 1110 Town Justice | 318 | Michael Bartkowiak | Court Officer P/T | 15.04 |
| | 133 | Edward Full | Court Officer P/T | 15.04 |
| | 138 | Burton Hurd | Court Officer P/T | 15.04 |
| | 154 | Louis Vitello | Court Officer P/T | 15.04 |
| | | | | |
| A 1310 Finance | 3896 | Amanda Dosch | Clerk P/T | 9.73 |
| | | | | |
| A 1355 Assessing | 4239 | Debbie Ginnetti | Clerk P/T | 9.73 |
| | | | | |
| A 1410 Town Clerk | 4159 | Rosina Morford | Clerk P/T | 10.53 |
| | 4510 | Suzanne Murray | Clerk P/T | 10.53 |
| | | Dorothy Haffner | Bingo Inspector P/T | 115.40 |
| | | Stacey Marchlewski | Bingo Inspector P/T | 115.40 |
| | | | | |
| A 1690 Information Tech | 3163 | Heidi Brunner | Clerk Typist P/T | 15.00 |
| | | | | |
| | | | | |
| A 3020 Public Safety Disp | 3171 | Rodney Carr | Dispatcher P/T | 14.20 |
| | 4044 | Beth Steward | Dispatcher P/T | 14.20 |
| | 4509 | Katherine A. Strnad | Dispatcher P/T | 14.20 |
| | | | | |
| A 3225 Domestic Violence | 4463 | Katelin Bucci | Clerk P/T | 11.34 |
| | 4500 | Elizabeth O'Brien | Clerk P/T | 11.34 |
| | | | | |
| A 3510 Dog Control Officer | 3971 | Richard Stoberl | Dog Control Officer P/T | 13.21 |
| | | | | |
| A 3630 Traffic Safety | | Ted Casey | Traffic Safety P/T | 14.42 |
| | | | | |
| A 5010 Highway | 2403 | Sandra Sanabria | Clerk Typist P/T | 12.37 |
| | | | | |

2014 Part-Time Carry Over List

| | | | | |
|-------------------------------------|------|------------------|--------------------|-------|
| A 6772 Prog for Aging | 3399 | Frances Harms | Clerk Typist P/T | 11.25 |
| A 6772 Prog for Aging con't. | 2483 | Cheryl Wyler | Clerk Typist P/T | 12.06 |
| | 2639 | William Barlow | Van Driver P/T | 11.99 |
| | 2803 | Hugh Bentley | Van Driver P/T | 11.99 |
| | 3854 | James Boswell | Van Driver P/T | 10.72 |
| | 3055 | Joseph Doody | Van Driver P/T | 12.07 |
| | 2423 | Patrick Frawley | Van Driver P/T | 11.99 |
| | 650 | Neil Gallineau | Van Driver P/T | 11.99 |
| | 3392 | Ronald Goetz | Van Driver P/T | 11.99 |
| | 2697 | Rory Hornberger | Van Driver P/T | 11.99 |
| | 4040 | Richard Jedynak | Van Driver P/T | 10.19 |
| | 3250 | John Mumbach | Van Driver P/T | 11.99 |
| | 93 | Mike Ring | Van Driver P/T | 11.99 |
| | 98 | Gerald Scheffler | Van Driver P/T | 10.44 |
| | 4240 | Patrick Sullivan | Van Driver P/T | 9.75 |
| | 4062 | John Wicka | Van Driver P/T | 11.00 |
| | 3167 | Paul Wiencek | Van Driver P/T | 9.75 |
| | 2513 | Joan Bentley | Van Dispatcher P/T | 11.29 |
| | 3320 | Charles Felice | Van Dispatcher P/T | 10.49 |
| | 3276 | Norman Gleason | Van Dispatcher P/T | 11.03 |
| | 3321 | Joyce Saunders | Van Dispatcher P/T | 10.49 |
| | 4140 | Michele Geary | Fitness Instr. P/T | 11.97 |
| | 4115 | Pamela Rost | Fitness Instr. P/T | 11.97 |
| | 4342 | Shayla Dooman | Nutrition Mgr. P/T | 8.00 |
| | 2130 | Carolyn Green | Nutrition Mgr. P/T | 11.73 |
| | 3785 | Marie Hennen | Nutrition Mgr. P/T | 9.87 |
| | 3687 | Patricia Harris | Nutrition Mgr. P/T | 9.09 |
| | 4135 | Donna Jerome | Nutrition Mgr. P/T | 8.39 |
| | 3954 | Karen Lake | Nutrition Mgr. P/T | 9.93 |
| | 4254 | Marianne McGrath | Nutrition Mgr. P/T | 8.24 |
| | 4410 | Janice Rostin | Nutrition Mgr. P/T | 8.50 |
| | 4146 | Ila Spute | Nutrition Mgr. P/T | 8.39 |
| | 2209 | Michele Stelley | Nutrition Mgr. P/T | 11.38 |
| | 3853 | John Zoda | Nutrition Mgr. P/T | 10.71 |

