

MEETING NO. 1  
January 7, 2008  
7:00 P.M.  
HAMBURG TOWN BOARD  
S-6100 South Park Avenue  
Hamburg, New York 14075

The Organizational Meeting of the Hamburg Town Board was called to order by Supervisor Steven J. Walters at 7:00 P.M.

ROLL CALL: Steven J. Walters Supervisor  
Kevin S. Smardz Councilman  
Thomas Quatroche Jr. Councilman  
Thomas M. Best, Sr. Councilman  
Joan A. Kesner Councilwoman

ALSO PRESENT: Cathy Rybczynski Town Clerk  
Kenneth Farrell Town Attorney  
Gerard Kapsiak Town Engineer  
Robert Hutchison Town Assessor  
James Connolly Highway Superintendent  
Kurt Allen Supervising Building Inspector  
John Farrell Director of Senior Citizens  
Christopher Hull Director of Community Development  
Barbara Brauch Clerk to Justice  
Mary Dosch Finance - Sr. Account Clerk  
Martin Denecke Director of Recreation  
Carmen Kesner Chief of Police

The Pledge of Allegiance was recited.

Information on location of Fire exits was provided.

















**RESOLVED**, that the Town Board approve the following appointment of HOUSING DISCRIMINATION OFFICER for a one (1) year term commencing January 1, 2008, and ending December 31, 2008:

James Tresmond

MOVED: Quatroche

SECONDED: Kesner

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

**26.**

**RESOLVED**, that the Town Board make the following appointments to the TOWN PLANNING BOARD:

G. Koenig - CHAIRMAN from January 1, 2008, and ending December 31, 2008.

Peter Reszka - MEMBER for a seven (7) year term commencing January 1, 2008, and ending December 31, 2014.

Donald McKenna - ATTORNEY for a one (1) year term commencing January 1, 2008, and ending December 31, 2008.

Timothy Quinlivan- Ass't ATTORNEY for a one(1) year term commencing January 1, 2008, and ending December 31, 2008.

MOVED: Smardz

SECONDED: Best

ROLL CALL: AYES: Walters, Best, Smardz

NOES: Kesner

ABSTAINED: Quatroche

CARRIED

Joe Killlian questions if someone stepped down or if someone left or if this is new.

Supervisor Walters responds that this is a new appointment.

Steve Strnad questions why the Town Attorney isn't handling this why appoint another for this.

Supervisor Walters responds that they will look into this.

Councilwoman Kesner comments that in reference to the Peter Reszka appointment, this is a very important board and she would like an amendment to this to delete his name until they have an opportunity to review his resume. After they have had the opportunity to meet and talk with him then they can move forward.

Supervisor Walters notes he would like to go forward with the appointments tonight, there is a Planning Board meeting on Wednesday and there should be a full panel.

Councilman Quatroche has concerns and abstains due to the complaint that was filed against him.

27.

**RESOLVED**, that the Town Board approve the following appointments to the TRAFFIC SAFETY ADVISORY BOARD for a one (1) year term commencing January 1, 2008, and ending December 31, 2008:

George Triepel Jr.	Patrick Bapst
Carole Gillette	Gerard Koenig
John Tarnish	Eugene Paolini
Joseph Kleinfelder	Scott Fraser
Joseph Sacco	Lindsay Dunne
Patrick Ryan	William Scully

MOVED: Best

SECONDED: Smardz

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

28.

**RESOLVED**, that the Town Board approve the following appointments to the SENIOR CITIZENS ADVISORY BOARD for a one (1) year term commencing January 1, 2008, and ending December 31, 2008:

Ms. Amy McKnight	Mr. Jack Edson
Ms. Eileen Eich	Ms. Deborah J. Urbanik
Ms. Andrea Maxick	Ms. Sue Montgomery
Ms. Paula Takach	Mr. Mark Trammell
Mr. James Voye	Mr. Mark Drumsta

MOVED: Smardz

SECONDED: Quatroche

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

29.

**RESOLVED**, that the Town Board appoint the following to the HAMBURG EMERGENCY MANAGEMENT TEAM commencing January 1, 2008, and ending at a time to be determined by the Town Board.:

COORDINATORS: Glenn Zawierucha  
Thomas Partridge

ASST. COORDINATOR: John Carlin

EMERGENCY MANAGEMENT PERSONNEL:

Finance/Administration: Supervisor Steven J. Walters  
Mary Dosch  
Donna Gavin

Town Clerk: Catherine A. Rybczynski

Assessor: Robert Hutchison

Building Inspection: Walter Bratek

Sr. Services: John Farrell

Police: Chief Carmen Kesner  
Ptlm. Paul Randall  
Ptlm. Joe Kleinfelder  
Clerk Michelle Piwowar

Public Safety Dispatch: Sr. PSD Robert Mueller

Youth Services/EPA: Mary Eisenhauer

Highway: Bill Dash  
Rick Krautsack  
Ray Pawlowski  
Chris Wilson  
Larry Bednarz

Buildings and Grounds: John Hojnacki  
Sean Fanning  
Paul Darling

Town Fire Chief Assoc. Christopher Zak  
Steve Ruesch

MOVED: Walters

SECONDED: Kesner

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

**30.**

**RESOLVED**, that pursuant to the provisions of Section 284 of the Highway Law, the Town Board agrees that monies levied and collected for the repair and improvement of highways, and received from the state for the repair and improvement of highways, shall be expended as follows:

The sum of \$2,422,673 may be expended for general repairs upon 146.77 miles of town highways, including sluices, culverts and bridges (having a span of less than five [5] feet), and boardwalks or the renewal thereof.

**BE IT FURTHER RESOLVED**, that the Town Board execute in duplicate the AGREEMENT for the EXPENDITURE OF HIGHWAY MONEYS.

MOVED: Best

SECONDED: Quatroche

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

**31.**

**WHEREAS**, Section 142 of the Highway Law requires the Town Board to approve all purchases of equipment, tools, and other implements utilized for highway maintenance in excess of \$1,000.00 per year; and

**WHEREAS**, Section 103 of the General Municipal Law requires public bidding for purchases of equipment in excess of \$10,000.00; and

**WHEREAS**, the Highway Superintendent of the Town of Hamburg makes numerous purchases from time to time throughout the year in a total amount not to exceed the annual budget; and

**WHEREAS**, pursuant to Section 142 of the Highway Law it is desirable for the Town Board to authorize the Highway Superintendent to purchase said equipment, tools, and other implements in excess of \$1,000.00;

**NOW, THEREFORE, BE IT RESOLVED**, that the Highway Superintendent is hereby authorized to purchase without prior approval of the Town Board: equipment, tools, and other implements to be used for highway maintenance, construction, or reconstruction; snow plows or other devices for the removal of snow from highways in a sum not to exceed the limitations as prescribed under Section 103 of the General Municipal Law as amended from time to time.

MOVED: Best

SECONDED: Walters

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

**32.**



**RESOLVED**, that the Hamburg Town Board does hereby approve the 2008 SALARY AND WAGE SCHEDULE (Attached).

MOVED: Walters  
SECONDED: Kesner  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None

CARRIED

**36.**

**BE IT RESOLVED**, that the following members be appointed to the RECREATION DEPARTMENT ADVISORY BOARD for a two (2) year term commencing January 1, 2008, and ending December 31, 2009:

Thomas Zimmerman	Patrick Sullivan
John Livsey	James Gleason
Ad hoc Ford Beckwith	

MOVED: Quatroche  
SECONDED: Walters  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None

CARRIED

**37.**

**RESOLVED**, that the Hamburg Town Board appoint to the ZONING BOARD OF APPEALS -

Joseph Shaw - ATTORNEY for a one (1) year term commencing January 1, 2008, and ending December 31, 2008.

Cheryl McFadden-Zak - Ass't ATTORNEY for a one (1) year term commencing January 1, 2008, and ending December 31, 2008.

MOVED: Best  
SECONDED: Smardz  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None

CARRIED

**38.**

**RESOLVED**, that the Town Board appoint the following members to the SAFETY COMMITTEE for a term

of one (1) year commencing January 1, 2008, and ending December 31, 2008:

William Dash - Safety Committee Coordinator

Steve Walters

James Connolly

Gerard Kapsiak

Marty Denecke

Kurt Allen

Raymond Pawlowski

Sean Fanning

Lance Kelley

James Eberhardt

Timothy Crawford

Geraldine Torchia

(Hwy. Rep.)

(B&G Rep.)

(IAFF Rep.)

(White Collar Rep.)

(PBA Rep.)

(Secretary)

MOVED: Walters

SECONDED: Kesner

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

**39.**

**RESOLVED**, that the Town Board make the following DEPARTMENT and LIAISON ASSIGNMENTS

DEPARTMENT ASSIGNMENTS:

SUPERVISOR WALTERS -

Police/Public Safety Dispatch

Historian

Finance

Courts

COUNCILMAN QUATROCHE -

Recreation

Legal

Town Clerk

COUNCILMAN BEST-

Highway

Buildings & Grounds

Building Inspection

COUNCILMAN SMARDZ-

Engineering

Planning

Senior Services

COUNCILWOMAN KESNER - Community Development  
Assessing  
Youth Bureau  
Domestic Violence Advocate

LIAISON ASSIGNMENTS:

SUPERVISOR WALTERS - Personnel Rules & Regulations  
Historian  
Finance  
Safety Committee  
Code Review Committee

COUNCILMAN QUATROCHE - Recreation Advisory Board  
Waterfront Revitalization  
Seaway Trail

COUNCILWOMAN KESNER - Community Dev. Advisory Board  
Rejuvenation Committee  
Youth Bureau  
Library Board  
Domestic Violence Advisory Board

COUNCILMAN BEST- Zoning Board  
Traffic Safety  
Code Review Committee  
Street Lighting

COUNCILMAN SMARDZ- Planning Board  
Conservation Board  
Volunteer Firemen

MOVED: Walters

SECONDED: Best

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

**40.**

**BE IT RESOLVED,** that the Town Board designate Councilman Smardz VOTING DELEGATE to the



MOVED: Walters  
SECONDED: Quatroche  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None

CARRIED

44.

**RESOLVED**, that the Town Board make the following appointments to the TOWN REJUVENATION COMMITTEE for a one (1) year term beginning January 1, 2008, ending December 31, 2008:

Councilwoman Kesner	- Chairman	
Laura Hahn	George Lee	Ryan Snyder
John Blette	Barbara Dole	Julie Buckley
Thomas Moses Sr.	Donna Gavin	
Paula Takach	Karen Rogers	Jane McAnaney
Nancy Hutchison	Deboran Yerke	Shirley Anzalone
Sean Fanning		

MOVED: Quatroche  
SECONDED: Smardz  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None

CARRIED

45.

**RESOLVED**, that the Town Board sign the application for travel, thereby granting permission for the Assessing Office - Robert Hutchison, Frederick Kingsbury, Marjorie Sullivan, Kim Marie Willard and Lynn DiPirro - to attend NYS Assessors' Association and Erie County Assessors' Association, N.Y.State ORPS meetings on various dates throughout the 2008 year.

MOVED: Kesner  
SECONDED: Walters  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None

CARRIED

46.

**RESOLVED**, that the Town Board reappoint to a five (5) year term on the TOWN LIBRARY BOARD beginning January 1, 2008, and ending December 31, 2012:

Donald W. Cummings



NOES: None

CARRIED

50.

**RESOLVED**, that the Town Board make the following appointments to the Youth Board as nominated by their respective schools:

Hamburg School

Kate Montante (2008-2009)

Matt Klubek (2008-2009)

Immaculata School

Caitlyn Fennel (2008-2009)

Shannon Weiss (2008-2009)

Frontier School

Corey Wachala (2008-2009)

Katherine Landahl (2008-2009)

St. Francis School

Jacob Brady (2008-2009)

Samuel Stahl (2008-2009)

**BE IT RESOLVED**, that the Town Board approve the appointment of Patricia Hover to the Youth Board.

**BE IT FURTHER RESOLVED**, that the Town Board accept the resignations of Kevin Smardz and Gary Dillsworth.

MOVED: Kesner

SECONDED: Smardz

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

51.

**RESOLVED**, that the Town Board confirms that the following are authorized to sign Purchase Orders, Town vouchers, Request for supplemental and/or Budget transfers, Payroll Input sheets for their respective department.

<u>DEPARTMENT</u>	<u>AUTHORIZED</u>	<u>IN THEIR ABSENCE</u>
ASSESSOR	ROBERT HUTCHISON	F. KINGSBURY
BUILDING & GROUNDS	JAMES CONNOLLY	S. FANNING G. TORCHIA
BUILDING INSPECTION	KURT ALLEN	T. WILLARD
CENTRAL SUPPLIES	MARY DOSCH	DONNA GAVIN
COURT	BARBARA BRAUCH	TOWN JUSTICE'S
COMMUNITY DEVELOPMENT	CHRIS HULL	T. REGAN
DATA PROCESSING	DONNA GAVIN	
DOMESTIC VIOLENCE	JENNIFER KOSMOWSKI	JOAN KESNER
DRUG EDUCATION	CARMEN KESNER	M. WILLIAMS/J. CONLON
ENGINEERING	GERALD KAPSIK	R. LARDO
FINANCE	MARY DOSCH	









Police Detective to the DEA Municipal Task Force.

MOVED: Walters  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None  
CARRIED

**63.**

**BE IT RESOLVED**, that the Town Board authorize the Supervisor to sign a contract for Planning Consultant Services with Wendel Duchscherer Architects & Engineers, P.C. Wendel Duchscherer Architects & Engineers, P.C. will be retained to oversee and direct the Town Planning Department. The rate of the agreement will be set at \$114,000 per annum. The term of this agreement will be effective from January 1, 2008 through December 31, 2008 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account B8020.456, Consulting Fees.

MOVED: Smardz  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None  
CARRIED

**64.**

**BE IT RESOLVED**, that the Town Board authorize the Supervisor to sign a contract for Grant Writing Services with Connie Miner, Grant Consultant. The hourly rate of the agreement will be set at \$50.00 per hour. The term of this agreement will be effective from January 1, 2008 through December 31, 2008 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account A1220.456, Consulting Fees.

MOVED: Kesner  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None  
CARRIED

**65.**

**RESOLVED**, that the Town Board approve the memberships into the Lake Shore Volunteer Fire Company as follows:

Lisa Lucente  
4592 Kennison Pkwy  
Hamburg, NY 14075

Heather M. Eckhart  
3450 Howard Rd. #15  
Hamburg, NY 14075

Adam J. Binga  
5036 Rogers Rd.  
Hamburg, NY 14075

MOVED: Smardz  
ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz  
NOES: None  
CARRIED



1. Boehm, Nancy

Clerk, Part time

01/03/08

MOVED: Quatroche

SECONDED: Walters

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

**71.**

**RESOLVED**, that the Town Board approve the Association of Towns training for Supervisor Walters, Councilman Best and Councilman Smardz in Rochester on January 15<sup>th</sup>, 16<sup>th</sup> and 17<sup>th</sup>. The total cost of the training will be \$450.00 (3@ \$150.00).

MOVED: Walters

SECONDED: Quatroche

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

**72.**

**RESOLVED**, that the Town Board accept the bid for two 2008 Ford Explorer's from West Herr Ford, Inc. in the amount of \$46,203.90

MOVED: Walters

SECONDED: Best

ROLL CALL: AYES: Walters, Best, Quatroche, Smardz

NOES: None

ABSTAINED: Kesner

CARRIED

**73.**

**RESOLVED**, that the Town Board approve travel and registration expenses for Gary Nelson of the Golf Course for pesticide training on January 8, 2008 the cost is \$75.00.

MOVED: Walters

SECONDED: Kesner

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

**74.**

**RESOLVED**, that the Town Board approve the audit of cash disbursements as follows:

AUDIT OF CASH DISBURSEMENTS

VOUCHER #'S

OPERATING FUND:

BATCH # 168      \$1,890,000.00      23783-23785  
BATCH # 1      \$508,481.12 UNPROCESSED  
BATCH #

TOTAL OPERATING FUND DISBURSEMENTS:

\$2,398,481.12

TRUST & AGENCY:      AGENCY

BATCH #

BATCH #

TOTAL TRUST & AGENCY DISBURSEMENTS:

\$0.00

CAPITAL FUND DISBURSEMENTS:

BATCH # 86      \$720,000.00 23782  
BATCH # 1      \$29,532.75 23786-23795  
BATCH #  
BATCH #  
BATCH #

\$749,532.75

TOTAL CAPITAL FUND DISBURSEMENTS:

PAYROLL:

PR #

PR #

PR#

TOTAL PAYROLL DISBURSEMENTS:

\$0.00

PETTY CASH

\$0.00

TOTAL CASH DISBURSEMENTS SUBMITTED FOR AUDIT:

\$3,148,013.87

MOVED: Walters

SECONDED: Kesner

ROLL CALL:    AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

75.

RESOLVED, that the Town Board adjourn at 7:50 p.m.

MOVED: Walters

SECONDED: Quatroche

ROLL CALL: AYES: Walters, Best, Kesner, Quatroche, Smardz

NOES: None

CARRIED

Catherine A. Rybczynski, Town Clerk

TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2008

D/O/H	FUND/DEPARTMENT/EMPLOYEE GENERAL FUND	EMPLOYEE POSITION	POSITION CLASSIFIED	HOURLY RATE	2008 ACTUAL HRS.		BI-WEEKLY SALARY
					2006	2007	
	<b>A1010</b>	<b>TOWN BOARD [100]</b>					
1/1/08	218	T. Best Sr.	Councilman	Elected	\$8.85	\$18,479	\$708.00
1/1/08	3957	K. Smardz	Councilman	Elected	\$8.85	\$18,479	\$708.00
1/27/97	2954	J. Kesner	Councilman	Elected	\$8.85	\$18,479	\$708.00
1/1/94	2515	T. Quatroche	Councilman	Elected	\$8.85	\$18,479	\$708.00
4/1/00	2709	R. McManus	Messenger	Exempt	\$14.41	\$30,203	\$1,152.80
1/1/08	3959	K. Rogers	Clerk P/T	Part time	\$14.41	\$3,000	
		Overtime				2,000	
		Longevity				<u>\$6,145</u>	
		<b>Total A1010</b>				<b>\$115,264</b>	

**A1110      TOWN JUSTICE [105]**

1/1/72	39	W. Rooth	Town Justice	Elected	\$27.47	\$57,356	\$2,197.60
1/1/90	1646	G. Gorman	Town Justice	Elected	\$27.47	\$57,356	\$2,197.60
7/26/88	1357	B. Brauch	Clerk of Justice	Exempt	\$26.35	\$55,230	\$2,108.00
1/1/88	1356	S. Puleo	Clerk to Justice	Appointed	\$19.19	\$40,222	\$1,535.20
1/1/90	1650	D. Rooth	Clerk to Justice	Appointed	\$19.19	\$40,222	\$1,535.20
6/2/87	297	M. Tonnies	Sr Clerk Typist	Civil Service	\$19.06	\$39,950	\$1,524.80
12/4/89	1643	K. Scharlock	Sr Clerk Typist	Civil Service	\$19.06	\$39,950	\$1,524.80
2/05/01	3398	C. Defoe	Court Clerk	Civil Service	\$17.51	\$36,701	\$1,400.80
	229	K. Landes	Court Officer P/T (500 hrs)		\$13.79	\$6,895	
	154	L. Vitello	Court Officer P/T (500 hrs)		\$13.79	\$6,895	
	3271	R. McNulty	Clerk Typist P/T (500 hrs)		\$10.84	\$5,420	
		Part Time/Season			\$0.00	\$2,193	
		Overtime				\$2,500	
		Longevity				<u>\$13,165</u>	
		<b>TOTAL A1110</b>				<b><u>\$404,055</u></b>	