2014 Part-Time Carry Over List

| | | | | |
|----------------------------------|------|-----------------------|-------------------|-------|
| | 2778 | Carol Carrow | Club Leader P/T | 11.38 |
| | 67 | Gertrude Christ | Club Leader P/T | 12.13 |
| | | | | |
| A 6780 Adult Day Services | 3382 | Patricia DeBerardinis | Rec Attendant P/T | 10.25 |
| | 4420 | Melissa DeRamo | Rec Attendant P/T | 9.25 |
| | 3973 | Mary Lou Korabek | Rec Attendant P/T | 10.50 |
| | 4502 | Susan Kramer | Rec Attendant P/T | 9.25 |
| | 4163 | Bridget Kruszka | Rec Attendant P/T | 8.50 |
| | 3604 | Joan Kruszka | Rec Attendant P/T | 12.19 |
| | 4321 | Jennifer Meyer | Rec Attendant P/T | 10.50 |
| | 4141 | Nancy Parker | Rec Attendant P/T | 10.00 |
| | 4339 | Joan Pitillo | Rec Attendant P/T | 9.75 |
| | 4379 | Robert Sauerwein | Van Driver P/T | 9.25 |
| | 4435 | Bruce Winans | Rec Attendant P/T | 9.25 |
| | | | | |
| ET 7180 Town Park Oper | 2851 | James Bermingham | Rec Attendant | 12.50 |
| | 4136 | Linda Brysinski | Rec Attendant | 9.17 |
| | 3896 | Amanda Dosch | Rec Attendant | 8.47 |
| | 1191 | Kathleen Duggan | Rec Attendant | 12.50 |
| | 3884 | Jessica Hall | Rec Attendant | 10.50 |
| | 3799 | Matthew McKenney | Rec Attendant | 10.50 |
| | 3911 | Nathalie Rodrigues | Rec Attendant | 9.68 |
| | 3908 | Rebecca Russell | Rec Attendant | 9.41 |
| | 3062 | Andrew Steger | Rec Attendant | 11.10 |
| | 2285 | Timothy White | Rec Attendant | 11.28 |
| | 1709 | Shannon Zdrojewski | Rec Attendant | 11.50 |
| | | | | |
| EI 7265 Ice Arena | 4417 | Robert Anderson | Rec Attendant | 8.00 |
| | 4433 | Nicholas Benningfield | Rec Attendant | 8.00 |
| | 4173 | Samantha Benzin | Rec Attendant | 8.00 |
| | 3807 | Thomas Betrus | Rec Attendant | 10.00 |
| | 4405 | Christopher Busha | Rec Attendant | 8.00 |
| | 4436 | Ryan DiPasquale | Rec Attendant | 8.00 |
| | 4228 | Rebecca Ebert | Rec Attendant | 8.00 |