**A1220      SUPERVISOR [110]**

1/1/06	3843	S. Walters	Supervisor	Elected	\$37.82	\$78,968	\$3,025.60
1/1/06	3849	K. Schneider	Sec to Sup	Appointed	\$21.83	\$45,756	\$1,746.40
			Clerk P/T (120 hrs)		\$9.06	\$1,087	
		Overtime				\$3,000	
		Longevity				\$0	
		Vacation Sell Back				\$2,519	
		Sick time Sell Back				<u>\$815</u>	
		<b>TOTAL A1220</b>				<b><u>\$132,145</u></b>	

**A1310      FINANCE & ADMINISTRATION [112]**

		VACANT	Dir. Admin & Finance	Appointed		\$0	\$0.00
		VACANT	Accountant	Civil Service		\$0	\$0.00
		VACANT	Sr. Acct Clerk	Civil Service		\$0	\$0.00
5/19/81	100	M. Dosch	Sr. Acct Clerk	Civil Service	\$28.75	\$60,260	\$2,300.00
		P/T Clerical	(780 hrs)			\$7,256	
		Overtime				\$5,000	
		Longevity				\$1,905	
		Vacation Sell Back				\$4,000	
		Sick time Sell Back				\$3,000	
		Out of Title Pay				<u>\$1,500</u>	
		<b>TOTAL A1310</b>				<b><u>\$82,921</u></b>	

**A1355      ASSESSMENTS [130]**

12/11/95	2798	R. Hutchison Jr.	Assessor	Appointed	\$34.78	\$72,899	\$2,782.40
1/4/88	1355	F. Kingsbury	R Prop Appr	Civil Service	\$27.55	\$57,745	\$2,204.00
6/17/86	587	M. Sullivan	Asses Clerk	Civil Service	\$19.45	\$40,767	\$1,556.00
4/3/01	3284	K. Willard	Asses Clerk	Civil Service	\$19.45	\$40,767	\$1,556.00
6/27/07	3946	L. DiPirro	Asses Clerk	Civil Service	\$15.93	\$33,427	\$1,274.40
		18 month rate 12/27/08			\$17.51		
		PT Clerk Typist Seas.		Revail Maint	\$10.84	\$6,608	
		PT Clerk Typist Seas.		Revail Maint	\$10.84	\$8,472	
		Overtime/Out of Title				\$2,500	
		Longevity				\$6,045	
		<b>BOARD OF REVIEW</b>					
	3251	K. Fenzel	Exp 9/30/08-Member	App	\$28.52	\$684	

1330	R. Grosjean	Exp 9/30/11]	Chrmn	App	\$35.64	\$855	
3408	M. Kaney	Exp 9/30/12-	Member	App	\$28.52	\$684	
3407	J. Ely	Exp 9/30/10-	Member	App	\$28.52	<u>\$684</u>	
<b>TOTAL A1355</b>						<b>\$272,137</b>	

**A1410 TOWN CLERK [135]**

12/12/00	3177	C. Rybczynski	Town Clerk	Elected	\$33.10	\$69,113	\$2,648.00
		C. Rybczynski	Tax Receiver Stipend	Appointed		\$2,500	
10/2/95	2760	B. Allen	Dep Town Clerk	App	\$19.19	\$40,222	\$1,535.20
5/1/07	3391	D. Aydelotte	Dep Town Clerk	App	\$19.05	\$39,929	\$1,524.00
10/16/00	2564	J. Buckley	Data Entry Operator	Civ Ser	\$17.51	\$36,701	\$1,400.80
1/1/08	3958	A. McKnight	P/T Bingo Inspector	App[676 hrs]	\$3.70	\$2,501	\$96.20
1/1/08	3855	P. McAnaney	P/T Bingo Inspector	App[676 hrs]	\$3.70	\$2,501	\$96.20
2/6/80	1007	K. Crotty	Clerk Typist P/T		\$10.84	\$32,000	
			Clerk Typist P/T				
			Tax Clerk P/T				
9/5/78	794	S. Kellerman	Tax Clerk P/T		\$11.29		
			Overtime			\$7,016	
			Longevity			\$6,195	
			Dog Census			<u>\$3,500</u>	
<b>TOTAL A1410</b>						<b>\$242,178</b>	

**A1420 LAW [140]**

1/1/08	3961	K. Farrell	Town Atty P/T(19.5hrs wk)	Appointed	\$54.24	\$55,000	\$2,115.36
1/1/08	3962	B. Doyle	Dep. T Atty-P/T(19.5hrs wk)	Appointed	\$29.58	\$30,000	\$1,153.62
1/1/08	3963	C. Morgan	Dep. T Atty-P/T(19.5hrs wk)	Appointed	\$29.58	\$30,000	\$1,153.62
9/25/84	321	C. Conlon	Sr. Paralegal	Civil Service	\$24.69	\$51,750	\$1,975.20
4/3/07	3916	N. Boehm	Clerk Typist C.P.S.	Part time	\$9.06	\$7,048	
			Clerk Typist P/T-FLOATER			\$7,248	
9/3/03	3675	D. Rhoads	Clerk P/T -FLOATER		\$9.75		
			Overtime			\$900	
			Longevity			\$3,360	
			Vacation Sell Back			\$2,963	
			Sick time Sell Back			<u>\$2,963</u>	
<b>TOTAL A1420</b>						<b>\$191,232</b>	

**A1430 PERSONNEL [145]**

4/22/02	3520	P. Bucci	Personnel Clerk	Civil Service	\$24.93	\$52,253	\$1,994.40
8/22/94	2637	R. Loomis	Payroll Clerk	Civil Service	\$20.34	\$42,633	\$1,627.20
			Part Time	Clerical (250 hrs)	\$8.80	\$2,356	
			Overtime			\$3,337	
			Longevity			\$2,985	
			Vacation Sell Back			\$4,353	
			Sick time Sell Back			\$760	
			Out of Title Pay			<u>\$1,053</u>	
<b>TOTAL A1430</b>						<b>\$109,730</b>	

**A1440 ENGINEERING [150]**

5/7/90	1682	G. Kapsiak	Town Engineer	Civil Service	\$39.15	\$82,058	\$3,132.00
6/24/74	43	R. Lardo	Prin. Eng Asst.	Civil Service	\$27.55	\$57,745	\$2,204.00
5/9/79	624	C. Duffett	Sr. Engineer Asst.	Civil Service	\$24.56	\$51,478	\$1,964.80
12/27/92	1633	T. Lardo	Sr. Engineer Asst.	Civil Service	\$24.56	\$51,478	\$1,964.80
10/21/02	3596	L. Wutz	Sr. Clerk Typist	Civil Service	\$19.06	\$39,950	\$1,524.80
	3070	C. Holtz	Clerk Typist P/T		\$9.40	\$9,040	

Overtime					\$15,392	
Longevity					\$8,050	
Vacation Sell Back					\$5,148	
Sick time Sell Back					\$6,205	
Out of Title Pay					<u>\$1,000</u>	
<b>TOTAL A1440</b>					<b>\$327,544</b>	

**A1620 TOWN HALL OPERATION & MAINTENANCE [160]**

5/14/91	1405	D. Young	Maintenance Worker	Exempt	\$23.54	\$49,340	\$1,883.20
4/5/95	2265	J. Pemberton	Crew Chief	Exempt	\$22.85	\$47,894	\$1,828.00
9/3/03	3589	R. Boswell	Laborer P/T	Part Time [1014]	\$9.92	\$10,201	
		D. Hojnacki	Laborer P/T	Part Time [1014]	\$9.92	\$10,201	
2/23/98	3384	S. Braman	Laborer P/T	Part Time [1014]	\$9.92	\$10,201	
	1373	G. Koenig	Laborer P/T		\$9.92	\$8,000	
		Overtime				\$7,509	
		Longevity				\$3,260	
		Transfer from A7140.100				<u>\$4,200</u>	
		<b>TOTAL A1620</b>				<b>\$150,806</b>	

**A1640 CENTRAL GARAGE [162]**

5/24/95	2714	K. Nuwer	Auto Mechanic	Exempt	\$24.02	\$50,346	\$1,921.60
4/30/01	3044	M. Negroni	Auto Mechanic Helper	Exempt	\$23.01	\$48,229	\$1,840.80
7/11/02	3188	M. Lovullo	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
		Overtime				\$2,100	
		Longevity				<u>\$3,740</u>	
		<b>TOTAL A1640</b>				<b>\$150,275</b>	

**A1680 CENTRAL DATA PROCESSING [170]**

10/10/95	2787	M. Bratek	D Proc.Contrl.Clerk	Civil Service	\$19.75	\$41,396	\$1,580.00
10/01/01	3506	D. Gavin	Sr. Computer Operator	Civil Service	\$24.48	\$51,310	\$1,958.40
		Overtime				\$5,000	\$0.00
		Longevity				\$2,985	
		Vacation Sell Back				\$4,867	
		Sick time Sell Back				\$1,028	
		Out of Title Pay				<u>\$0</u>	
		<b>TOTAL A1680</b>				<b>\$106,586</b>	

**A3020 PUBLIC SAFETY COMMUNICATION [175]**

9/13/74	51	R. Mueller	Sr.Pub. Sfty.Disp	Civil Service	\$29.85	\$62,566	\$2,388.00
9/12/82	628	J. Fox	Pub. Safety Disp	Civil Service	\$24.81	\$52,002	\$1,984.80
9/1/91	2201	D. O'Bryant	Pub. Safety Disp	Civil Service	\$24.81	\$52,002	\$1,984.80
9/1/91	2202	T. Partridge	Pub. Safety Disp	Civil Service	\$24.81	\$52,002	\$1,984.80
9/1/91	2199	J. Sweetland	Pub. Safety Disp	Civil Service	\$24.81	\$52,002	\$1,984.80
9/1/91	2200	T. Taylor	Pub. Safety Disp	Civil Service	\$24.81	\$52,002	\$1,984.80
4/29/97	2927	J. Hilliard	Pub. Safety Disp	Civil Service	\$24.81	\$52,002	\$1,984.80

4/29/97	2838	S. Crotty	Pub. Safety Disp	Civil Service	\$24.81	\$52,002	\$1,984.80
11/3/98	3174	M. Kryszak	Pub. Safety Disp	Civil Service	\$24.81	\$52,002	\$1,984.80
3/13/01	3368	R. Nadrich	Pub. Safety Disp	Civil Service	\$24.81	\$52,002	\$1,984.80
2/15/05	3777	J. Chiappone	Pub. Safety Disp	Civil Service	\$23.67		\$1,893.60
		D.O.H. 2/15/05			\$24.81	\$52,002	\$1,984.80
1/27/04	1423	L. Kelly	Pub. Saf Disp-55A	Civil Service	\$24.81	\$52,002	\$1,984.80
4/9/07	3914	P. Bissonette	Pub. Saf Disp	Civil Service	\$21.04	\$47,263	\$1,683.20
			D.O.H. 4/9/07		\$23.11		\$1,848.80
4/9/07	3915	S. Welsh	Pub. Saf Disp	Civil Service	\$21.04	\$47,263	\$1,683.20
			D.O.H. 4/9/07		\$23.11		
		VACANT	Pub. Saf Disp		\$21.04	\$44,100	
		Relief Dispatchers (1278 hrs)		\$13.95 PER HR.		\$17,828	
		Overtime				\$22,500	
		Longevity				\$22,189	
		Vacation Sell Back				\$12,000	
		Sell back of sick leave				\$8,012	
		Sick time Sell Back				\$3,344	
		<b>TOTAL A3020</b>				<b>\$859,087</b>	

**A3121      YOUTH BOARD [180]**

1/19/76	56	M. Eisenhower	Exec.Dir. Youth Bd	Civil Service	\$32.96	\$69,084	\$2,636.80
9/17/90	1775	T. Franz	Program Coor	Civil Service	\$21.59	\$45,253	\$1,727.20
		Part Time:	Clerk Typist			\$0	
		Overtime				\$4,000	
		Longevity				\$3,510	
		Vacation Sell Back				\$4,209	
		<b>TOTAL A3121</b>				<b>\$126,056</b>	

**A3225      DOMESTIC VIOLENCE ADVOCATE (181)**

		VACANT	Dom. Viol. Adv	Civil Service	\$18.62	\$39,028	\$1,489.60
		Clerk P/T				\$10,773	
3/12/07	3912	J. Kosmowski	Dom. Viol. Adv P/T		\$18.24	\$19,608	
3/19/07	3913	M. Rodrigues	Clerk Typist P/T		\$10.13	\$10,773	
		Overtime/Vacation Sell Back				\$1,500	
		Longevity				\$0	
		Reimbursement by C.D.Funds				\$0	
		<b>TOTAL A3225</b>				<b>\$81,682</b>	

**A3310      TRAFFIC CONTROL [182]**

7/25/90	1404	P. Ryan	Maintenance Worker	Exempt	\$23.54	\$49,340	\$1,883.20
6/14/77	630	W. Sweeney	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
		Overtime				\$1,400	
		Longevity				\$4,060	
		<b>TOTAL A3310</b>				<b>\$100,660</b>	

**A3510      CONTROL OF ANIMALS [185]**

12/15/83	272	A. Jones	Dog Control Officer	Appointed	\$23.21	\$48,648	\$1,856.80	
	59	R. Paas	Dog Control Ofcr.	P/T	\$11.97	\$10,928		
		Overtime				\$2,652		
		Longevity				\$1,905		
		Vacation Sell Back				\$1,786		
		Sick time Sell Back				<u>\$2,600</u>		
		<b>TOTAL A3510</b>				<b>\$68,519</b>		
		<b><u>A3620</u></b>	<b><u>BUILDING INSPECTION [315]</u></b>					
1/4/94	2517	K. Allen	Supv.CodeEnforce Officer	Civil Service	\$33.81	\$70,866	\$2,704.80	
4/20/93	1758	T. Willard	Asst. Dir. Hsg. & Bldg Insp	Civil Service	\$31.75	\$66,548	\$2,540.00	
5/28/86	1084	W. Bratek	Asst Code Enf Off	Civil Service	\$26.22	\$54,957	\$2,097.60	
9/11/95	2695	J. Eberhardt	Code Enf Officer	Civil Service	\$26.22	\$54,957	\$2,097.60	
3/18/96	2816	D. Sickau	Asst Code Enf Off	Civil Service	\$26.22	\$54,957	\$2,097.60	
2/11/02	3515	R. Gibson	Code Enf Officer	Civil Service	\$26.22	\$54,957	\$2,097.60	
11/1/07	3953	J. Adrian	Asst Code Enf Off	Civil Service	\$23.62	\$49,508	\$1,889.60	
8/18/92	1521	T. Haffner	Sr Clerk Typist	Civil Service	\$19.06	\$39,950	\$1,524.80	
		Overtime				\$5,000		
		Longevity				\$10,560		
		Vacation Sell Back				\$12,500		
		Sick time Sell Back						
		<b>TOTAL A3620</b>				<b>\$474,760</b>		
		<b><u>A3630</u></b>	<b><u>SAFETY INSPECTION [190]</u></b>					
1/1/88	1364	T. Ellis	Traffic Sfty.Coord.	P/T	App[1014hrs]	\$18.48	\$18,739	\$720.72
		Other					<u>\$486</u>	
		<b>TOTAL A3620</b>					<b>\$19,225</b>	
		<b><u>A4020</u></b>	<b><u>REG. VITAL STATISTICS [189]</u></b>					
	3177	C. Rybczynski	Town Clerk	Appointed		<u>\$3,521</u>	\$135.42	
		<b>TOTAL A4020</b>				<b>\$3,521</b>		
		<b><u>A5010</u></b>	<b><u>SUPERINTENDENT OF HIGHWAYS [195]</u></b>					
1/1/82	543	J. Connolly	Supt. of Highways	Elected	\$37.57	\$78,446	\$3,005.60	
5/30/89	1552	M. Felice	Sr. Account Clerk	Civil Service	\$21.40	\$47,032	\$1,712.00	
		18 mth rate (7/29/08)			\$23.83			
5/10/93	2403	S. Sanabria	Clerk Typist	P/T	\$10.37	\$11,284		
		Overtime				\$1,822		
		Longevity				\$3,510		
		Vacation Sell Back				\$1,833		
		Appointed Deputy Superintendent				<u>\$4,500</u>		
		<b>TOTAL A5010</b>				<b>\$148,427</b>		
		<b><u>A6772</u></b>	<b><u>PROGRAMS FOR AGING [245]</u></b>					
1/1/78	366	J. Farrell	Dir. of Sr.Services	Civil Service	\$34.78	\$72,899	\$2,782.40	
9/24/07	3951	J. Pietras	Rec.Supv.-Sr.Citz	Civil Service	\$24.16	\$50,639	\$1,932.80	
4/8/03	2632	B. Scheffler	Rec. Specialist	Civil Service	\$17.51	\$36,701	\$1,400.80	
3/23/98	2700	P. Granville	Rec. Attendant	Exempt	\$13.15	\$27,562	\$1,052.00	
		<b>HOURS</b>						
	1014	SCOTT	P/T CLERK TYPIST		\$10.84	\$10,992		
	950	HARM	P/T CLERK TYPIST		\$9.70	\$9,215		
	1014	WYLER	P/T CLERK TYPIST		\$10.84	\$10,992		
	354	CHRIST	P/T CLUB LEADER		\$10.91	\$3,862		
	724	CARROW	P/T CLUB LEADER		\$10.17	\$7,363		

979	HANNEN	P/T NUTRITION MANAGER	\$8.69	\$8,508
979		P/T NUTRITION MANAGER	\$10.51	\$10,289
416	STELLEY	P/T NUTRITION MANAGER	\$10.17	\$4,231
624	HARRIS	P/T NUTRITION MANAGER	\$7.94	\$4,955
979	NUTEFALL	P/T NUTRITION MANAGER	\$8.97	\$8,782
624		P/T NUTRITION MANAGER	\$8.17	\$5,098
800	GALLINEAU	P/T VAN DRIVER	\$10.77	\$8,616
800	GOETZ	P/T VAN DRIVER	\$10.77	\$8,616
950		P/T VAN DRIVER	\$10.77	\$10,232
688		P/T VAN DRIVER	\$10.77	\$7,410
376	BARLOW	P/T VAN DRIVER	\$10.77	\$4,050
800	LIDDELL	P/T VAN DRIVER	\$10.77	\$8,616
376	MCANDREWS	P/T VAN DRIVER	\$10.77	\$4,050
688	BENTLEY	P/T VAN DRIVER	\$10.77	\$7,410
800	HORNBERGER	P/T VAN DRIVER	\$10.77	\$8,616
950	MUMBACH	P/T VAN DRIVER	\$10.77	\$10,232
376	JURKIEWICZ	P/T VAN DRIVER	\$10.77	\$4,050
950	MCGRAW	P/T VAN DRIVER	\$10.77	\$10,232
820	ALMENDINGER	P/T WHEEL CHAIR VAN	\$10.77	\$8,831
820	RING	P/T WHEEL CHAIR VAN	\$10.77	\$8,831
820	WHITTED	P/T WHEEL CHAIR VAN	\$10.77	\$8,831
820	FRAWLEY	P/T WHEEL CHAIR VAN	\$10.77	\$8,831
950	BENTLEY	P/T VAN DISPATCHER	\$10.08	\$9,576
950	GLEASON	P/T VAN DISPATCHER	\$9.83	\$9,339
490	FELICE	P/T VAN DISPATCHER	\$9.30	\$4,557
973	DOODY	FITNESS INSTRUCTOR	\$10.85	\$10,558
1014	FARRELL S.	P/T CLEANER	\$10.86	\$11,012
	Overtime/Out of Title			\$9,827
	Longevity			\$4,440
	Vacation Sell Back			\$2,485
	Sick time Sell Back			<u>\$3,915</u>
	<b>TOTAL A6772</b>			<b>\$465,251</b>