2014 Part-Time Carry Over List

| | | | | |
|---------------------------------|------|----------------------|---------------|-------|
| | 3123 | Nicholas Gallardo | Rec Attendant | 11.00 |
| | 4507 | Joseph Garra | Rec Attendant | 8.24 |
| EI 7265 Ice Arena con't. | 4045 | Alexandrea Gray | Rec Attendant | 8.24 |
| | 3440 | Joshua Greenauer | Rec Attendant | 10.44 |
| | 4325 | Joseph Groom | Rec Attendant | 8.00 |
| | 4412 | Erik Hibit | Rec Attendant | 8.00 |
| | 4318 | Mark Joslin | Rec Attendant | 8.00 |
| | 4264 | Kacper Kazibut | Rec Attendant | 8.00 |
| | 4221 | Mark Kumiega | Rec Attendant | 8.75 |
| | 3905 | Warren Lease | Rec Attendant | 11.25 |
| | 4206 | Jeffrey Martin | Rec Attendant | 8.50 |
| | 4106 | Lindsay McGahey | Rec Attendant | 9.17 |
| | 3918 | Meghan McGahey | Rec Attendant | 9.50 |
| | 4274 | Melissa Otremba | Rec Attendant | 8.12 |
| | 4224 | Joseph Pezzino | Rec Attendant | 8.12 |
| | 3704 | Gregory Reid | Rec Attendant | 10.20 |
| | 3821 | Christopher Sadowski | Rec Attendant | 9.93 |
| | 3981 | Joseph Smith | Rec Attendant | 8.24 |
| | 4036 | Jessica Todorov | Rec Attendant | 8.24 |
| | 4476 | Alyssa Walczyk | Rec Attendant | 8.00 |
| | 4506 | Christopher Weiser | Rec Attendant | 8.25 |
| | 4223 | Paul Wicka | Rec Attendant | 10.75 |
| | 2350 | Thomas Zdrojewski | Rec Attendant | 11.53 |
| | | | | |
| A7310 Youth Programs | 3274 | Vicki Anetrini | Rec Attendant | 11.25 |
| | 3507 | Paul Biellak | Rec Attendant | 10.50 |
| | 4360 | Alyssa Boncal | Rec Attendant | 8.00 |
| | 4166 | Ryan Bonetto | Rec Attendant | 9.00 |
| | 3163 | Heidi Brunner | Rec Attendant | 10.50 |
| | 4466 | Joshua Chilcott | Rec Attendant | 8.00 |
| | 4337 | John Denecke | Rec Attendant | 8.00 |
| | 4461 | Kathleen Denecke | Rec Attendant | 8.00 |
| | 4031 | Erin Eisenbeis | Rec Attendant | 8.24 |
| | 4000 | Emily Galus | Rec Attendant | 9.50 |

2014 Part-Time Carry Over List

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|------------------------------------|------|---------------------|---------------|-------|
| | 4383 | William Grochala | Rec Attendant | 8.00 |
| | 3356 | Kristin Grosjean | Rec Attendant | 10.45 |
| A7310 Youth Programs con't. | 4503 | Christine Hoff | Rec Attendant | 9.00 |
| | 4227 | Eileen Hotho | Rec Attendant | 12.25 |
| | 4504 | Adam Houle | Rec Attendant | 8.00 |
| | 4268 | Alex Jackson | Rec Attendant | 9.25 |
| | 3944 | Alison Janicki | Rec Attendant | 10.00 |
| | 3943 | Ramsey Kassem | Rec Attendant | 9.50 |
| | 4263 | Brett Keesler | Rec Attendant | 8.00 |
| | 4454 | Shannon Lane | Rec Attendant | 8.00 |
| | 4121 | Raymond Lantzy | Rec Attendant | 9.93 |
| | 4343 | Ryan Lease | Rec Attendant | 8.00 |
| | 4364 | Shaun Lunz | Rec Attendant | 8.00 |
| | 4447 | Claire McMahon | Rec Attendant | 8.00 |
| | 3744 | Mark Melewski | Rec Attendant | 10.00 |
| | 4265 | Colin Michalek | Rec Attendant | 8.50 |
| | 4167 | Andrew Mencer | Rec Attendant | 9.75 |
| | 2783 | Lisa Motz | Rec Attendant | 12.50 |
| | 655 | Gay Lynn Nelson | Rec Attendant | 12.50 |
| | 4266 | Patrick Nowak | Rec Attendant | 8.50 |
| | 4060 | Marie Preischel | Rec Attendant | 10.19 |
| | 4472 | Jamie Pike | Rec Attendant | 8.00 |
| | 4390 | Joel Pike | Rec Attendant | 8.00 |
| | 4347 | MacGregor Plarr | Rec Attendant | 8.50 |
| | 2309 | Dawn Przybysz | Rec Attendant | 9.93 |
| | 4446 | Luke Rich | Rec Attendant | 8.00 |
| | 4296 | Megan Ringo | Rec Attendant | 8.00 |
| | 3726 | Matthew Scharlock | Rec Attendant | 9.25 |
| | 4261 | Christine Shea | Rec Attendant | 8.50 |
| | 3492 | Scott Silverman | Rec Attendant | 11.25 |
| | 3794 | Amy (Bushen) Steger | Rec Attendant | 9.50 |
| | 2875 | Joseph Steger | Rec Attendant | 12.50 |
| | 4380 | Sam Wapshare | Rec Attendant | 8.00 |
| | 4317 | Emily Welsevich | Rec Attendant | 8.00 |