**A6780      ADULT DAY CARE CENTER**

11/1/96	2945	S. Spaulding Sr. Prog.Coord.-Sr.Svcs.	Civil Service	\$23.08	\$48,376	\$1,846.40
3/14/05	3784	R. Witryk Prog.Coord.-Sr.Svcs.	Civil Service	\$21.59	\$45,253	\$1,727.20
		<b>HOURS</b>				
	1014	P/T CLERK TYPIST		\$9.06	\$9,187	
	1014	MCDOWELL P/T CLERK TYPIST		\$9.06	\$9,187	
	1014	P/T PROGRAM ASST.		\$11.07	\$11,225	
	806	FELICE, L. P/T PROGRAM ASST.		\$9.83	\$7,923	
	624	SCHULTZ, Z. P/T PROGRAM ASST.		\$9.59	\$5,984	
	1014	P/T PROGRAM ASST.		\$10.75	\$10,901	
	416	P/T PROGRAM ASST.		\$7.92	\$3,295	
	1014	WHEELLOCK P/T PROGRAM ASST.		\$10.08	\$10,221	
	780	P/T PROGRAM ASST.		\$8.18	\$6,380	
	832	KRUSZKA P/T PROGRAM ASST.		\$8.75	\$7,280	
	520	P/T PROGRAM ASST.		\$8.18	\$4,254	
	520	KENYON P/T CLEANER		\$10.22	\$5,314	
	520	O'CONNOR P/T CLEANER		\$10.22	\$5,314	
		Overtime			\$3,029	
		Longevity			\$1,505	
		Vacation Sell Back			<u>\$0</u>	

**TOTAL A6780****\$194,628****A6989      ECONOMIC DEVELOPMENT [198]**

5/1/94	2565	M. Bartlett *	Exec. Director	H.I.D.A.	\$29.17	\$61,140	\$2,333.60
1/4/06	3845	B. Franco *	Clerk P/T		\$9.64		

Clerk P/T

**TOTAL A6989****\$61,140**

\* Not a town employee

**A7020      RECREATION ADMINISTRATION [200]**

11/11/88	1504	M. Denecke	Dir.of Recreation	Civil Service	\$33.02	\$69,210	\$2,641.60
1/23/95	1760	J. Wenzel	Rec Supervisor	Civil Service	\$23.28	\$48,795	\$1,862.40
2/27/95	2691	C. Herrmann	Rec Supervisor	Civil Service	\$23.28	\$48,795	\$1,862.40
6/4/02	2222	L. Sullivan	Recreation Leader	Civil Service	\$17.51	\$36,701	\$1,400.80
1/16/04	2563	T. Jerome	Rec Specialist	Civil Service	\$17.51	\$36,701	\$1,400.80
11/15/84	588	C. Machelski	Clerk Typist	Civil Service	\$16.63	\$34,856	\$1,330.40
7/5/94	2343	M.E. Eustace	Rec. Attendant	Exempt	\$13.15	\$27,562	\$1,052.00
		Rec. Attendant				\$0	
		Overtime				\$12,000	
		Longevity				\$9,205	
		Vacation Sell Back				\$12,760	
		Sick time Sell Back				<u>\$1,239</u>	
		<b>TOTAL A7020</b>				<b>\$337,824</b>	

**A7140      PLAYGROUNDS & RECREATION CENTERS [205]**

	543	J. Connolly	Dir. of B & G	Appointed		\$2,500	
2/13/90	1198	G. Torchia	Sr. Account Clerk	Civil Service	\$23.83	\$49,948	\$1,906.40
1/20/90	1652	B. LaRosa	Clerk Typist P/T		\$11.18	\$11,627	
		Overtime				\$1,198	
		Longevity				\$1,605	
		Appointed Deputy Superintendent (S. Fanning)				\$4,500	
		<b>SUBTOTAL</b>				<b>\$71,378</b>	
6/14/77	414	J. Hojnacki	Working Crew Chief	Exempt	\$24.14	\$50,597	\$1,931.20
6/13/77	413	S. Fanning	Working Crew Chief	Exempt	\$24.14	\$50,597	\$1,931.20
8/12/91	2197	M. Granica	Hvy.Motor Equip. Oper.	Exempt	\$22.99	\$48,187	\$1,839.20
10/2/85	2014	G. Prior	Hvy.Motor Equip. Oper.	Exempt	\$22.99	\$48,187	\$1,839.20
4/30/79	870	T. Pemberton	Maintenance Worker	Exempt	\$23.54	\$49,340	\$1,883.20
5/12/92	1680	C. Coughlin	Special Laborer	Exempt	\$22.79	\$47,768	\$1,823.20
9/14/91	1436	L. Fiorello	Special Laborer	Exempt	\$22.79	\$47,768	\$1,823.20
4/30/01	3046	A. Miller	Light Equip. Operator	Exempt	\$22.45	\$47,055	\$1,796.00
9/27/04	3383	S. Vuich	Light Equip. Operator	Exempt	\$22.45	\$47,055	\$1,796.00
11/16/04	3613	P. Granville	Light Equip. Operator	Exempt	\$22.45	\$47,055	\$1,796.00
8/27/80	320	P. Fallon	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
03/30/94	1471	C. Zahm Jr.	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40

6/26/00	3363	C. Kukoleca	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
6/13/00	2984	C. Sortisio	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
7/9/02	3566	P. Sullivan	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
1/8/86	2006	L. O'Bad	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40

Subtotal Hourly Full Time Staff [Union] \$758,769

Part Time:

25 Men/12 weeks Laborers Seasonal  
 33 Seasonal Laborers \$7.50@40 hrs @ 12 weeks \$130,195

Hourly Rate Job Classification Differential Provision \$5,099

Overtime Provision \$22,501

(Yearly) Seasonal Laborers 3@12 weeks

(Yearly) Seasonal Laborers 3@12 weeks Laborers 10@12 weeks \$86,370  
 \$8.00@19hrs@52wks=7,904

(ER)Seasonal and Part time Laborers \$24,286

LONGEVITY: \$21,210

Unallocated \$0

Subtotal: \$1,119,808

LESS: Allocation to A7266 -\$62,211

Allocation to A1620 -\$4,200

**TOTAL A7140 \$1,053,397**

**A7141 LAKEVIEW ROAD RECREATION CENTER [210]**

11/13/74	308	D. Lewis	Working Crew Chief	Exempt	\$24.14	\$50,597	\$1,931.20
12/15/83	469	P. Darling	Maintenance Worker	Exempt	\$23.54	\$49,340	\$1,883.20
6/5/87	1260	R. Nowak	Special Laborer	Exempt	\$22.79	\$47,768	\$1,823.20
5/31/94	2266	P. Fisher	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40

Vacant Laborer P/T Part Time [1040] \$10.21 \$6,534 \$0.00

2 men/12 weeks Seasonal Laborers Part time \$8.22 \$10,842

Overtime \$3,971

Longevity \$5,965

LESS: Allocation to A7266 -\$44,761

**TOTAL A7141 \$176,116**

**ER7250 GOLF MAINTENANCE [220]**

4/11/79	863	G. Nelson	Greenskeeper	Exempt	\$24.02	\$50,346	\$1,921.60
1/10/00	1372	J. McDonnell	Asst.Greenskeeper	Exempt	\$22.79	\$47,768	\$1,823.20

Half funded-See Budget Book Exempt \$19.70 \$20,646

Overtime \$7,649

Job Classification Differential Provision \$8,742

Longevity \$3,460

Unallocated \$0

TOTAL ER7250 \$138,611

**ER7251 GOLF OPERATIONS [225]**

Asst. Manager/Starters/Rangers

Cashiers/Instructors/Cleaners Seasonal \$76,224

TOTAL ER7251 \$76,224

**A7510 HISTORIAN [240]**

1/4/94	2520	J. Baker	Town Historian P/T	App [416hrs]	\$15.46	\$6,431	\$247.36
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Other \$ 150

**TOTAL A7510**

**\$6,581**

**A8686      COMMUNITY DEVELOPMENT ADMIN. [260]**

1/1/89	1512	C. Hull Dir.Comm.Development	Exempt	\$32.59	\$68,309	\$2,607.20
3/4/96	2675	T. Regan Community Dev. Ass't.	Civil Service	\$21.02	\$44,058	\$1,681.60
		VACANT Community Dev. Aid		\$11.75	\$24,628	
		Clerk P/T		\$9.40	\$9,288	
		Overtime			\$2,000	
		Longevity			\$3,260	
		Vacation Sell Back			\$7,558	
		Unallocated			\$0	
		<b>TOTAL A8686</b>			<b>\$159,101</b>	

TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2008

2008

<u>D/O/H</u>	<u>FUND/DEPARTMENT/EMPLOYEE</u> <u>PART TOWN FUND</u>	<u>POSITION</u>	<u>POSITION</u> <u>CLASSIFIED</u>	<u>HOURLY</u> <u>RATE</u>	<u>ANNUAL</u> <u>SALARY</u>	<u>BI-WEEKLY</u> <u>SALARY</u>	
<b><u>B3120 POLICE [305]</u></b>							
4/21/74	140	C. Kesner	Police Chief-PROV	Civil Service	\$51.30	\$107,525	\$4,104.00
7/24/80	101	M. Williams	Asst.Pol Chief -PROV	Civil Service	\$45.34	\$95,033	\$3,627.20
7/21/80	1499	J. Conlon	Asst.Pol Chief -PROV	Civil Service	\$45.34	\$95,033	\$3,627.20
11/13/74	76	K. Clark	Sr. Clerk Typist	Civil Service	\$20.33	\$42,612	\$1,626.40
9/18/88	2794	K. Sanders	Police Clerk	Civil Service	\$16.63	\$34,856	\$1,330.40
5/1/06	3859	K. Morlock	Police Clerk	Civil Service	\$16.63	\$34,856	\$1,330.40
9/11/07	3950	R. Kosmowski	Police Clerk	Civil Service	\$15.12	\$31,692	\$1,209.60
		D. Andol	Clerk P/T	\$9.06	\$8,508		
		R. Cullen	Clerk P/T	\$9.06			
		M. Piwowar	Clerk P/T	\$9.25			
		K. Ralicki	Clerk P/T	\$9.06			
		Subtotal - Admin.			\$450,115		
<b>COMMAND OFFICERS</b>							
2/1/87	1207	S. Mikac	Police Captain	Civil Service	\$42.78	\$89,667	\$3,422.4
2/3/75	152	A. Shea	Police Captain	Civil Service	\$42.78	\$89,667	\$3,422.40
10/4/87	1341	G. Wickett	Police Lieutenant	Civil Service	\$38.85	\$81,430	\$3,108.00
4/5/87	1215	J. Koch	Police Lieutenant	Civil Service	\$38.85	\$81,430	\$3,108.00
8/22/99	3257	P. Dienes	Police Lieutenant	Civil Service	\$38.85	\$81,430	\$3,108.00
8/3/97	3049	C. Monaco	Police Lieutenant	Civil Service	\$38.85	\$81,430	\$3,108.00
3/2/86	262	M. Lavelle	Police Lieutenant	Civil Service	\$38.85	\$81,430	\$3,108.00
1/31/00	3289	K. Trask	Police Lieutenant	Civil Service	\$38.85	\$81,430	\$3,108.00
		Subtotal - Lieut.& Capts.			\$667,914		
		Holiday Sell Back (28days)		\$41.13	\$105,191		

Overtime Pay (11 @ 160 Hrs.Maximum)	\$98,712
Sick time over 250 hours	\$98,712
Longevity Pay	<u>\$77,436</u>
COMMAND SUBTOTAL	\$1,498,080

	FUND/DEPARTMENT/EMPLOYEE PART TOWN FUND	POSITION	POSITION CLASSIFIED	HOURLY RATE	ANNUAL SALARY	BI-WEEKLY SALARY
POLICE SUBTOTAL CARRIED FORWARD					\$1,498,080	
DETECTIVES						
9/13/76	386 W. Scully	Det. Sarg. Temp	Civil Service	\$34.15	\$71,578	\$2,732.00
7/18/95	3164 S. Kashino	Detective Temp.	Civil Service	\$33.85	\$70,950	\$2,708.00
8/1/88	1485 J. O'Brien	Detective Temp.	Civil Service	\$33.85	\$70,950	\$2,708.00
3/4/79	839 J. Sauer	Detective Temp.	Civil Service	\$33.85	\$70,950	\$2,708.00
2/1/87	605 G. Zawierucha	Detective Temp.	Civil Service	\$33.85	\$70,950	\$2,708.00
7/29/88	1778 L. Staley-Stone	Detective Temp.	Civil Service	\$33.85	\$70,950	\$2,708.00
9/1/91	1581 T. Best Jr.	Detective Temp.	Civil Service	\$33.85	\$70,950	\$2,708.00
9/17/95	2781 A. Butera	Detective Temp.	Civil Service	\$33.85	\$70,950	\$2,708.00
7/26/98	3063 T. Ehret	Detective Temp.	Civil Service	\$33.85	<u>\$70,950</u>	\$2,708.00
		Subtotal Detectives			\$639,178	
POLICE OFFICERS [OVER 5 YEARS]						
1/1/78	619 D. Clark	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
3/4/79	836 T. Beckwith	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
8/8/80	319 N. Schnorr	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
7/5/81	532 R. Braun	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
2/16/88	1666 M. Hojsan	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
4/14/88	1779 T. Boyer	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
11/21/88	1506 H. McKnight	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
6/21/90	2668 P. Randall	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
3/6/94	2525 T. Johnston	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
8/7/94	2633 T. Brooks	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
7/31/95	2776 S. Fraser	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
2/4/96	2807 J. Kleinfelder	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
2/4/96	2808 T. Brown	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
8/4/96	2921 A. Schum	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
8/4/96	2924 J. Paluch	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
8/3/97	3048 T. Crawford	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
7/26/98	3155 R. Krone	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
1/31/00	3290 J. Bullard	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
7/24/00	3371 N. Ugale	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
7/24/00	3372 D. Olday	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
7/24/00	3373 S. Weyrough	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
7/24/00	3374 H. Widman	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
12/31/00	3396 J. Bluman	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
3/4/01	3401 J. Miller	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
3/4/01	3404 W. Stowell	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
3/4/01	3402 R. Palmer Jr.	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
3/4/01	3400 M. Prusak	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
3/4/01	3403 V. Pupo III	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
7/22/01	3500 J. Eagan	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
7/22/01	3501 J. Lavelle	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80

4/28/02	3521	D. Horrigan	Police Officer	Civil Service	\$31.61	\$66,255	\$2,528.80
					-		
			Subtotal Pol.Officers			\$2,053,905	
			POLICE SUBTOTAL			\$4,191,163	
			FUND/DEPARTMENT/EMPLOYEE	POSITION	HOURLY	ANNUAL	BI-WEEKLY
			PART TOWN FUND	POSITION	CLASSIFIED	RATE	SALARY
			POLICE SUBTOTAL CARRIED FORWARD			\$0	
			POLICE OFFICERS [LESS THAN FIVE YEARS]				

2/29/04	3698	K. Gleason	Police Officer	Civil Service	\$28.45		\$2,276.00	
				D.O.H. 2/29/04	\$26.87	\$59,631	\$2,149.60	
2/29/04	3699	N. Borowski	Police Officer	Civil Service	\$28.45		\$2,276.00	
				D.O.H. 2/29/04	\$26.87	\$59,631	\$2,149.60	
7/25/04	3772	J. Nappo	Police Officer	Civil Service	\$28.45		\$2,276.00	
				D.O.H. 7/25/04	\$26.87	\$59,631	\$2,149.60	
6/4/06	3861	N. Budney	Police Officer	Civil Service	\$25.29		\$2,023.20	
				D.O.H. 6/4/06	\$23.71	\$53,008	\$1,896.80	
7/2/06	3882	N. Deming	Police Officer	Civil Service	\$25.29		\$2,023.20	
				D.O.H. 7/2/06	\$23.71	\$53,008	\$1,896.80	
7/23/06	3898	J. Baker	Police Officer	Civil Service	\$25.29		\$2,023.20	
				D.O.H. 7/23/06	\$23.71	\$53,008	\$1,896.80	
		VACANT	Police Officer	Civil Service	\$23.71	\$49,696	\$1,896.80	
							\$0.00	
		VACANT	Police Officer	Civil Service	\$23.71	\$49,696	\$1,896.80	
							\$0.00	
						Subtotal	\$437,309	
							\$93,193	
							\$325,080	
			LONGEVITY PAY					
			OVERTIME [55 @ 25.87 * 160 Hrs>Maximum]					
			SCHOOL CROSSING GUARDS					
9/2/86	1189	M. Eagan	Crossing Guard P/TCivil Service	1200	\$10.90	\$13,296		
	3680	J. Dempske	Crossing Guard P/TCivil Service	1200	\$10.90	\$13,296		
			Crossing Guard P/TCivil Service	1200	\$10.90	<u>\$13,296</u>		
			Subtotal Crossing Guards				\$39,888	
			SICK SELLBACK				\$16,068	
			OUT OF TITLE PAY				\$6,143	
			CASH IN LIEU OF Vacations & Holidays [4 WEEKS]			\$56.74	\$270,467	
			PERSONAL DAYS SELL BACK [4 Days]				\$54,094	
			RETIREMENT SELL BACK				\$0	
			<b>TOTAL B3120</b>				<b>\$5,433,405</b>	

			FUND/DEPARTMENT/EMPLOYEE	POSITION	HOURLY	ANNUAL	BI-WEEKLY
			PART TOWN FUND	POSITION	CLASSIFIED	RATE	SALARY
							SALARY

**B8010 ZONING BOARD OF APPEALS [325]**

TERM EXPIRES

7/1/88	1439	P. Blaauboer	Member (Chmn.)	6/30/08	Appointed [156hrs]	\$25.35	\$3,955	\$152.10
7/1/92	2310	J. Rahill	Member (Secy.)	6/30/12	Appointed [260hrs]	]	\$14.98	\$3,895
1/1/05	2832	B. Rybczynski	Member	6/30/12	Appointed [104hrs]	\$31.06	\$3,230	\$124.24
5/13/02	441	M. Chiacchia	Member	6/30/08	Appointed [104hrs]	\$31.06	\$3,230	\$124.24
1/1/05	1674	S. Connolly	Member	6/30/11	Appointed [104hrs]	\$31.06	\$3,230	\$124.24

11/1/02	3598	V. Gugliuzza	Member	6/30/11	Appointed [104hrs]	\$31.06	\$3,230	\$124.24
7/1/06	2925	J. Sortisio	Member	6/30/11	Appointed [104hrs]	\$31.06	\$3,230	\$124.24
1/01/01	3397	J. Shaw	Attorney	12/31/08	Appointed [104hrs]	\$25.48	\$2,650	\$101.92
			Clerk Typist		Part time		<u>\$1,617</u>	
					<b>TOTAL B8010</b>		<b>\$28,267</b>	