2014 Part-Time Carry Over List

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|-------------------------------------|------|------------------------|--------------------|-------|
| A7140 B&G | 3589 | Rose Boswell | Cleaner P/T | 11.12 |
| | 3693 | Sandy Braman | Cleaner P/T | 11.12 |
| | 4441 | Scott Clinton | Shop P/T | 8.24 |
| | 4245 | Richard Gibbens | Cleaner P/T | 10.67 |
| | 4442 | Damian Gregoire | Cleaner P/T | 10.17 |
| | 4158 | John Jewett | Shop P/T | 8.75 |
| | 1652 | Barbara LaRosa | Shop P/T | 13.18 |
| | 4501 | Pete Mielcarek | Cleaner P/T | 10.17 |
| | 4356 | Suzanne Staley | Cleaner P/T | 10.42 |
| | | | | |
| ET 7250 Town Park Maint | 3891 | Stan Figiel | Town Park P/T | 10.34 |
| | 4350 | Mark Malysza | Town Park P/T | 8.50 |
| | | | | |
| EW 7250 Woodlawn Beach Maint | 4154 | Dave Czerwiec | Woodlawn Beach P/T | 8.91 |
| | 3972 | Ed Reed | Woodlawn Beach P/T | 8.75 |
| | 4355 | Nick Stone | Woodlawn Beach P/T | 8.49 |
| | | | | |
| EI 7266 Ice Arena Maint | 2961 | Kyle Hanson | Nike Base P/T | 10.42 |
| | 4149 | Kyle Nowak | Nike Base P/T | 9.50 |
| | | | | |
| B3120 Police | 3899 | Ruth Cullen | Clerk P/T | 10.25 |
| | 3680 | Jacqueline Dempski | Crossing Guard P/T | 11.40 |
| | 1189 | Marlene Eagan | Crossing Guard P/T | 11.40 |
| | 4235 | Nicole (Kogut) Bonczar | Matron | 15.00 |
| | 4236 | Patricia Fest | Matron | 15.00 |
| | 4422 | Eileen Henneberry | Matron | 15.00 |
| | 4423 | Donna Kraft | Matron | 15.00 |
| | 3958 | Amy McKnight | Matron | 15.00 |
| | 4424 | Cheri McMillan | Matron | 15.00 |
| | 4425 | Rachel Miller | Matron | 15.00 |
| | 4426 | Sharron Rovnak | Matron | 15.00 |
| | 4234 | Barbara Rzesiewicz | Matron | 15.00 |
| B3120 Police con't. | 4054 | Eunice West | Matron | 15.00 |

2014 Part-Time Carry Over List

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|-----------------------------|------|-----------------|------------------|-------|
| | 4427 | Laurie Wojcik | Matron | 15.00 |
| | | | | |
| DB 5110 Highway | 4439 | Jeff Mandiak | Laborer P/T | 8.24 |
| | 4204 | John Ronayne | Laborer P/T | 8.75 |
| | 4448 | Bill Schnorr | Laborer P/T | 8.24 |
| | | | | |
| A 5010 Supnt of Hwy. | 2403 | Sandra Sanabria | Clerk Typist P/T | 12.37 |
| | | | | |
| A 7510 Historian | 2520 | James Baker | Historian P/T | 16.02 |