**B8020 TOWN PLANNING BOARD [330]**

TERM EXPIRES

1/1/88	1373	G. Koenig	Member (Chmn.)	12/31/12	Appointed [260hrs]	\$17.05	\$4,433	\$170.50
1/1/05	3781	K. Rogers	Member	12/31/11	Appointed [260hrs]	\$14.71	\$3,825	\$147.10
1/1/08		P. Reszka	Member	12/31/14	Appointed [260hrs]	\$14.71	\$3,825	\$147.10
1/1/89	1514	D. Phillips	Member	12/31/09	Appointed [260hrs]	\$14.71	\$3,825	\$147.10
9/10/03	3676	S. McCabe	Member	12/31/12	Appointed [260hrs]	\$14.71	\$3,825	\$147.10
1/3/00	3287	A. Yerkovich	Member	12/31/13	Appointed [260hrs]	\$14.71	\$3,825	\$147.10
1/1/06	3851	R. Taber	Member	12/31/10	Appointed [260hrs]	\$14.71	\$3,825	\$147.10
1/1/96	2804	D. McKenna	Attorney	12/31/08	Appointed [260hrs]	\$16.23	\$4,220	\$162.30
		VACANT	Clerk Typist		Civil Service	\$14.98	\$31,398	\$1,198.40
						\$0.00	\$0	
			Part Time	Clerk Typist			\$0	
			Part Time	Clerk			\$0	
			Out Of Title Pay				\$0	
			Overtime				\$500	
			Longevity				\$0	
			Vacation Sell Back				<u>\$1,833</u>	
					<b>TOTAL B8020</b>		<b>\$65,334</b>	

	FUND/DEPARTMENT/EMPLOYEE	POSITION	HOURLY	ANNUAL	BI-WEEKLY
	DB5110 HIGHWAY FUND [500]POSITION	CLASSIFIED	RATE	SALARY	SALARY
1/3/80	992 W. Dash	Working Crew Chief	Exempt \$24.14	\$50,597	\$1,931.20
6/7/78	681 RR Krautsack	Working Crew Chief	Exempt \$24.14	\$50,597	\$1,931.20
10/5/82	298 L. Bednarz	Auto Mechanic	Exempt \$24.02	\$50,346	\$1,921.60
5/8/91	2102 R. Pawlowski	Auto Mechanic's Helper	Exempt \$23.01	\$48,229	\$1,840.80
2/22/82	817 N. Sheehan	Hvy. Motor Equip. Oper.	Exempt \$22.99	\$48,187	\$1,839.20
1/05/00	2528 C. Wilson	Hvy. Motor Equip. Oper.	Exempt \$22.99	\$48,187	\$1,839.20
1/16/80	1000 J. Brown	Hvy. Motor Equip. Oper.	Exempt \$22.99	\$48,187	\$1,839.20
10/20/96	2533 J. Klimowicz	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
7/27/83	503 P. Klein	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
	VACANT	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
1/7/80	883 W. Young	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
1/5/88	1367 Dan Smith	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
3/10/80	1015 D. Willis	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
7/1/85	2027 W. Renzi	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
02/08/93	2398 K. Budney	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
3/1/82	121 J. Collard	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
3/5/90	1659 J. Roorda	Motor Equip. Operator	Exempt \$22.45	\$47,055	\$1,796.00
11/9/88	1091 M. Booth	Laborer	Exempt \$21.88	\$45,860	\$1,750.40
11/28/89	1117 D. Schinzel	Laborer	Exempt \$21.88	\$45,860	\$1,750.40
5/9/94	2137 M. Reed	Laborer	Exempt \$21.88	\$45,860	\$1,750.40
2/1/93	1784 J. Henry	Laborer	Exempt \$21.88	\$45,860	\$1,750.40

1/4/93	2389	Daren Smith	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
3/7/94	2110	T. Sullivan Jr.	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
2/12/96	2813	E. Hughes	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
6/27/97	2281	C. Schweikert	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
2/18/98	3074	J. Courtney	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
4/30/01	2541	J. Craig	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
7/10/02	1648	J. Brown	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
7/12/02	3567	R. Krautsack	Laborer	Exempt	\$21.88	\$45,860	\$1,750.40
1/12/04	2824	M. Jackson	Laborer-5yr rate 2009	Exempt	\$19.70	\$41,291	\$1,576.00
7/25/07	3385	J. Fanning	Laborer-5yr rate 2012	Exempt	\$19.70	\$41,291	\$1,576.00
1/31/05	3036	S. Ziobro	Laborer-5yr rate 2010	Exempt	\$19.70	\$41,291	\$1,576.00
			Subtotal			\$1,489,073	

LONGEVITY	\$48,670
OVERTIME PROVISION	\$83,268
HOURLY RATE JOB CLASSIFICATION DIFFERENTIAL PROVISION	
WORKING CREW CHIEF [3]	\$3,619
MECHANIC [1]	\$2,257
CREW LEADERS [5]	\$5,824
MOTOR EQUIP. OPER. [5]	\$3,016
Part Time Seasonal	<u>\$110,511</u>

**TOTAL HIGHWAY                    \$1,746,238**

FUND/DEPARTMENT/EMPLOYEE	POSITION	HOURLY	ANNUAL	BI-WEEKLY	
POSITION	CLASSIFIED	RATE	SALARY	SALARY	
<b>SS1 8110 WOODLAWN SEWER DISTRICT [700]</b>					
9/15/90 1777 C. Kolb	Clerk P/T	Part time	\$10.00	\$5,200	\$200.00
<b>SS1 8120 WOODLAWN SEWER DISTRICT [705]</b>					
5/13/02 3527C. Kresconko	Laborer P/T	Part time	\$26.27	\$15,026	\$577.94
	Laborer P/T	Part time	\$7.50		
<b>SS2 8120 MT. VERNON SEWER DISTRICT [720]</b>					
1/1/80 427 G. Depczynski	Laborer	Exempt	\$26.90	\$56,382	\$2,152.00
	Part time Laborers:				
	3835 S. Laska		\$8.22		
	1105 R. Norman		\$10.20		

PART TIME & SEASONAL EMPLOYEES

CARRY FORWARD FROM 2007 TO 2008

EE#	NAME	POSITION	'07 RATE	'08 RATE
<b>TOWN JUSTICE</b>				
229	Landes, Ken	Court Officer P/T	\$13.54	\$13.79
3271	McNulty, Ruth	Clerk P/T	\$10.59	\$10.84
154	Vitello, Louis	Court Officer P/T	\$13.54	\$13.79
<b>TOWN CLERK</b>				
1007	Crotty, Kathleen	Clerk P/T	\$10.59	\$10.84
794	Kellerman, Sharon	Tax Clerk P/T	\$11.04	\$11.29
<b>ENGINEERING</b>				
3070	Holtz, Carole	Clerk Typist P/T	\$ 9.15	\$ 9.40
<b>PUBLIC SAFETY</b>				
3780	Brodnicki, Kyle	Public Safety Dispatcher P/T	\$13.70	\$13.95
3171	Carr, Rodney	Public Safety Dispatcher P/T	\$13.70	\$13.95
3778	Paas, Robert	Public Safety Dispatcher P/T	\$13.70	\$13.95
<b>DOMESTIC VIOLENCE</b>				
3912	Kosmowski, Jennifer	Clerk P/T	\$17.99	\$18.24
3913	Rodriguez, Maria	Clerk P/T	\$ 9.88	\$10.13
<b>BUILDINGS &amp; GROUNDS</b>				
3693	Braman, Sandra	Laborer P/T	\$ 9.67	\$ 9.92
3589	Boswell, Rosalie	Laborer P/T	\$ 9.67	\$ 9.92
3796	Cardin, Mike	Laborer	\$ 9.36	\$ 9.61
3636	Fabi, Alex	Laborer	\$ 8.25	\$ 8.50
2961	Hanson, Kyle	Laborer	\$ 7.85	\$ 8.09
3725	Hojnacki, Dave	Laborer	\$ 9.67	\$ 9.92
2720	Jasinski, Tom	Laborer	\$ 9.09	\$ 9.34
3787	Kieber, Dan	Laborer	\$ 9.36	\$ 9.61
1373	Koenig, Gerard	Laborer	\$ 9.67	\$ 9.92
1652	LaRosa, Barb	Clerk Typist P/T	\$10.93	\$11.18
2925	Sortisio, Jim	Laborer	\$ 9.09	\$ 9.34
<b>SENIOR SERVICES</b>				
<b>PROGRAM FOR AGING</b>				
3399	Harms, Frances	P/T Clerk Typist	\$ 9.45	\$ 9.70
1788	Scott, Diane	P/T Clerk Typist	\$10.59	\$10.84
2483	Wyler, Cheryl	P/T Clerk Typist	\$10.59	\$10.84
2513	Bentley, Joan	P/T Laborer	\$ 9.83	\$10.08
3386	Farrell, Susan	P/T Laborer	\$10.61	\$10.86
2778	Carrow, Carol	Rec Attd P/T	\$ 9.92	\$10.17

67	Christ, Gertrude		Rec Attd P/T	\$10.66	\$10.91
3055	Doody, Joseph		Rec Attd P/T	\$10.60	\$10.85
3320	Felice, Charles		Rec Attd P/T	\$ 9.05	\$ 9.30
3276	Gleason, Norman	Rec Attd P/T		\$ 9.58	\$ 9.83
3785	Hannen, Marie		Rec Attd P/T	\$ 8.44	\$ 8.69
3687	Harris, Patricia		Rec Attd P/T	\$ 7.71	\$ 7.94
3954	Lake, Karen		Rec Attd P/T	\$ 7.50	\$ 7.73
3722	Nutefall, Kathryn	Rec Attd P/T		\$ 8.72	\$ 8.97
2130	Green, Carolyn		Rec Attd P/T	\$10.26	\$10.51
3321	Saunders, Joyce		Rec Attd P/T	\$ 9.05	\$ 9.30
2209	Stelley, Michelle		Rec Attd P/T	\$ 9.92	\$10.17
2205	Almendinger, Wilfred		Van Driver P/T	\$10.52	\$10.77
2639	Barlow, William		Van Driver P/T	\$10.52	\$10.77
3854	Boswell, James		Van Driver P/T	\$ 9.27	\$ 9.52
2803	Bentley, Hugh		Van Driver P/T	\$10.52	\$10.77
2423	Frawley, Patrick		Van Driver P/T	\$10.52	\$10.77
650	Gallineau, Neil		Van Driver P/T	\$10.52	\$10.77
3392	Goetz, Ronald		Van Driver P/T	\$10.52	\$10.77
2697	Hornberger, Rory	Van Driver P/T		\$10.52	\$10.77
3295	Jurkiewicz, Eugene	Van Driver P/T		\$10.52	\$10.77
2660	Liddell, William		Van Driver P/T	\$10.52	\$10.77
3296	McGraw, Sherwood	Van Driver P/T		\$10.52	\$10.77
2662	McAndrews, William		Van Driver P/T	\$10.52	\$10.77
3250	Mumbach, John		Van Driver P/T	\$10.52	\$10.77
93	Ring, Francis		Van Driver P/T	\$10.52	\$10.77
98	Scheffler, Gerald		Van Driver P/T	\$ 9.00	\$ 9.25
1754	Whitted, Wayne		Van Driver P/T	\$10.52	\$10.77

#### ADULT DAY SERVICES

3889	McDowell, Crystal	Clerk Typist P/T		\$ 8.81	\$ 9.06
3418	Kenyon, Esther		Laborer P/T	\$ 9.98	\$10.23
3416	O'Connor, Jennifer	Laborer P/T		\$ 9.98	\$10.23
3175	Felice, Lauren		Rec Attd P/T Seas	\$ 9.58	\$ 9.83
3909	Giannoni, Rae		Rec Attd P/T	\$ 7.25	\$ 7.47
3604	Kruszka, Joan		Rec Attd P/T	\$ 8.50	\$ 8.75
3259	Schultz, Zora		Rec Attd P/T	\$ 9.34	\$ 9.59
3932	Wheelock, Patricia	Rec Attd P/T Seas		\$ 9.83	\$10.83

#### POLICE

3921	Andol, Daniel		Clerk P/T	\$ 8.81	\$ 9.06
3899	Cullen, Ruth		Clerk P/T	\$ 8.81	\$ 9.06
3680	Demski, Jacqueline	Crossing Guard		\$10.65	\$10.90
1189	Eagan, Marlene		Crossing Guard	\$10.65	\$10.90
59	Paas, Robert		Dog Control Officer	\$11.72	\$11.97
3856	Piowar, Michelle	Clerk, P/T		\$ 9.25	\$ 9.25
3922	Ralicki, Katie		Clerk, P/T	\$ 8.81	\$ 9.06

#### HIGHWAY

3429	Browne, Thomas		Laborer P/T	\$ 7.98	\$ 8.22
3925	Connolly, Thomas E.		Laborer P/T	\$ 9.09	\$ 9.34
3134	Grys, John		Laborer P/T	\$ 9.09	\$ 9.34
3474	Kolb, Christopher	Laborer P/T		\$ 7.98	\$ 8.22
3917	Nuwer, Daniel		Laborer P/T	\$ 7.75	\$ 7.98
2403	Sanabria, Sandra		Clerk Typist P/T	\$10.12	\$10.37
3904	Scott, Joseph		Laborer P/T	\$ 9.09	\$ 9.34

RECREATION

3274	Anetrini, Vicki		Rec. Attd Perm P/T	\$ 9.79	\$10.04
2704	Anzalone, Anthony	Rec. Attd P/T		\$ 9.28	\$ 9.53
3078	Aroune, Paul		Rec. Attd P/T	\$10.34	\$10.59
2276	Bates, Edward		Rec. Attd Perm P/T	\$ 9.55	\$ 9.80
3910	Berfield, Christine	Rec. Attd Perm P/T		\$ 8.25	\$ 8.50
2851	Birmingham, James	Rec. Attd P/T		\$10.30	\$10.55
3507	Biellak, Paul		Rec. Attd P/T	\$ 7.21	\$ 7.43
3702	Brockenshire, John	Rec. Attd Perm P/T		\$ 9.55	\$ 9.80
3794	Bushen, Amy		Rec. Attd P/T	\$ 7.43	\$ 7.65
2935	Cefaly, Paul		Rec. Attd Seas.	\$10.34	\$10.59
3860	Cheslak, Joseph		Rec. Attd P/T	\$ 7.15	\$ 7.36
3057	Cleary, Kistin		Rec. Attd Perm P/T	\$ 8.32	\$ 8.57
3812	Clendening, Robert	Rec. Attd P/T		\$10.34	\$10.59
2926	DiOrio, Christine	Rec. Attd P/T		\$10.34	\$10.59
3050	Diplock, Megan		Rec. Attd Perm P/T	\$ 7.43	\$ 7.65
3896	Dosh, Amanda		Rec. Attd Perm P/T	\$ 7.15	\$ 7.36
1191	Duggan, Kathy		Rec. Attd Seas.	\$10.34	\$10.59
902	Felice, Matthew		Rec. Attd Perm P/T	\$ 9.82	\$10.07
3123	Gallardo, Nicholas	Rec. Attd P/T		\$ 9.55	\$ 9.80
3862	Gallson, Cameron	Lifeguard P/T		\$ 7.72	\$ 7.95
3808	Gibson, Amy		Rec. Attd P/T	\$ 7.36	\$ 7.58
3440	Greenauer, Josh		Rec. Attd P/T	\$ 7.55	\$ 7.75
3356	Gosjean, Kirstin		Lifeguard P/T	\$ 9.01	\$ 9.26
3911	Hasselback-Rodrigue Natalie		Rec. Attd Perm P/T	\$ 8.25	\$ 8.50
3547	Henry, Kelly		Rec. Attd P/T	\$ 8.81	\$ 9.06
3865	Hibbard, Kyle		Rec. Attd P/T	\$ 7.36	\$ 7.58
			Temp	\$ 7.73	\$ 7.96
3678	Ignatius, Christopher		Rec. Attd P/T	\$ 7.69	\$ 7.92
3619	King, Gilbert		Rec. Attd Perm P/T	\$ 7.36	\$ 7.58
3806	Koch, David		Rec. Attd	\$ 7.20	\$ 7.42
3338	Kuhrt, Timothy		Lifeguard P/T	\$10.34	\$10.59
3508	Kull, Joseph		Rec. Attd P/T	\$ 7.95	\$ 8.19
3952	Kustra, Christopher	Rec. Attd P/T		\$ 8.15	\$ 8.39
229	Landes, Kenneth		Rec. Attd P/T	\$ 7.75	\$ 7.98
3905	Lease, Warren		Rec. Attd Perm P/T	\$ 9.79	\$10.04
3196	Mann, Timothy		Rec. Attd Perm P/T	\$ 7.69	\$ 7.92
3852	Maxson, Julie		Rec. Attd Perm P/T	\$ 9.27	\$ 9.52
3553	McFeely, Maria		Lifeguard P/T	\$ 7.47	\$ 7.69
1089	McSkimming, Campbell		Rec. Attd P/T	\$10.34	\$10.59
3744	Melewski, Mark		Rec. Attd P/T	\$ 8.24	\$ 8.49
2770	Mindel, William		Rec. Attd Perm P/T	\$ 8.24	\$ 8.49
3456	Motz, Amy		Rec. Attd P/T	\$ 8.81	\$ 9.06
2783	Motz, Lisa		Rec. Attd P/T	\$10.34	\$10.59
3671	Nye, Jeffery		Rec. Attd P/T	\$ 7.36	\$ 7.58
			Temp	\$ 7.73	\$ 7.96

3080	Omphalius, Ellen	Rec. Attd P/T	\$ 8.24	\$ 8.49
3519	Pokigo, Matthew	Rec. Attd P/T	\$10.00	\$10.25
3704	Reid, Gregory	Rec. Attd P/T	\$ 8.76	\$ 9.01
3033	Reynolds, Brigit	Rec. Attd P/T	\$ 9.13	\$ 9.38
3908	Russell, Rebecca	Rec. Attd Perm P/T	\$ 8.00	\$ 8.24
3726	Scharlock, Matthew	Rec. Attd P/T	\$ 7.47	\$ 7.69
3766	Silverman, Elizabeth	Rec. Attd Perm P/T	\$ 7.47	\$ 7.69
3492	Silverman, Scott	Rec. Attd P/T	\$ 8.24	\$ 8.49
3870	Smith, Kelly	Lifeguard P/T	\$ 7.47	\$ 7.69
2790	Smith, Michael	Rec. Attd P/T	\$ 8.50	\$ 8.75
3062	Steger, Andrew	Rec. Attd P/T	\$ 9.65	\$ 9.90
2875	Steger, Joseph	Rec. Attd P/T	\$10.34	\$10.59
3082	Turner, Ronald	Rec. Attd Perm P/T	\$ 7.75	\$ 7.98
3801	Walsh, David	Lifeguard P/T	\$ 8.23	\$ 8.48
3871	Weyer, Elizabeth	Lifeguard P/T	\$ 7.47	\$ 7.69
2258	White, Timothy	Rec. Attd Perm P/T	\$ 9.82	\$10.07
3890	Wolbert, Mark	Lifeguard P/T	\$ 7.72	\$ 7.95
3305	Wozniak, Richard	Rec. Attd P/T	\$ 7.73	\$ 7.96
1709	Zdrojewski, Shannon	Rec. Attd Perm P/T	\$ 9.65	\$ 9.90
2350	Zdrojewski, Thomas	Rec. Attd P/T	\$10.07	\$10.32
3853	Zoda, John	Rec. Attd P/T	\$ 9.26	\$ 9.51